

Employee Benefits

Plan, Policy, and Operational Changes Related to COVID-19

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Employee Benefits Manager

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Operations

- Paperless enrollments
- Paperless billing
- Health Fair planning
- Wellness Grant Year combined with next



Plan Changes

Benefit Enhancements

Medical (all plans)

- COVID-19 Testing 100% covered
- COVID-19 Treatment 100% covered

Anthem HMOs and PPOs

- Anthem LiveHealth Online (telehealth) at no cost
- Early refills permitted

Anthem PPOs

- Maintenance medications available at retail through August 31, 2020
 - No longer limited to mail, Costco, WalMart, or Sam's Club
- 90-day supply permitted at retail
 - Automatic at Costco, WalMart, or Sam's Club
- Pharmacists may need to enter emergency code – they'll know how

Policy Change: Eligibility

JPIA members may implement the following temporary policy:

If work hours are reduced below the minimum required for benefits eligibility, Active benefits may continue through May 31, 2020.

See “COVID-19 Related Policy Changes” for details, at acwajpia.com.



See website for details

COVID-19 INFORMATION

Employee Benefits

- ✓ Medical Plan Changes Memo
- ✓ Medical Plan Changes Memo 2
- ✓ Anthem COVID-19 Information
- ✓ Kaiser COVID-19 Information
- ✓ Daily Living Resources
- ✓ Behavioral Health Tips
- ✓ Anthem Nurse Line
- ✓ Anthem Sydney Mobile App Member Flyer

Human Resources

- ✓ Updated April 9 Webinar Handout
- ✓ 4-2-2020 Webinar Handout
- ✓ Dept. of Labor Issues Re
- ✓ HR Best Practices, Q & A, C
- ✓ Managing Newly Remote 3.26.20
- ✓ New Emergency Employ
- ✓ Families First COVID-19

Risk Management

- ✓ Pandemic Disease Cyber Insurance Potential Coverage

POLICIES

- COVID-19 RELATED POLICY CHANGES
- Standard & Incentive Participation Requirements
- Retiree Participation Requirements
- COBRA Administration Grid

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Questions?

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