# **Benefit Highlights**

**Association of California Water Agencies Joint Powers Insurance Authority 15467** Effective January 1, 2024 to December 31, 2024

This is a short summary of your plan benefits and costs. See your Summary of Benefits for more information. Or review the Evidence of Coverage for a complete description of benefits, limitations, exclusions and restrictions. Benefit limits and restrictions are combined in- and out-of-network.

#### Plan costs

	In-network and out-of-network	
Annual medical deductible	No deductible	
Annual medical out-of-pocket maximum (the most you pay in a plan year for covered medical care)	Your plan has an annual combined in-network and out-of-network out-of-pocket maximum of \$200 for this plan year.	

#### **Medical benefits**

Medical benefits covered by the plan and Original Medicare

	In-network and out-of-network	
Doctor's office visit		
Primary care provider (PCP)	\$0 copay	
Specialist	\$0 copay	
Virtual visits	\$0 copay	
Preventive services Medicare-covered	\$0 copay	
Inpatient hospital care	\$0 copay per stay	
Skilled nursing facility (SNF)	\$0 copay per day: days 1-20 \$0 copay per additional day up to 100 days	
Outpatient surgery	\$0 copay	
Outpatient rehabilitation Physical, occupational, or speech/ language therapy	\$0 copay	
Outpatient mental health		
Group therapy	\$0 copay	
Individual therapy	\$0 copay	
Virtual visits	\$0 copay	
<b>Diagnostic radiology services</b> such as MRIs, CT scans	\$0 copay	
Lab services	\$0 copay	

## **Medical benefits**

Medical benefits covered by the plan and Original Medicare

	In-network and out-of-network	
Outpatient X-rays	\$0 copay	
Therapeutic radiology services such as radiation treatment for cancer	\$0 copay	
Ambulance	\$0 copay	
Emergency care	\$50 copay (worldwide)	
Urgently needed services	\$0 copay (worldwide)	

# Additional benefits and programs not covered by Original Medicare

	In-network and out-of-network	
Routine physical	\$0 copay; 1 per plan year*	
Acupuncture – routine	\$0 copay, and 20 visits per plan year*	
Chiropractic - routine	\$0 copay, 30 visits per plan year*	
Foot care - routine	\$0 copay, 6 visits per plan year*	
Over-the-counter (OTC) card Healthy Benefits Plus	\$0 copay	
	\$40 credit each quarter to purchase approved OTC items from network retail locations or through the OTC catalog.	
UnitedHealthcare Healthy at Home post-discharge program	\$0 copay for 28 meals, 12 rides, and 6 hours of non-medical personal care up to 30 days following all inpatient and SNF discharges. Referral required.	
Hearing – routine exam	\$0 copay, 1 exam per plan year*	
Hearing aids UnitedHealthcare Hearing	Plan pays a \$2,500 allowance for hearing aids (combined for both ears) every 3 years. Hearing aids purchased outside of UnitedHealthcare Hearing's nationwide network are not covered.	
Vision – routine eye exam	\$0 copay, 1 exam every 12 months*	
Fitness program Renew Active® by UnitedHealthcare	\$0 copay for a standard gym membership at participating locations	
24/7 Nurse Support	Receive access to nurse consultations and additional clinical resources at no additional cost.	
Personal emergency response system (PERS) Lifeline	\$0 copay for a personal emergency response system.	

	In-network and out-of-network
Rally Coach™ programs	\$0 copay for the Rally Coach™ Programs: Real Appeal® Weight Management, Real Appeal Diabetes Prevention, Wellness Coaching and a tobacco cessation program. *Refer to your Evidence of Coverage for eligibility requirements.

<sup>\*</sup>Benefits are combined in and out-of-network

### **Prescription drugs**

	Your cost		
Initial coverage stage	Network pharmacy (30-day retail supply)	Mail service pharmacy or network pharmacy (31 to 90-day retail supply)	
Tier 1: Preferred Generic	\$5 copay	\$10 copay	
Tier 2: Preferred Brand <sup>1</sup>	\$20 copay	\$40 copay	
Tier 3: Non-Preferred Drug <sup>1</sup>	\$50 copay	\$100 copay	
Tier 4: Specialty Tier <sup>1</sup>	\$50 copay (limited to a 30-day supply)	\$50 copay (limited to a 30-day supply)	
Coverage gap stage	After your total drug costs reach \$5,030, the plan continues to pay its share of the cost of your drugs and you pay your share of the cost		
Catastrophic coverage stage	During this payment stage, the plan pays the full cost for your covered drugs. You pay nothing.		
Pharmacy out-of-pocket maximum	When your total out-of-pocket costs (what you pay) reach \$1,000 you will not pay any copay or coinsurance		

<sup>&</sup>lt;sup>1</sup> You will pay a maximum of \$35 for a 1-month supply of each Part D insulin product covered by our plan. Most adult Part D vaccines are covered at no cost to you.

Your plan sponsor offers additional prescription drug coverage. Please see your Additional Drug Coverage list for more information.

Retiree plan prospects must meet the eligibility requirements to enroll for group coverage. This information is not a complete description of benefits. Contact the plan for more information. Limitations, copayments, and restrictions may apply. Benefits, premium and/or copayments/coinsurance may change each plan year.

The Drug List (Formulary), pharmacy network, and/or provider network may change at any time. You will receive notice when necessary.

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