



Approved: September 28, 2022

Executive Committee Meeting

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661
(800) 231-5742

July 18, 2022

This meeting consisted of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661 and the following remote sites:

- Drake – 325 Rock Ridge Place, Escondido
- Green – 6151 Kimberly Drive, Huntington Beach
- Reed – 31 Quabbin Path, Sutton, MA

MEMBERS PRESENT

Vice-chair: Melody A. McDonald, San Bernardino Valley Water Conservation District
Fred R. Bockmiller, Mesa Water District
David Drake, Rincon del Diablo Municipal Water District *(via Zoom)*
Cathy Green, ACWA VP, Orange County Water District *(via Zoom)*
Brent Hastey, Yuba Water Agency
Chris Kapheim, Kings River Conservation District
Randall Reed, Cucamonga Valley Water District *(via Zoom)*
J. Bruce Rupp, Humboldt Bay Municipal Water District

MEMBERS ABSENT

None.

STAFF PRESENT

Chief Executive Officer/Secretary: Walter “Andy” Sells
Sonya Baker, Benefits Systems Analyst II
Laura Baryak, Administrative Assistant II
Adrienne Beatty, Assistant Executive Officer
Cynthia Buschmann, Accountant II
Chimene Camacho, Executive Assistant to the CEO *(Recording Secretary)*
Gino Caruso, Workers’ Compensation Claims Assistant
Paula Christy, Sr. Claims Adjuster
Veronica Cobian, Benefits Admin. II
Linda Craun, Administrative Assistant II
Sarah Crawford, Training Manager
Cassie Crittenden, Human Resource Specialist
David deBernardi, Director of Finance
Robin Flint, Risk Control Manager
Robert Greenfield, General Counsel
Allison Hartill, Benefits Analyst I

Kyle Hutchings, Senior Accountant
Debbie Kyburz, Lead Member Services Rep.
Pete Korfhage, IT Solutions Developer
Erik Kowalewski, Systems Network Administrator
Dali Matias, Accountant III
Jennifer Nogosek, Liability and Property Claims Manager
Jackie Rech, Employee Benefits Specialist
Sylvia Robinson, Publications/Web Editor
Jillian Sciancalepore, Administrative Assistant II
Patricia Slaven, Director of Human Resources and Administration
Sandra Smith, Employee Benefits Manager
Dan Steele, Finance Manager
Michelle Stites, Benefits Admin. II
Shelley Tippit, Accountant II
Melody Tucker, Workers' Compensation Manager
Chuck Wagenseller, Cost Estimator/Risk Control Advisor
Suzanne Wallace, Administrative Assistant II
Cece Wuchter, Lead Sr. Claims Adjuster

OTHERS IN ATTENDANCE

Tiffany Giammona, ACWA Senior Director of Operations and Member Engagement
James Linthicum, Three Valleys Municipal Water District
Tom Sher, Alliant Insurance Services

WELCOME

Vice-chair McDonald welcomed everyone in attendance.

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

Vice-chair McDonald called the meeting to order at 12:04 p.m. She announced there was a quorum.

PLEDGE OF ALLEGIANCE

Vice-chair McDonald led the Pledge of Allegiance.

ANNOUNCEMENT RECORDING OF MEETING

Vice-chair McDonald announced that the meeting would be recorded to assist in preparation of minutes. Recordings are kept 30 days following the meeting, as mandated by the California Brown Act.

PUBLIC COMMENT

Vice-chair McDonald noted that, as the agenda stated, members of the public would be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcomed. No comments were brought forward.

INTRODUCTIONS

Vice-chair McDonald introduced the Executive Committee members. Mr. Sells introduced staff members and guests. Next, in memory of ACWA JPIA Board President and Executive Committee Chairman, Jerry Gladbach, Vice-chair McDonald read a memorial tribute to honor him and his legacy.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Vice-chair McDonald asked for any additions to, or deletions from, the agenda. There were no additions or deletions from the agenda.

CONSENT AGENDA

Vice-chair McDonald called for approval of the Consent Agenda:

M/S/C (Hastey/Bockmiller) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the minutes of the June 21, 2022 meeting; and approve the JPIA disbursements of: Vendor Payments, Employee Benefits Claim Payments, Payroll, and summary of confidential claims payments for the Liability, Property, & Workers' Compensation Programs: June 16-30, 2022 and July 1-15, 2022.

ADMINISTRATION

Meetings Attended on Behalf of the JPIA

None reported.

Review and Take Action on Possible New Position and Salary Schedule

Ms. Slaven stated that the JPIA would like to hire a Communication and Outreach Specialist to better coordinate and expand the organization's communication to members.

M/S/C (Hastey/Bockmiller) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the new position of Communication and Outreach Specialist and resultant updated Salary Schedule, as presented.

PROGRAMS

California Water Insurance Fund Update

Ms. Sells stated that the California Water Insurance Fund (CWIF) Board will meet on Thursday, July 21, 2022 in Salt Lake City, Utah. Mr. Greenfield requested the Committee's input in one of the agenda items: Discuss CWIF's Statement of Intention. Committee members provided some ideas for the CWIF Board to consider and discuss at their meeting in Utah.

EMPLOYEE BENEFITS PROGRAM COMMITTEE

Committee Chair Rupp presented the recommendations of the Employee Benefits Program Committee from its meeting on July 18, 2022.

M/S/C (Rupp/Hastey) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve adding Progyny Family Building benefits to the self-funded PPO plan benefits, effective January 1, 2023.

M/S/C (Drake/Reed) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve renewal of Modern Health and including the benefit as a component of all Anthem PPO, Anthem HMO, and Kaiser medical plans, effective January 1, 2023.

M/S/C (Rupp/Hastey) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve adding City of Hope cancer treatment bundles and Oncology Guidance through Memorial Sloan Kettering Cancer Center and City of Hope to the Carrum benefits available through the self-funded PPO plan benefits, effective January 1, 2023.

M/S/C (Rupp/Green) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve adding Hinge Health virtual physical therapy benefits to the Anthem PPO plan benefits, effective January 1, 2023.

M/S/C (Rupp/Hastey) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve elimination of stop loss coverage for the self-funded medical plans, effective January 1, 2023.

M/S/C (Rupp/Hastey) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve a decrease of 10% for the Anthem self-funded PPO plans, effective January 1, 2023.

M/S/C (Drake/Hastey) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's

recommendation to approve an increase of 5.52%, including Modern Health mental health benefits, for the Anthem Blue Cross HMO plans, effective January 1, 2023.

M/S/C (Rupp/Green) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve an aggregate increase of 0.88% to Kaiser rates, including Modern Health mental health benefits and variations for Standard and Incentive Rates, effective January 1, 2023.

M/S/C (Drake/Rupp) (Bockmiller-No; Drake-Yes; Green-Yes; Hastey-No; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve increasing the UHC hearing aid allowance to \$2,500, resulting in a 3.1% increase in rates, effective January 1, 2023.

M/S/C (Rupp/Hastey) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve renewal of Delta Dental PPO and DeltaCare HMO with no change in rates, effective January 1, 2023.

M/S/C (Rupp/Drake) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve renewal of VSP vision plans, adding enhanced coverage for custom progressives, with no change in rates, effective January 1, 2023.

M/S/C (Rupp/Bockmiller) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve renewal of Anthem Employee Assistance Program, with a 4.2% increase in rates, effective January 1, 2023.

M/S/C (Rupp/Hastey) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve renewal of life and long-term disability with a 10% decrease in rates, and renewal of short-term disability, AD&D, dependent life, and child life with no change in rates, effective January 1, 2023.

M/S/C (Drake/Hastey) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; Reed-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee accept the Employee Benefits Program Committee's recommendation to approve the renewal of the Kaiser Senior Advantage plan with no change in copay and an 11.47% decrease in rates, effective January 1, 2023.

MISCELLANEOUS

Future agenda items

- Leadership Award in memory of Jerry Gladbach

CEO and Managers' Update

Mr. Sells reported on relevant current events at the JPIA. Due to time constraints, the managers' updates will be rescheduled for the next Executive Committee meeting in September.

ACWA Update

Ms. Giammona reported on current and scheduled events at ACWA. She also provided an update on the newly created ACWA Foundation on diversity, equity, and inclusion led by ACWA President Pam Tobin and ACWA Vice-President Cathy Green.

Availability for next meeting: The Executive Committee is scheduled to meet next on September 28, 2022.

CLOSED SESSION

Before proceeding into closed session, General Counsel announced the items to be discussed.

M/S/C (Bockmiller/Hastey) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; McDonald-Yes; Reed-Yes; Rupp-Yes): That the Executive Committee adjourn to closed session.

At approximately 1:45 p.m., the Executive Committee, upon advice of General Counsel, adjourned to closed session:

- A. Conference with Legal Counsel (tort liability losses, public liability losses/claims, or workers' compensation liability claims) – Pursuant to Government Code Sec. 54956.95.

1. Robert A. Jaime vs Soquel Creek Water District (DOL 8/17/2017)

M/S/C (Hastey/Reed) (Bockmiller-Yes; Drake-Yes; Green-Yes; Hastey-Yes; Kapheim-Yes; McDonald-Yes; Reed-Yes; Rupp-Yes): That the Executive Committee reconvene to open session.

The Committee returned to open session at approximately 1:48 p.m.

Closed session item 1: Robert A. Jaime vs. Soquel Creek Water District
(DOL 8/17/2017)

M/S/C (Rupp/Bockmiller) (Bockmiller-Yes; Drake-Yes; Green-Yes; Haste-
Yes; Kapheim-Yes; McDonald-Yes; Reed-Yes; Rupp-Yes): That the
Executive Committee give authority for settlement of this claim in the
amount of \$250,000.

The Executive Committee meeting adjourned at 1:50 p.m.

Attest:

X

Melody McDonald
Vice-chair

X

Walter A. Sells
Secretary