



Employee Benefits Program Committee Meeting

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661
(800) 231-5742

May 21, 2021

This meeting consisted of a simultaneous Zoom teleconference meeting at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661 and remote sites.

MEMBERS PRESENT

Chairman: J. Bruce Rupp, Humboldt Bay Municipal Water District
Vice-chair: Melody McDonald, San Bernardino Valley Water Conservation District
Stephanie Dosier, Orange County Water District
Kelley Geyer, Byron-Bethany Irrigation District
Karen Gish, Amador Water Agency
James Linthicum, Three Valleys Municipal Water District
Roberta Perez, Cucamonga Valley Water District
Laures Stiles, San Luis & Delta-Mendota Water Authority

STAFF PRESENT

Chief Executive Officer/Secretary: Walter "Andy" Sells
Sonya Baker, Benefits System Analyst II
Chimene Camacho, Executive Assistant to the CEO
Veronica Cobian, Benefits Administrator II
David deBernardi, Director of Finance
Robert Greenfield, General Counsel
Allison Hartill, Benefits Analyst
Ben Hayden, Lead Benefits Analyst
Jackie Rech, Employee Benefits Account Manager
Jillian Sciancalepore, Administrative Assistant II
Patricia Slaven, Director of Human Resources and Administration
Sandra Smith, Employee Benefits Manager
Dan Steele, Finance Manager
Michelle Stites, Benefits Administrator II (Recording Secretary)

OTHERS IN ATTENDANCE

Fred Bockmiller, Mesa Water District
Tom Cuquet, South Sutter Water District
David A. Drake, Rincon Del Diablo Municipal Water District
E.G. "Jerry" Gladbach, Santa Clarita Valley Water District
Brent Hastey, Yuba Water Agency

Randall Reed, Cucamonga Valley Water District
Thomas Sher, Alliant Employee Benefits
Pamela Tobin, San Juan Water District

WELCOME

Chairman Rupp welcomed everyone in attendance.

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

Chairman Rupp called the meeting to order at 9:32 a.m. He announced there was a quorum.

ANNOUNCEMENT RECORDING OF MEETING

Chairman Rupp announced that the meeting would be recorded to assist in preparation of minutes. Recordings are only kept 30 days following the meeting, as mandated by the California Brown Act.

PUBLIC COMMENT

Chairman Rupp noted that, as the agenda stated, members of the public would be allowed to address the Employee Benefits Program Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcomed. No comments were brought forward.

INTRODUCTIONS

Chairman Rupp introduced the Employee Benefits Program Committee. He then asked President Gladbach to introduce the Executive Committee members present and asked Mr. Sells to introduce staff in attendance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chairman Rupp asked for any additions to, or deletions from, the agenda; none requested.

CONSENT AGENDA

Chairman Rupp called for approval of the minutes of the April 15, 2021.

M/S/C (Linthicum/McDonald) (Dosier-Yes; Geyer-Yes; Gish-Yes; Linthicum-Yes; McDonald-Yes; Perez-Yes; Rupp-Yes; Stiles-Yes): That the Employee Benefits Program Committee approve the minutes of the April 15, 2021 meeting, as presented.

MEETINGS ATTENDED ON BEHALF OF JPIA

Both Chairman Rupp, and Vice Chair McDonald both reported on virtual district board meetings they attended to congratulate members on their JPIA 2021 refunds.

MEDICARE ADVANTAGE PLAN OPTION

Ms. Smith reported that current plans do not take advantage of Medicare negotiated rates or additional reimbursements available from Medicare. The proposed Medicare Advantage PPO through United HealthCare (UHC) plan provides a higher level of benefits and services at a lower cost to the members and to the retirees.

Ms. Smith also reported that staff initially presented the Medicare Advantage PPO option to the Committee on April 15, 2021. A webinar was held for JPIA members, specifically the Human Resources and Benefits staff, on May 4, 2021. A total of 113 participated in this webinar and overall feedback was positive. At the conclusion of the webinar, a poll was conducted with 94% (48 out of the 51 voting) said they would support the change to the UHC Medicare Advantage PPO plan for retirees with Medicare. Ms. Smith reviewed some of the questions and answers from that webinar.

M/S/C (Linthicum /Geyer) (Dosier-Yes; Geyer-Yes; Gish-Yes; Linthicum-Yes; McDonald-Yes; Perez-Yes; Rupp-Yes; Stiles-Yes): The Employee Benefits Program Committee recommends that the Executive Committee approve replacement of current Anthem plans for Medicare retirees with the UHC Medicare Advantage PPO plan, effective January 1, 2022.

NEXT MEETING DATE

Availability for Upcoming Meeting(s)

The next scheduled Employee Benefits Program Committee meeting will be held on July 15 at 9 a.m.

The Employee Benefits Program Committee meeting adjourned at 10:02 a.m.