



PERSONNEL COMMITTEE MEETING

AGENDA

[Zoom Link](#)

Meeting ID: 661 516 2566

Password: 1234

Telephone No.: 1 (669) 900-6833

Thursday, September 6, 2023, 11:00 AM

This meeting shall consist of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661 and the following remote sites:

- Drake – 325 Rock Ridge Place, Escondido
- McDonald – 254 E Valley Street, San Bernardino
- Rupp – 229 Boyle Drive, Eureka

WELCOME

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

PUBLIC COMMENT Members of the public will be allowed to address the Personnel Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

INTRODUCTIONS

ADDITIONS TO OR DELETIONS FROM THE AGENDA

<u>Presenter</u>			<u>Page#</u>
McDonald	*	I. Approve the meeting minutes of June 8, 2023.	4
Beatty	*	II. Review 2023-2024 Organization Goals.	7
Beatty	*	III. Review staffing activities.	8
Beatty	*	IV. Review staffing status and new Administrative Assistant III and Lead Risk Advisor positions and make recommendation to the Executive Committee.	9
Beatty	*	V. Review new salary schedule and make recommendation to the Executive Committee.	20

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Beatty	*	VI. Review revised Anthem/Kaiser CDHP HSA funding policy and make recommendation to the Executive Committee.	22
Beatty	*	VII. Review CEO evaluation process and make recommendation to the Executive Committee.	25
Sells	*	VIII. CEO update.	32
McDonald	*	IX. Discuss next meeting date: January 8, 2024.	33

ADJOURN

*Related items enclosed.

Americans With Disabilities Act – *The ACWA JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the ACWA JPIA, shall be made to: Chimene Camacho, Executive Assistant, ACWA JPIA, P.O. Box 619082, Roseville, CA 95661-9082; telephone (916) 786-5742. ACWA JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)*

Written materials relating to an item on this Agenda that are distributed to the ACWA JPIA Personnel Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-5742. ACWA JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.