



Approved 9.18.18

Executive Committee Meeting

ACWA JPIA Executive Conference Room
2100 Professional Drive
Roseville, CA 95661
(800) 231-5742

July 9, 2018

This meeting consisted of a simultaneous WebEx teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661 and the following remote sites:

- LaMar - 1442 Irvine Blvd., #211, Tustin

MEMBERS PRESENT

Chairman: E.G. "Jerry" Gladbach, Santa Clarita Valley Water Agency
Vice-chair: Thomas A. Cuquet, South Sutter Water District
David Drake, Rincon del Diablo Municipal Water District
David T. Hodgin, Scotts Valley Water District
W.D. "Bill" Knutson, Yuima Municipal Water District
Steven E. LaMar, Irvine Ranch Water District, ACWA Vice President (*WebEx*)
Melody A. McDonald, San Bernardino Valley Water Conservation District
J. Bruce Rupp, Humboldt Bay Municipal Water District
Kathleen Tiegs, Cucamonga Valley Water District

MEMBERS ABSENT

None.

STAFF PRESENT

Chief Executive Officer/Secretary: Walter "Andy" Sells
Eugene Caruso, Administrative Assistant II
Ben Hayden, Lead Benefits Analyst
Robert Greenfield, General Counsel
Debbie Kyburz, Lead Member Services Representative
Ethan Larson, Administrative Assistant I
Jennifer Nogosek, Liability/Property Claims Manager
Jackie Rech, Employee Benefits Account Manager
Patricia Slaven, Director of Human Resources and Administration
Sandra Smith, Employee Benefits Manager
Dianna Sutton, Finance Manager
Karen Thesing, Director of Insurance Services
Melody Tucker, Workers' Compensation Claims Manager
Nidia Watkins, Member Services Representative II
Bobbette Wells, Executive Assistant to the CEO (*Recording Secretary*)

OTHERS IN ATTENDANCE

Linda Bauermeister, Barber & Bauermeister
Tiffany Giammona, ACWA Director of Member Outreach & Engagement
Kevin Phillips, Paradise Irrigation District, Finance Chairman
Tom Sher, Alliant Insurance Services

WELCOME

Chairman Gladbach welcomed everyone in attendance.

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

Chairman Gladbach called the meeting to order at 1:01 p.m. He announced there was a quorum.

PLEDGE OF ALLEGIANCE/EVACUATION PROCEDURES

Chairman Gladbach led the Pledge of Allegiance and Mr. Sells gave the evacuation procedure instructions.

ANNOUNCEMENT RECORDING OF MEETING

Chairman Gladbach announced that the meeting would be recorded to assist in preparation of minutes. Recordings are only kept 30 days following the meeting, as mandated by the California Brown Act.

PUBLIC COMMENT

Chairman Gladbach noted that, as the agenda stated, members of the public would be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcomed. No comments were brought forward.

INTRODUCTIONS

Chairman Gladbach asked all in attendance to introduce themselves.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chairman Gladbach asked for any additions to, or deletions from, the agenda; staff had none.

CONSENT AGENDA

Chairman Gladbach called for approval of the Consent Agenda:

M/S/C (McDonald/Drake) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes): That the Executive Committee approve the minutes of the June 4, 2018 meeting and approve the JPIA disbursements of:

Vendor Payments, Employee Benefits Claim Payments, Payroll, and summary of confidential claims payments for the Liability, Property, & Workers' Compensation Programs: May 1-15, 2018; and May 16-31, 2018.

ADMINISTRATION

Meetings attended on behalf of the JPIA

Directors McDonald and Tiegs attended a board meeting at Monte Vista Water District, along with Ms. Thesing, to welcome the new district into the JPIA. President Gladbach attended an ACWA Board meeting.

Personnel Committee

Chairman Gladbach reported on the recommendations of the Personnel Committee's meeting on May 30, 2018. The following action item(s) were presented to the Executive Committee for approval:

M/S/C (Rupp/Tiegs) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgkin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes): That the Executive Committee accept the recommendation of the Personnel Committee to approve the changes to the Employee Handbook as presented.

CAJPA Accreditation Report

Mr. Sells relayed that the JPIA went through the California Association of Joint Powers Authorities (CAJPA) accreditation process in 2015 where it was accredited for three years. The JPIA is currently in the process of being accredited for another three years. The previous accreditation report should be reviewed and approved by the JPIA's governing board.

M/S/C (McDonald/Hodgin) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgkin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes): That the Executive Committee approve the CAJPA accreditation report from 2015.

CLOSED SESSION #1

Before proceeding into closed session, General Counsel announced the item to be discussed.

M/S/C (Cuquet/McDonald) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgkin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes): That the Executive Committee adjourn to closed session.

At approximately 1:15 p.m., the Executive Committee, upon advice of General Counsel, adjourned to closed session pursuant to Government Code(s) Section 54956.95 to discuss liability claims in:

1. Lieberman vs. Montecito Water District

M/S/C (Cuquet/Drake) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgkin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes):
That the Executive Committee reconvene to open session.

The Committee returned to open session at approximately 2:08 p.m. General Counsel reported:

- Closed session item #1: No action was taken; informational.

PROGRAMS

Employee Benefits Program Committee

Director Rupp reported on the recommendations of the Employee Benefits Program Committee's meeting on July 9, 2018. The following action items were presented to the Executive Committee for approval:

M/S/C (Rupp/Cuquet) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgkin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes):
That the Executive Committee accept the recommendation of the Employee Benefits Program Committee to approve an aggregate 0% rate increase to rates for the Anthem Blue Cross self-funded PPO plans, with variations per tier and per region, and approve the change of pharmacy benefit manager to MedImpact, effective January 1, 2019.

M/S/C (Rupp/Hodgin) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgkin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes):
That the Executive Committee accept the recommendation of the Employee Benefits Program Committee to approve no change in rates for the Anthem Blue Cross HMO plans, effective January 1, 2019.

M/S/C (Rupp/Drake) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgkin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes):
That the Executive Committee accept the recommendation of the Employee Benefits Program Committee to approve Kaiser's blended renewal rates to provide a 2.64% increase to Kaiser North and Kaiser South plans, effective January 1, 2019.

M/S/C (Rupp/Hodgin) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgkin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes):
That the Executive Committee accept the recommendation of the Employee Benefits Program Committee to approve renewal of all ancillary plans with no change in rates, effective January 1, 2019.

Significant Claims Report

Pursuant to Government Code 54956.95, Ms. Nogosek reported on a claim that had been previously presented for authority:

- Parker vs. Corcoran Irrigation District – motor vehicle accident alleging injuries. Claim settled for \$1,575,000.

MEMBERSHIP

Solano Subbasin Groundwater Sustainability Agency

Ms. Watkins presented the Solano Subbasin Groundwater Sustainability Agency's (GSA) application for admission into the Liability Program.

M/S/C (Hodgin/Drake) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgkin-Yes; Knutson-Yes; LaMar-Yes; Rupp-Yes; Tiegs-Yes): That the Executive Committee approve Solano Subbasin Groundwater Sustainability Agency's application for admission into the Liability Program.

Tri-County Water Authority

Ms. Kyburz presented Tri-County Water Authority's application for admission into the Property, Workers' Compensation, and Employee Benefits Programs.

M/S/C (Drake/Knutson) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgkin-Yes; Knutson-Yes; LaMar-Yes; Rupp-Yes; Tiegs-Yes): That the Executive Committee approve Tri-County Water Authority's application into the Property, Workers' Compensation, and Employee Benefits Programs.

MISCELLANEOUS

Future agenda items: Organizational Performance Appraisal.

CEO Update

Mr. Sells and staff updated the Committee on relevant current issues. Those discussed were:

- Progress on Captive
- Staffing
- CAJPA Fall Conference
- Member Art Project

Availability for next meeting: Tuesday, September 18, 2018; Director LaMar has a prior commitment and may not be available to attend in person.

CLOSED SESSION #2

Before proceeding into closed session, General Counsel announced the items to be discussed.

M/S/C (Hodgin/Knutson) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes):
That the Executive Committee adjourn to closed session.

At approximately 2:40 p.m., the Executive Committee, upon advice of General Counsel, adjourned to closed session pursuant to Government Code(s) Section 54957 and 54957.6 to discuss Public Employee Performance Evaluation (Personnel – conference with Labor Negotiators):

2. Position: Chief Executive Officer

and, pursuant to Government Code(s) Section 54956.95 to discuss liability claims in:

3. Feinstein vs. Santa Clarita Valley Water Agency
4. Lucero Farms vs. Semitropic Water Storage District
5. Schelebo vs. Kern County Water Agency

M/S/C (Cuquet/Rupp) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes):
That the Executive Committee reconvene to open session.

The Committee returned to open session at approximately 3:28 p.m. General Counsel reported:

- Closed session item #2:
M/S/C (Hodgin/Rupp) (Cuquet-Yes; Gladbach-Yes; Hodgin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes): That the Executive Committee approve the terms and conditions of the Chief Executive Officer's contract.
- Closed session item #3: No action was taken, instructions given to staff.
- Closed session item #4: No action was taken, informational only.
- Closed session item #5:
M/S/C (Knutson/McDonald) (Cuquet-Yes; Drake-Yes; Gladbach-Yes; Hodgin-Yes; Knutson-Yes; LaMar-Yes; McDonald-Yes; Rupp-Yes; Tiegs-Yes): That the Executive Committee give authority to accept the conditional agreement and resolve this matter for \$210,000.

ADMINISTRATION (CONTINUED)

Organizational Performance Appraisal

The Organizational Performance Appraisal was tabled to the next meeting in September.

The Executive Committee meeting adjourned at 3:32 p.m.

Attest:

X

E. G. "Jerry" Gladbach
Chairman

X

Walter A. Sells
Secretary