



Occu-Med Quick Reference Guide For ACWA-JPIA



The Occu-Med System is designed to assist employers in assuring that employees selected for specific jobs are capable of performing those jobs safely. Occu-Med evaluates the health status of applicants (EXAMQA®) to determine whether there are any preexisting medical or physical conditions that would predispose the worker to injury or incapacitation while performing the essential functions of the job. By identifying these preexisting medical or physical conditions and addressing them properly, Occu-Med dramatically reduces worker injuries in a legally defensible manner.

- **Job Analysis**
 - Data collected from an on-site job analysis will be qualitatively and statistically analyzed to create Job Profiles and Medical Examination Component Profiles for each job class. The only charge incurred by the member is Occu-Med's on-site fee (a discount of approximately 50% due to your membership benefits).
- **Clinic Training**
 - Occu-Med can work with your existing clinic or assist you in locating a new clinic.
- **Client Orientation**
 - Client orientation will be provided on-site or by telephone (as requested), for designated staff, to explain our service.
- **Medical Examination Scheduling**
 - Occu-Med will contact your candidate to schedule an appointment while providing all the necessary documents to both candidate and clinic.
- **Medical Examination Harvesting**
 - Occu-Med contacts the clinic to request or "harvest," the exam at the absolute earliest time that it should be ready for review, which saves our clients approximately 50% in terms of turnaround time for results.
- **EXAMQA**
 - The overriding activity of EXAMQA is the determination of whether applicants for jobs are able to perform those jobs safely, with or without reasonable accommodation.
- **Fitness-for-Duty Evaluations**
 - Fitness-for-Duty evaluations of current employees returning to work following injury or with declining health brought on by injury to determine his/her ability to continue performing the job or to return to the job—either to full or to modified duty.
- **OSHA Respirator Medical Evaluations**
 - Occu-Med will send your candidates and/or employees an electronic OSHA medical history questionnaire to determine fitness to utilize necessary respirator in accordance with OSHA and pursuant to each jobs' requirements. [Note: Additional fees may apply if a medical examination, or other diagnostics, are determined to be necessary.]

Fees

The fee for ACWA-JPIA Workers' Compensation members is included in the premium. This fee covers all of the above listed services. Fitness-for-Duty administrative fees are also included as part of ACWA-JPIA membership; however, any costs for independent medical evaluations or services will be passed through to the member district.

Contact Information

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