



Approved Minutes

Employee Benefits Program Committee Meeting

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661
(800) 231-5742

August 18, 2021

This meeting consisted of a simultaneous Zoom teleconference meeting at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661, and remote sites.

MEMBERS PRESENT

Chairman: J. Bruce Rupp, Humboldt Bay Municipal Water District
Vice-chair: Melody McDonald, San Bernardino Valley Water Conservation District
Stephanie Dosier, Orange County Water District
Kelley Geyer, Byron-Bethany Irrigation District
Karen Gish, Amador Water Agency
James Linthicum, Three Valleys Municipal Water District
Roberta Perez, Cucamonga Valley Water District
Anjanette Shadley, Western Canal Water District
Laures Stiles, San Luis & Delta Mendota Water Authority

STAFF PRESENT

Chief Executive Officer/Secretary: Walter "Andy" Sells
Sonya Baker, Benefits System Analyst II
Chimene Camacho, Executive Assistant to the CEO
Veronica Cobian, Benefits Administrator II
David deBernardi, Director of Finance
Robert Greenfield, General Counsel
Allison Hartill, Benefits Analyst
Ben Hayden, Lead Benefits Analyst
Jackie Rech, Employee Benefits Account Manager
Patricia Slaven, Director of Human Resources and Administration
Sandra Smith, Employee Benefits Manager
Dan Steele, Finance Manager
Michelle Stites, Benefits Administrator II (Recording Secretary)

OTHERS IN ATTENDANCE

E.G. "Jerry" Gladbach, Santa Clarita Valley Water District
Fred Bockmiller, Mesa Water District
David A. Drake, Rincon Del Diablo Municipal Water District
Brent Hastey, Yuba Water Agency
Randall Reed, Cucamonga Valley Water District

Pamela Tobin, San Juan Water District
Katie Davanaugh, Municipal Water District of Orange County
Thomas Sher, Alliant Employee Benefits

WELCOME

Chairman Rupp welcomed everyone in attendance.

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

Chairman Rupp called the meeting to order at 9:02 a.m. He announced there was a quorum.

ANNOUNCEMENT RECORDING OF MEETING

Chairman Rupp announced that the meeting would be recorded to assist in preparation of minutes. Recordings are only kept 30 days following the meeting, as mandated by the California Brown Act.

PUBLIC COMMENT

Chairman Rupp noted that, as the agenda stated, members of the public would be allowed to address the Employee Benefits Program Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcomed. No comments were brought forward.

INTRODUCTIONS

Chairman Rupp recognized everyone in attendance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chairman Rupp asked for any additions to, or deletions from, the agenda; none requested.

CONSENT AGENDA

Chairman Rupp called for approval of the minutes of the July 15, 2021.

M/S/C (Gish/Dosier) (Dosier-Yes; Geyer-Yes; Gish-Yes; Linthicum-Yes; McDonald-Yes; Perez-Yes; Rupp-Yes; Shadley-Yes; Stiles-Yes): That the Employee Benefits Program Committee approve the minutes of the July 15, 2021, meeting, as presented.

MEETINGS ATTENDED ON BEHALF OF JPIA

None.

RESERVE FUND BALANCE

The ACWA JPIA Employee Benefits Program maintains an excess Reserves Fund (Fund) for the self-insured programs: medical, dental, and vision. The largest influence in the Fund balance is fluctuating claims costs. Mr. Sells explained that when costs exceed revenues, the result is a reduction in the Fund balance. The opposite occurs when costs are less than revenues. The result is an increase in the Fund balance.

The JPIA set a target balance of \$19.2 million for the Reserve Fund in 2018.

As of December 2020, the Employee Benefits Program Reserve Fund balance was approximately \$78 million.

Mr. Sells verified with Mr. Steele that the Anthem PPO program comprised about \$42 million, Delta Dental, \$8.4 million, and VSP \$1.6 million dollars to the reserved account.

Mr. Rupp noted that contributing factors to the increasing balance in the Reserve Fund are changes that the Committee implemented over the years and lower utilization.

The meeting today was to discuss options to manage the Reserve Fund on a long-term basis.

The California Water Insurance Fund (CWIF) was discussed as an option available to invest a portion of the Reserve Fund, which could add earnings to the funds available to subsidize rates for members.

After much discussion, a motion was made.

M/S/C (McDonald/Gish) (Dosier-Yes; Geyer-Yes; Gish-Yes; Linthicum-Yes; McDonald-Yes; Perez-Yes; Rupp-Yes; Shadley-Yes; Stiles-Yes):
That the Employee Benefits Committee recommend that the Executive Committee to transfer \$60 million to CWIF.

NEXT MEETING DATE

Availability for Upcoming Meeting(s)

There are no further Employee Benefits Program Committee meetings scheduled for the remainder of the year.

The Employee Benefits Program Committee meeting adjourned at 10:19 a.m.