



YOUR BEST PROTECTION

EMPLOYEE BENEFITS PROGRAM COMMITTEE MEETING

AGENDA

JPIA Executive Conference Room
2100 Professional Drive
Roseville, CA 95661

Wednesday, July 31, 2024 – 9:30 a.m.

Zoom Link Meeting ID: 532 180 4035; Password: 5742; Telephone No.: 1 (669) 900-6833

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

PLEDGE OF ALLEGIANCE

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Employee Benefits Program Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

HYBRID PARTICIPATION GUIDELINES (See back page of the packet)

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Presenter

Page #

I. CONSENT AGENDA

- * A. Approve the Minutes of the May 6, 2024, Meeting **5**
- B. Approve an Excused Absence for Any Employee Benefits Program Committee Member
- * C. Review and Provide Recommendation Regarding Pricing for 2025 Anthem HMO Medical Plans **11**
- * D. Review and Provide Recommendation Regarding Pricing for 2025 Kaiser HMO Medical Plans **14**

- * E. Review and Provide Recommendation Regarding Pricing for 2025 Kaiser Senior Advantage Medical Plans 17
- * F. Review and Provide Recommendation Regarding Pricing for 2025 Anthem Employee Assistance Programs 19
- * G. Review and Provide Recommendation Regarding Pricing for 2025 The Standard Life and Disability Plans 20

II. ADMINISTRATION

All

A. Report on Meetings Attended on Behalf of the JPIA

III. PROGRAM UPDATES

- Dedmon * A. Overview of Program History 21
- Sher / Dedmon * B. Market Update and Utilization 29
- Dedmon * C. CarelonRx Pharmacy Benefit Manager (PBM) Update 38
- Dedmon * D. Review and Provide Recommendation Regarding Anthem and Kaiser Consumer-Driven Health Plan (CDHP) Deductibles 41
- Dedmon * E. Review and Provide Recommendation Regarding Pricing for Anthem PPO Medical Plans 42
- Dedmon * F. Review and Provide Recommendation Regarding Pricing for 2025 UHC Medicare Advantage PPO Medical Plans 47
- Dedmon * G. Dental Plan Request for Proposal Update 48
- Dedmon * H. Review and Provide Recommendation Regarding Pricing for 2025 Delta Dental Plans 49
- Dedmon * I. Review and Provide Recommendation Regarding Pricing for 2025 Vision Service Plans 51

IV. STAFF UPDATES

- Rech * A. Review 2025 Wellness Grants 52

<u>Presenter</u>		<u>Page#</u>
Dedmon	* B. Employee Benefits Department Update	54
Jobe	* C. Director of Pooled Programs Update	55
V. <u>UPCOMING MEETING</u>		
Rupp	* A. There are no additional meetings scheduled for the remainder of the year.	56

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – *The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Jillian Sciancalepore, Administrative Assistant III, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-5742. The JPIA’s normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)*

Written materials relating to an item on this Agenda that are distributed to the JPIA’s Employee Benefits Program Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-5742. The JPIA’s normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.