



Approved: May 6, 2024

Board of Directors' Meeting

Hyatt Regency Resort
Ballroom NOP
44600 Indian Wells Lane
Indian Wells, CA 92210

November 27, 2023

VOTING REPORT

See the report following the minutes.

NON-VOTING PARTICIPANTS

See the list of attendees.

STAFF PRESENT

See attendance list.

WELCOME, CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

President McDonald welcomed everyone in attendance, called the meeting to order at 1:02 p.m., and announced that a quorum was present.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by President McDonald.

EVACUATION PROCEDURES

Ms. Beatty reviewed the building evacuation procedures.

ANNOUNCEMENT RECORDING OF MEETING

President McDonald announced that the meeting was being recorded to assist in preparation of minutes and that the recording would only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT

As stated in the agenda, members of the public would be allowed to address the Board of Directors on any agenda item prior to the Board's decision on that item. Comments on any issues which may or may not be on the agenda were also welcome. No comments were brought forward.

INTRODUCTION OF GUESTS

President McDonald introduced the Executive Committee members, JPIA and ACWA staff in attendance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

President McDonald asked for any additions to or deletions from the agenda. There were none from staff.

MEETING PARTICIPATION GUIDELINES

Ms. Camacho reviewed the JPIA Voting Procedures with everyone in attendance.

CONSENT CALENDAR

President McDonald called for approval of the Consent Calendar.

Motion: That the Board of Directors approve the minutes of the May 8, 2023, meeting, as presented.

Motioner: Cathy Green, Orange County Water District

Second: Sandra Jacobson, Santa Margarita Water District
(86-Yes; 0-No; 2-Abstain)

**See voting report following the minutes.*

ADMINISTRATION

Update on the 2024 Executive Committee Strategic Planning Session

Ms. Beatty noted that every even numbered year, the JPIA conducts an offsite Strategic Planning meeting with the Executive Committee and senior staff to discuss future planning. On January 29-30, 2024, the JPIA will hold its Strategic Planning Session in San Diego to be facilitated by Rick Brush, Chief Member Services Officer, for Public Risk Innovation, Solutions, and Management (PRISM). This year's theme will be "Measures that Matter" and Executive Committee members and senior staff will gather to collaboratively create Value Statements that highlight the value of the pool and why the JPIA matters from the perspective of its members. In preparation for the Session, Executive Committee members have been asked to come up with their own Value Statements and to connect with other JPIA members to gather feedback that can also become Value Statements.

Review and Approve the JPIA Conflict of Interest Code

Ms. Camacho noted that the Conflict of Interest Code was last approved by the Board of Directors in November of 2021. Changes to the JPIA's current Conflict of Interest Code, as presented, have been submitted to the Fair Political Practices Commission (FPPC) for review and approval.

Motion: That the Board of Directors approve the changes to the Conflict of Interest Code, as presented, pending approval by the FPPC.

Motioner: Fred Bockmiller, Mesa Water District

Second: Scott Quady, Calleguas Water District
(88-Yes; 0-No; 0-Abstain)

**See voting report following the minutes.*

ACWA Presentation

Mr. Eggerton, ACWA Executive Director, noted the continued working relationship between ACWA and the JPIA in meeting members' needs, and provided an overview of ACWA's accomplishments in the past year and future programs. He also highlighted some ACWA initiatives and programs introduced this year including the formation of the non-profit ACWA Foundation to address Diversity, Equity, and Inclusion (DEI) in the water industry and Quench California.

FINANCIAL

Investment Policy

Mr. deBernardi stated that every year, per the JPIA Bylaws, the Investment Policy must be approved by the Board of Directors. The Finance & Audit Committee and the Executive Committee have both reviewed the proposed Investment Policy and recommended approval by the Board of Directors, as presented.

Motion: That the Board of Directors approve the proposed changes to the Investment Policy, as presented.

Motioner: Pamela Tobin, San Juan Water District

Second: Cathy Green, Orange County Water District

(93-Yes; 0-No; 0-Abstain)

**See voting report following the minutes.*

PROGRAMS

Pooled Programs Update

Ms. Beatty stated the JPIA continues to offer its members stability through a strong financial position, experienced management, and an unwavering and growing member participation. Each pooled program stands alone meaning they are separately funded and managed and have different levels of members participating, as not all members partake in all programs. Highlights for each program were reviewed:

- The Liability Program currently has 346 members. Due to a hardened market and increasing large losses, the program increased rates by 10% in 2023-24 policy year.
- The Property Program currently has 288 members and increased rates by 20% this year. A hardened market due to catastrophic events continues to dominate pricing for this program.
- The Workers' Compensation Program has 208 members with very stable pricing. The 2023-24 rate renewal was flat and included a two-year rate guarantee for reinsurance. Potential challenges for this program include future legislative changes which may affect the rates.
- The Employee Benefits Program has approximately 268 members. For the current renewal, rates for the self-funded Anthem PPO plan increased by +12% with the other self-insured programs remaining unchanged. Effective January 1, 2024, for Anthem plans, the Pharmacy Benefit Manager will change to CarelonRx and Anthem Health Guide will be added as an additional concierge resource.

Risk Control Update

Ms. Flint summarized the 2022-23 Risk Management department activities. She highlighted member visits, which not only includes risk assessments but also consultative days and training days, and the addition of resources to the Commitment to Excellence (C2E) menu on the JPIA website.

AWARDS AND GRANTS

E.G. "Jerry" Gladbach Leadership Grant

Ms. Crawford provided a background on the creation of the E.G. "Jerry" Gladbach Leadership Grant in November 2022. Throughout his 20+ year involvement as JPIA Director and Board President, Jerry demonstrated the value of service and commitment to the professional development of fellow water industry professionals. The grant was initiated for the 2023-24 program year to cover the tuition and reimburse travel expenses for one selected member applicant in each of the Northern and Southern California Leadership Essentials in the Water Industry (LEWI) Program cohorts.

A total of three grant applications were received this year. Two were received for the Southern California cohort and one for Northern California. A volunteer selection committee of three program alumni rated the submitted applications based on a program criteria matrix which rated agency size (with priority given to smaller agencies), leadership experience, stated aspirations, financial concern, and benefit/impact of participation to the member agency. Ahmed Khattab, IT Manager from Rainbow Municipal Water District, was selected for the Southern CA cohort grant and Kyle Brothers, Senior Water Treatment Operator from Stockton East Water District received the Northern CA cohort grant for the 2023-2024 Program year.

Registration for the 2024-2025 LEWI program and grants will open in April 2024 with applications accepted until June 15, 2024.

Employee Benefits Wellness Grant

Ms. Jobe shared that 88 members were awarded Wellness Grants this year. Due to the continued popularity of the Wellness Grant Program, applications received have again exceeded the \$100,000 in funds provided by Anthem. Beginning in 2024, Anthem has agreed to provide \$200,000 in funding for Wellness Grants.

Risk Control Grant

Ms. Flint stated that the Risk Control Grant Program incentivizes members to renew their Commitment to Excellence (C2E) efforts to prevent or mitigate losses in the JPIA's Workers' Compensation, Liability, and Property Programs. The JPIA received 12 applications for 2022. The recipients and winning projects/programs were announced and can be found on the JPIA's website under Risk Control/Risk Control Grant Program.

H.R. LaBounty Safety Award

Ms. Flint noted that results of the Safety Awards Program are announced each spring and fall at the JPIA Conferences recognizing nominees demonstrating proactive safety

contributions. For Fall 2023, there were 21 nominations. The winners of the awards were noted in the packet and a few examples of the winning safety contributions were presented. Winning submissions are also posted on the JPIA's website under Risk Control/Safety Awards/Award-Winning Submissions. Risk Control Advisors continually promote the H.R. LaBounty Safety Awards Program during site visits and training classes to encourage members to engage their staff and continuously improve their safety programs.

President's Special Recognition Awards Recipients for the Liability, Property, and Workers' Compensation Programs

Mr. deBernardi stated that each year at Fall Conference, the JPIA recognizes those members that have a Loss Ratio of 20% or less in the Liability, Property, or Workers' Compensation Programs. Those members receive the "President's Special Recognition Award." The data for this calculation is for a three-year period, 2019-2022, as of September 30, 2023. The Board packet lists all the districts receiving this special recognition and printed awards will be mailed directly to members.

LEGISLATIVE UPDATE

New Laws Update

Mr. Greenfield provided an update on new legislation and case laws which may have an impact on the JPIA. Effective January 1, 2024, Senate Bill (SB) 848 mandates employers to allow leaves of absence for reproductive-related losses, and SB 700 expanded on California's Fair Employment and Housing Act to protect applicants from discrimination based on prior cannabis use. He also reported on two case laws. The O'Connor-Ratcliff vs. Garnier case dealt with elected officials blocking the public from commenting on their Facebook page and the Kuciemba vs. Victory Woodworks which dealt with an employee suing his employer for contracting COVID-19 at the job site and spreading the disease to his family member.

CEO UPDATE

Current Events at the JPIA

Ms. Beatty provided an update on the current events at the JPIA. Staffing changes that have occurred this year included the hiring of two new Directors: Kevin Phillips, Director of Member Outreach, and Jennifer Jobe, Director of Pooled Programs. The Executive Committee has also recently approved the hiring of four new positions as follows: a Litigation Manager to assist with increased claims; an Administrative Assistant III to assist with Advisory Committee duties; a Senior Claims Adjuster in the Liability/Property Claims department; and a Cost Estimator in the Risk Management department.

Ms. Beatty presented an analysis of the reported liability and property claims over the past five years. Data indicated a significant increase in the number of claims and multiple claimants resulting in more complex and time intensive adjusting.

PRESIDENT'S UPDATE

President McDonald shared that the JPIA hosted a retirement dinner for Andy Sells on September 28, 2023 attended by his family, friends, staff, and Executive Committee.

She extended her heartfelt congratulations and support for Adrienne Beatty who officially started as JPIA CEO October 1, 2023. Membership has grown and along with that, follows recruitment for a variety of positions into the new year. In January 2024, the Executive Committee will engage in Strategic Planning to focus on highlighting the value of the pool and developing Value Statements collected from the membership.

President McDonald announced the morning seminars to be held Tuesday, November 28 and recognized our Gold and Silver conference sponsors. She invited attendees to the JPIA reception to be held immediately following the Board meeting.

OTHER BUSINESS

Review Pending Lawsuits Directly Involving the JPIA

Mr. Greenfield reported that there are no pending or threatened claims against the JPIA.

President McDonald called for adjournment of the Board of Directors' meeting at 4:17 p.m.

Attest:

X

Melody McDonald
Chair

X

Adrienne Beatty
Secretary

ACWA JPIA BOARD OF DIRECTORS MEETING – NOVEMBER 27, 2023
ATTENDEES & JPIA STAFF IN ATTENDANCE

<u>District / Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>Position</u>
ACWA JPIA	Laura	Baryak	Event Planner
ACWA JPIA	Adrienne	Beatty	Chief Executive Officer
ACWA JPIA	Chimene	Camacho	Executive Assistant (Recording Secretary)
ACWA JPIA	Jesse	Cota	Sr. Risk Control Advisor
ACWA JPIA	Sarah	Crawford	Training Manager
ACWA JPIA	David	deBernardi	Director of Finance
ACWA JPIA	Robin	Flint	Risk Control Manager
ACWA JPIA	Robert	Greenfield	General Counsel
ACWA JPIA	Jennifer	Jobe	Director of Pooled Programs
ACWA JPIA	Molly	Quirk	Communications/Outreach Specialist
ACWA JPIA	Kevin	Phillips	Director of Member Outreach
ACWA JPIA	Jillian	Sciancalepore	Administrative Assistant II
ACWA JPIA	Dan	Steele	Finance Manager
ACWA JPIA	Tony	Waterford	HR Manager
ACWA	Dave	Eggerton	Executive Director
ACWA	Tiffany	Giammona	Director of Member Outreach
Alameda County Water District	John	Weed	Director
Berrenda Mesa Water District	Rob	Goff	President
Elsinore Valley Municipal Water District	Jack	Ferguson	Director
Elsinore Valley Municipal Water District	Greg	Thomas	General Manager
Exeter Irrigation District	Gene	Kilgore	Director
Fresno Metropolitan Flood Control District	Peter	Sanchez	General Manager
Friant Power Authority	Carl	Janzen	Director
Helix Water District	Kathleen	Hedberg	Board President
Hi-Desert Water District	Roger	Mayes	Director
Hidden Valley Lake Community Services District	Sean	Millerick	Director
Ivanhoe Irrigation District	Gene	Kilgore	Director
Laguna Beach County Water District	Debbie	Neer	Commissioner
Madera Chowchilla Water and Power Authority	Carl	Janzen	Director
Madera Irrigation District	Carl	Janzen	Director
Main San Basin Watermaster	Kelly	Gardener	Asst. Executive Officer
Main San Basin Watermaster	Tony	Zampielo	Executive Officer
Rancho California Water District	Carol Lee	Gonzales-Brady	Director
Sac Suburban Water District	Jay	Boatright	Director
San Bernardino Valley Municipal Water District	June	Hayes	Director
San Dieguito Water District	Jace	Schwarm	Alternate Director
San Gabriel Basin Water Quality Authority	Bob	Kuhn	Director
San Gabriel Basin Water Quality Authority	Miles	Prince	Director
San Juan	Pam	Tobin	Director
Santa Clara Valley GSA	Gary	Martin	Director
Santa Margarita Water District	Sandra	Jacobs	Director
Sierra Highlands Community Services District	Fred	Finkbeiner	Director
Serrano Water District	Greg	Mills	Director
Stone Corral Irrigation District	Gene	Kilgore	Director
Tehachapi-Cummings County Water District	Jonathan	Hall	Director
Tri-District Water Authority	Gene	Kilgore	General Manager
Valley Center Municipal Water District	Jim	Pugh	Alternate Director
West Valley Water District	Dan	Jenkins	Director

<u>District / Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>Position</u>
Westborough Water District	Don	Amuzie	Director
Western Municipal Water District	Laura	Roughton	Director

ACWA JPIA Board of Directors Meeting Voting Report - November 27, 2023

Member	First Name	Last Name	Keypad ID	Consent Calendar	Conflict of Interest Code	Investment Policy
Alameda CFC & WCD Zone 7 Water Agency	Laurene	Green	11	Yes	Yes	Yes
Alameda County Water District	John	Weed	73	Yes	Yes	Yes
Amador Water Agency	Larry	McKenney	16	Yes	Yes	Yes
Arroyo Santa Basin GSA	Eugene	West	20	Yes	Yes	Yes
Association of California Water Agencies	Cathy	Green	58	Yes	Yes	Yes
Bay Area Water Supply & Cons Agency	Nicole	Sandkulla	87	Yes	Yes	Yes
Bedford Coldwater GSA	Jack	Ferguson	15	Yes	Yes	Yes
Belridge Water Storage District	Justin	Rowe	85	Yes	Yes	Yes
Berrenda Mesa Water District	Rob	Goff	12	Yes	Yes	Yes
Calaveras County Water District	Scott	Ratterman	8	Yes	Yes	Yes
Calleguas Municipal Water District	Scott	Quady	72	Yes	Yes	Yes
Camrosa Water District	Eugene	West	18	Yes	Yes	Yes
Carmichael Water District	Ron	Greenwood	89	Yes	Yes	Yes
Chino Basin Desalter Authority	Eunice	Ulloa	59	Abstain	Yes	Yes
Chino Basin Watermaster	Bob	Kuhn	30	Yes	Yes	Yes
Citrus Heights Water District	David	Wheaton	9	Yes	Yes	Yes
Clear Creek Community Services District	Paul	Kelley	86	Yes	Yes	Yes
Crestline Village Water District	Steven	Farrell	92	Yes	Yes	Yes
Cucamonga Valley Water District	Randall	Reed	4	Yes	Yes	Yes
Desert Water Agency	Kristin	Bloomer	79	Yes	Yes	Yes
Dudley Ridge Water District	G. Patrick	O'Dowd	76	Yes	Yes	Yes
El Toro Water District	Mike	Gaskins	68	Yes	Yes	Yes
Elsinore Valley Municipal Water District	Andy	Morris	21	Yes	Yes	Yes
Exeter Irrigation District	Gene	Kilgore	17	Yes	Yes	Yes
Fallbrook Public Utility District	Jennifer	DeMeo	14	Yes	Yes	Yes
Florin Resource Conservation District	Tom	Nelson	10	Yes	Yes	Yes
Fresno Metropolitan Flood Control District	Sargeant	Green	13	Yes	Yes	Yes
Friant Power Authority	Carl	Janzen	19	Yes	Yes	Yes
Georgetown Divide Public Utility District	Michael	Saunders	75	Yes	Yes	Yes
Grassland Basin Authority	Palmer	McCoy	90	Yes	Yes	Yes
Helix Water District	Daniel	McMillan	43	Yes	Yes	Yes

ACWA JPIA Board of Directors Meeting Voting Report - November 27, 2023

Member	First Name	Last Name	Keypad ID	Consent Calendar	Conflict of Interest Code	Investment Policy
Hi-Desert Water District	Roger	Mayes	31	Yes	Yes	Yes
Humboldt Bay Municipal Water District	Bruce	Rupp	3	Yes	Yes	Yes
Ivanhoe Irrigation District	Gene	Kilgore	33	Yes	Yes	Yes
Joshua Basin Water District	Jane	Jarlsberg	93	Abstain	Yes	Yes
Kings River Conservation District	Chris	Kapheim	5	Yes	Yes	Yes
La Habra Heights County Water District	Michael	Gualtieri	78	Yes	Yes	Yes
Laguna Beach County Water District	Deborah	Neev	24	No response	Yes	Yes
Lake Arrowhead Community Services	Natalie	Potter	56	Yes	Yes	Yes
Las Virgenes Municipal Water District	Charles	Caspary	71	Yes	Yes	Yes
Lost Hills Water District	Justin	Rowe	81	Yes	Yes	Yes
Madera Chowchilla Water & Power Auth	Carl	Janzen	25	Yes	Yes	Yes
Madera Irrigation District	Carl	Janzen	22	Yes	Yes	Yes
Main San Gabriel Basin Watermaster	David	De Jesus	32	Yes	Yes	Yes
Mesa Water District	Fred	Bockmiller	80	Yes	Yes	Yes
Montecito Water District	Floyd	Wicks	52	No response	Yes	Yes
Olivehain Municipal Water District	Marco	Antonio	64	Yes	Yes	Yes
Orange County Water District	Cathy	Green	6	Yes	Yes	Yes
Otay Water District	Ryan	Keyes	70	Yes	Yes	Yes
Palmdale Water District	Vincent	Dino	41	No response	Yes	Yes
Pomona Walnut Rowland JWLC	Thomas	Coleman	82	Yes	No response	Yes
Puente Basin Water Agency	Tom	Coleman	77	Yes	Yes	Yes
Rainbow Water District	Miguel	Gasca	95	No response	No response	Yes
Rancho California Water District	Carol Lee	Gonzales-Brady	36	Yes	Yes	Yes
Regional Water Authority	Pam	Tobin	67	Yes	Yes	Yes
Rincon Del Diablo	David	Drake	2	Yes	Yes	Yes
Rosamond Community Services District	Byron	Glennan	91	Yes	No response	No response
Rosedale Rio Bravo Water Storage	Roy	Pierucci	39	Yes	Yes	Yes
Rowland Water District	Szu Pei	Lu-Yang	7	Yes	Yes	Yes
Sacramento Groundwater Authority	Pam	Tobin	61	Yes	Yes	Yes
Sacramento Suburban Water District	Jay	Boatwright	42	Yes	Yes	Yes
San Bernardino Valley Water Conservation District	Melody	McDonald	1	Yes	Yes	Yes

ACWA JPIA Board of Directors Meeting Voting Report - November 27, 2023

Member	First Name	Last Name	Keypad ID	Consent Calendar	Conflict of Interest Code	Investment Policy
San Bernardino Valley Municipal Water Dist	June	Hayes	60	Yes	Yes	Yes
San Dieguito Water District	Jace	Schwarm	55	Yes	Yes	Yes
San Gabriel Basin Water Quality Authority	Bob	Kuhn	28	Yes	Yes	Yes
San Gabriel Valley Municipal Water District	Miles	Prince	40	Yes	Yes	Yes
San Juan Water District	Pamela	Tobin	62	Yes	Yes	Yes
San Luis & Delta-Mendota Water Authority	Laures	Stiles	69	Yes	Yes	Yes
San Luis Water District	Janet	Roy	35	Yes	Yes	Yes
Santa Clarita Valley GSA	Gary	Martin	38	Yes	Yes	Yes
Santa Margarita Water District	Saundra	Jacobs	37	Yes	Yes	Yes
Santa Rosa Regional Resources Authority	Andy	Morris	34	Yes	Yes	Yes
Serrano Water District	Gregory	Mills	51	Yes	Yes	Yes
Sierra Highlands Community Services Dist	Fred	Finkbeiner	44	Yes	Yes	Yes
Solano Irrigation District	Cary	Keaton	94	No response	No response	Yes
South San Joaquin Irrigation District	Glenn	Spyksma	53	Yes	Yes	Yes
Stone Corral Irrigation District	Gene	Kilgore	46	Yes	Yes	Yes
Sweetwater Authority	Steven	Castaneda	45	Yes	No response	Yes
Tahoe City Public Utility District	John	Pang	84	Yes	Yes	Yes
Tehachapi Cummings County Water Dist	Jonathan	Hall	48	Yes	Yes	Yes
Three Valleys Municipal Water District	Bob	Kuhn	88	Yes	Yes	Yes
Tri-District Water Authority	Gene	Kilgore	49	Yes	Yes	Yes
Truckee Donner Public Utility District	Kim	Harris	26	Yes	Yes	Yes
Tuolumne Utilities District	Jeff	Kerns	29	Yes	Yes	Yes
Vallecitos Water District	Craig	Elitharp	47	Yes	Yes	Yes
Valley Center Water District	Oliver	Smith	83	Yes	Yes	Yes
Valley County Water District	Lenet	Pacheco	66	Yes	Yes	Yes
Vista Irrigation District	Patrick	Sanchez	54	Yes	Yes	Yes
Water Employee Services Authority	Andy	Morris	23	Yes	Yes	Yes
West Valley Water District	Dan	Jenkins	57	Yes	No response	Yes
Westborough Water District	Don	Amuzie	50	Yes	Yes	Yes
Western Municipal Water District	Laura	Roughton	27	Yes	Yes	Yes
Westside Water Authority	Justin	Rowe	74	Yes	Yes	Yes

ACWA JPIA Board of Directors Meeting Voting Report - November 27, 2023

Member	First Name	Last Name	Keypad ID	Consent Calendar	Conflict of Interest Code	Investment Policy
Yuba County Water Agency	Gary	Bedford	63	Yes	Yes	Yes
			Yes	86	88	93
			No	0	0	0
			Abstain	2	0	0
			No response	6	6	1