



EMPLOYEE BENEFITS PROGRAM COMMITTEE MEETING

AGENDA

Sheraton Grand Sacramento Hotel
Camellia/Gardenia Rooms
1230 J Street, Sacramento, CA, 95814

Monday, May 6, 2024, 9:00 a.m.

WELCOME

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

PLEDGE OF ALLEGIANCE

EVACUATION PROCEDURES

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Employee Benefits Program Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

INTRODUCTIONS

ADDITIONS TO OR DELETIONS FROM THE AGENDA

<u>Presenter</u>		<u>Page#</u>
	I. <u>CONSENT CALENDAR</u>	
Rupp	* A. Approve Minutes of the Meeting of July 26, 2023	11
Rupp	B. Approve an Excused Absence for Any Committee Member	
	II. <u>ADMINISTRATION</u>	
All	A. Report on Meetings Attended on Behalf of JPIA	

<u>Presenter</u>			<u>Page#</u>
Jobe	*	B. Introduction of New Employee Benefits Manager	19
Jobe	*	C. Membership Report	20
III. <u>NEW BUSINESS</u>			
Sher	*	A. State of the Market	28
Jobe	*	B. Review of 2023 Utilization	38
Jobe	*	C. Update Regarding 2024 Pharmacy Benefit Manager Transition & Implementation of Anthem Health Guide	49
Jobe	*	D. 2025 and Beyond: Plan Designs	51
Beatty	*	E. Reserve Balance & Rating Strategy	52
IV. <u>STAFF UPDATES</u>			
Jobe	*	A. Director of Pooled Programs Update	56
V. <u>UPCOMING MEETINGS</u>			
Rupp	*	A. The Next Employee Benefits Committee Meeting is Scheduled for July 31, 2024, at 9:30 a.m.	57

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – *The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Olivia Sayad, Administrative Assistant II, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-5742. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)*

Written materials relating to an item on this Agenda that are distributed to the JPIA's Employee Benefits Program Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-5742. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.