



JOINT POWERS INSURANCE AUTHORITY

Fresno Area HR Group Meeting Thursday, February 23, 2012

Legal Update 2012

Nancy Stangel, JPIA Director of Administration

Nancy will provide information from presentations by labor attorneys Neal Meyers and Rob Greenfield regarding the new labor laws for 2012 that impact water agencies and what they mean for you and your organization.

Harassment: A New Look

Nancy Stangel, JPIA Director of Administration

Discrimination and harassment are still an integral part of today's workforce that continues to create havoc for management. Today's world creates even more confusion regarding what is discrimination/harassment; how to identify sources; and how to deal with new protected classes. Technology advances further complicate the issue. Digital harassment, bullying, third party harassment and humor are some of the new areas of focus. This program is designed to provide management an opportunity to examine and discuss these new manifestations and how to handle them.

Occu-Med To The Rescue:

Niko Alo, the JPIA's new Occu-Med contact

Niko will provide a quick overview of their services and share some great examples of how this program continues to provide assistance to JPIA members

Hot Topics

Bring your ideas, questions and experiences to share with the group

Date: Thursday, February 23, 2012
Time: 9:00 a.m.—12:00 p.m.
Location: Fresno Metropolitan Flood Control District
5469 E. Olive Ave.
Fresno, CA 93727-2541
Phone: 559-456-3292
Cost: No cost for JPIA members
i\$50 non-member water agencies
\$99 other organizations



Registration with the JPIA is required

Use one of three methods:

On-line-www.acwajpia.com

E-Mail-training@acwajpia.com

Phone-800.231.5742 Ext. 3121