



Approved – March 28, 2025

Executive Committee Meeting

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661
(800) 231-5742

February 3, 2025

This meeting consisted of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661 and the following remote sites:

- Avila – 104 Forest Hill Drive, Clayton
- Drake – 325 Rock Ridge Place, Escondido
- Kapheim – 11101 Avenue 412, Dinuba
- Lu-Yang – 500 North Brand Boulevard, Suite 1850, Glendale
- McDonald – 400 N Ocean Blvd (main lobby), North Myrtle Beach, South Carolina
- Ratterman – 1216 Magers Road, San Andreas
- Reed – 6171 Columbus Court, Alta Loma
- Rupp – 229 Boyle Drive, Eureka
- Wheaton – 7525 Lost Creek Court, Citrus Heights

MEMBERS PRESENT

Chair: Melody A. McDonald, San Bernardino Valley Water Conservation District (via Zoom)

Vice-Chair: David Drake, Rincon del Diablo Municipal Water District (via Zoom)

Ernie Avila, Contra Costa Water District (via Zoom)

Chris Kapheim, Kings River Conservation District (via Zoom)

Szu Pei Lu-Yang, Rowland Water District (via Zoom)

Scott Ratterman, Calaveras County Water District (via Zoom)

Randall Reed, Cucamonga Valley Water District (via Zoom)

J. Bruce Rupp, Humboldt Bay Municipal Water District (via Zoom)

David Wheaton, Citrus Heights Water District (via Zoom)

MEMBERS ABSENT

None.

STAFF PRESENT

Chief Executive Officer/Secretary: Adrienne Beatty

Chimene Camacho, Senior Executive Assistant to the CEO (*Recording Secretary*)

Robert Greenfield, General Counsel

OTHERS IN ATTENDANCE

None

WELCOME

Chair McDonald welcomed everyone in attendance.

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

Chair McDonald called the meeting to order at 1:30 PM. She announced there was a quorum.

PUBLIC COMMENT

Chair McDonald noted that, as the agenda stated, members of the public would be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcomed. No members of the public were present.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chair McDonald asked for any additions to, or deletions from, the agenda. None were noted.

CLOSED SESSION

Before proceeding into closed session, General Counsel announced the items to be discussed.

M/S/C (Reed/Rupp) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee adjourn to closed session.

At approximately 1:33 PM, the Executive Committee, upon advice of General Counsel, adjourned to closed session to discuss:

- A. Public Employee Performance Evaluation (Personnel) – Pursuant to Government Code(s) Sec. 54957 and 54957.6 (conference with Labor Negotiators)

- 1. Position: Chief Executive Officer

M/S/C (Kapheim/Lu-Yang) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee reconvene to open session.

The Committee returned to open session at approximately 1:41 PM.

CHIEF EXECUTIVE OFFICER'S EMPLOYMENT CONTRACT

The Executive Committee reviewed the Chief Executive Officer's 2024-25 employment contract during Closed Session.

M/S/C (Rupp/Wheaton) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes):

McDonald-Yes): That the Executive Committee approve the Chief Executive Officer's Employment Contract with an annual salary of \$297,675.11 effective October 1, 2024; an incentive award of \$28,350.01 effective October 1, 2024; \$750.00 per month automobile allowance, and \$600 per month out-of-pocket expenses.

The Executive Committee meeting adjourned at 1:50 PM.

Attest:

X

Melody McDonald
Chair

X

Adrienne Beatty
Secretary