

# H.R. LaBounty Safety Award Program

Participation in the H.R. LaBounty Safety Award Program is available to all JPIA members. This program is designed to promote safe workplace behavior and operations practices; and reward those employees who demonstrate safe behavior, take part in recognizable proactive activities, or participate in risk-reducing actions. As such, the Program gives members another way to foster a safety culture that reduces the potential for workers' compensation, liability, and property losses.

Employees may be nominated by their co-workers, supervisors, or managers. Nominations should be based on observable behavior, demonstrable activities, or participation in or development of safety related programs. Some examples would be:

- Using appropriate personal protective equipment as needed
- Correcting unsafe conditions that impact district personnel or the public
- Volunteering to conduct safety training
- Seeking information for ensuring compliance with safety programs
- Initiating safety or security suggestions
- Recommending enhancements to safety or security procedures
- Designing safe work practices or devices
- Writing safe work procedures or practices
- Volunteering for safety committee work

Nominations must be completed on forms supplied by the JPIA. A copy is provided with this notice. The participating member will coordinate collection of the nominations, verifying completeness, and forward them to the JPIA. The Program is intended to be on-going; therefore, employees are encouraged to submit nominations as they occur.

**All nominations must be approved by the District's General Manager prior to submission.**

JPIA staff will receive the nominations from participating members and, twice a year, select nominees who have made contributions to their respective agencies through some significant action or behavior. JPIA staff and chairpersons of the Executive Committee, Risk Management Subcommittee, Workers' Compensation Subcommittee, Liability Subcommittee and Property Subcommittee, will evaluate the nominations. Cash awards may be awarded to selected nominees.

The names of all award recipients are announced at the Spring and Fall Conferences and published in the *Perspective* and *Risk Control Bulletin*. Additionally, selected awarded nominations will be posted at [www.acwajpia.com/SafetyAwards.aspx](http://www.acwajpia.com/SafetyAwards.aspx)

**Please submit Nomination Forms and supporting documentation to:**

[tlofing@acwajpia.com](mailto:tlofing@acwajpia.com)  
ACWA/JPIA  
P.O. Box 619082  
Roseville, CA 95661-9082  
FAX: (916) 774-7040