

SPLASH ALERT

OSHA Log 300 Recording and Reporting for Occupational Injuries and Illnesses



Photo Credit: Bob Gumpert

Effective January 1, 2017, employers in states regulated by federal OSHA were required to electronically submit Log 300 records of injuries and illnesses. The electronic reporting requirements, along with the incorporation of an existing statutory prohibition on retaliating against employees for reporting work-related injuries or illnesses, were added to federal OSHA's recording and reporting regulations found in the Code of Federal Regulations, title 29, part 1904.

On April 30, 2018, federal OSHA posted a "trade release" requiring all affected employers to submit injury and illness data in the federal OSHA Injury Tracking Application (ITA) online portal, even if the employer is covered by a state plan that has not completed adoption of their own state rule: <https://www.osha.gov/news/newsreleases/trade/04302018>.

Therefore, even though California has not yet adopted its own state rule, affected employers are advised to comply with federal OSHA's directive to provide Form 300A data covering calendar year 2017. Federal OSHA is requiring affected employers to submit their data by **July 1, 2018**. For specific instructions go to federal OSHA's [ITA website](#).

[Cal/OSHA](#)

Log 300 Recording and Reporting with Anti-Discrimination Provisions

Source: Department of Industrial Relations Cal/OSHA



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