



**WELCOME TO THE
ACWA JPIA
BOARD OF DIRECTORS
MEETING**

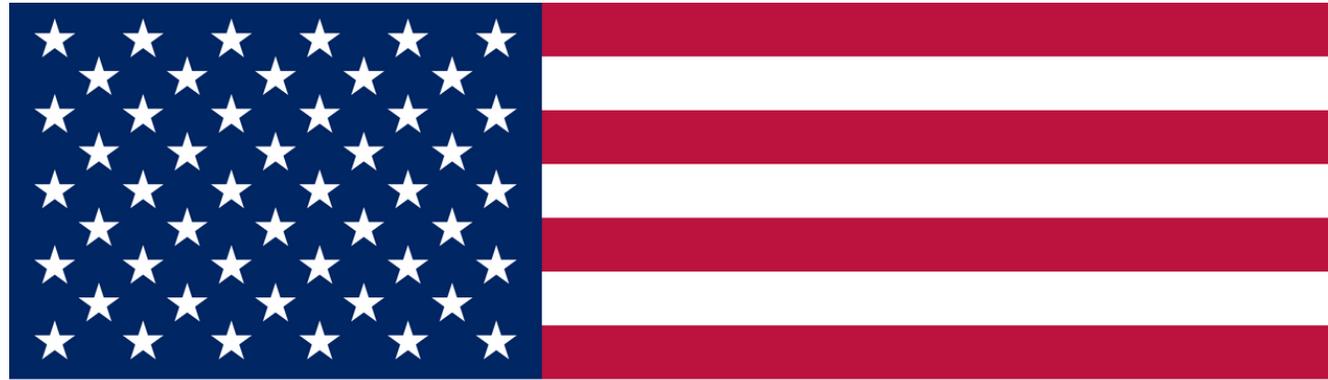
December 1, 2025

2:00 PM

Sheraton San Diego Resort
1380 Harbor Island Drive, San Diego, California

Welcome, Call To Order, and Announcement of Quorum

Pledge of Allegiance



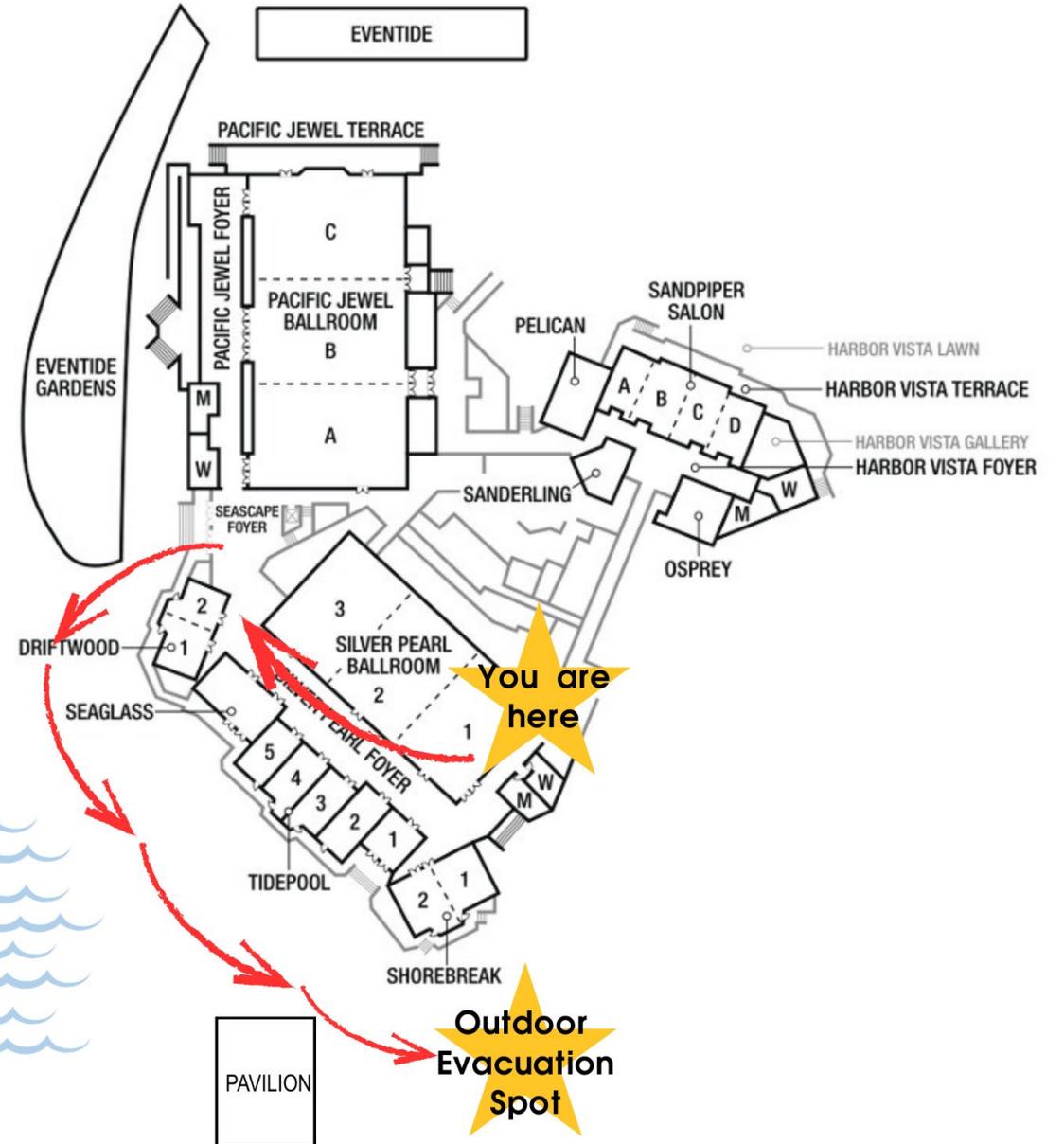
Introductions

Evacuation Procedures

From Silver Pearl Ballroom:

Exit via the front or side doors, go right to the glass doors in the Seascape Foyer (or nearest exit door), and cross to the parking lot near Harbor Island Drive.

MARINA TOWER LOBBY LEVEL



Announce Recording of Meeting

This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

Tuesday Seminar

8:30 AM Blueprints for Smarter Risk Transfer

The session will highlight risk transfer best practices as well as successes and pitfalls, leaving you with practical strategies to better protect your agency and the pool.

Moderator:



Jennifer Jobe
Director of Pooled Programs

Panelists:



Robin Flint
Risk Control Manager



Nidia Watkins
Member Services Representative II



Kayla Villa
Litigation Manager



Walt Wendelstein
Managing Partner, Wendelstein
Law Group, PC

Public Comment

Members of the public will be allowed to address the Board of Directors on any agenda item prior to the Board's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

Meeting Participation Guidelines

- When calling for a motion or speaking during the meeting, please wait for the **MICROPHONE RUNNER** to get to you.
- **MOTIONS & SECONDS** – Please stand and state your name and agency.

Digital Voting System Instructions



The meeting organizer has supplied you with your personal access code

ENTER PERSONAL CODE

Enter

A white rectangular box with a thin black border is positioned below the text "ENTER PERSONAL CODE". Below this box is a solid blue rectangular button with the word "Enter" written in white text.

**Welcome to the ACWA JPIA 2025
Fall Membership Summit Board
Meeting!**

**You will be prompted for your
response when voting begins.**

Accept

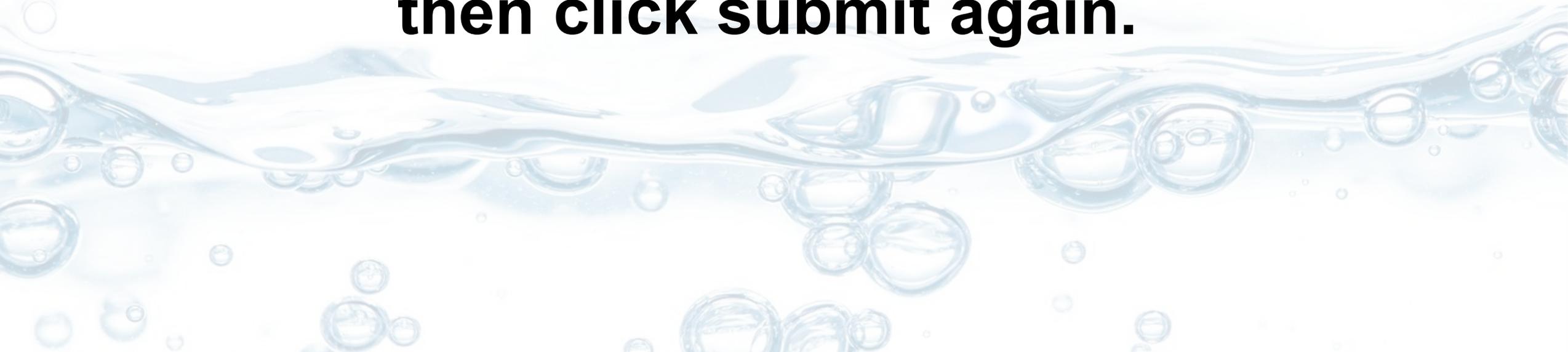
A white rectangular box with a black border contains the text. At the bottom of the box is a solid blue rectangular button with the word "Accept" written in white text.

<https://app.meet.ps/attendee/jpiafall25>

Digital Voting System Instructions

**You may change your response
anytime before voting closes.**

**Simply select your new response
then click submit again.**



Sample Question

Since its inception 10 years ago,
105 participants have graduated
from the JPIA Leadership
Essentials Program?



Sample Question - Meeting Pulse



Broadcast ended



Sample Question Answer

No

Since 2015, 235 senior water agency leaders from 101 agencies have graduated from the year-long cohort-based program held in both Northern and Southern CA

Additions To or Deletions from the Agenda

Approval of Consent Agenda

- **Approve the Meeting Minutes of May 12, 2025**
- **Ancillary Program Update**
- **Transition of Fiscal Year to 7/1 – 6/30**



Consent Agenda



That the ACWA JPIA Board of Directors approve the meeting minutes of May 12, 2025; Ancillary Program Update; and Transition of Fiscal Year to 7/1-6/30.

Yes

No

Abstain



SHOW QR CODE

SORTING BY VOTES



Marwan Khalifa

Interim Executive Director



Chimene Camacho
Sr. Executive Assistant

Review and Approve the JPIA Conflict of Interest Code



Conflict of Interest Code



Broadcast ended



Adrienne Beatty
Chief Executive Officer

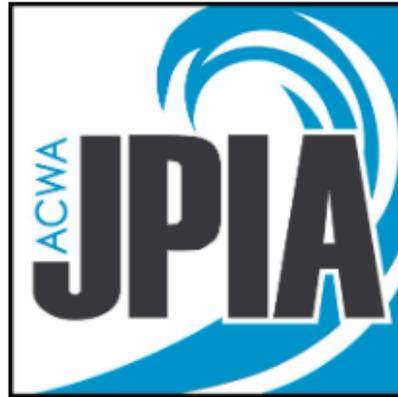
**Review and Take Action on the
Proposed Changes to the
Bylaws**



Changes to Bylaws



Broadcast ended



David deBernardi
Director of Finance

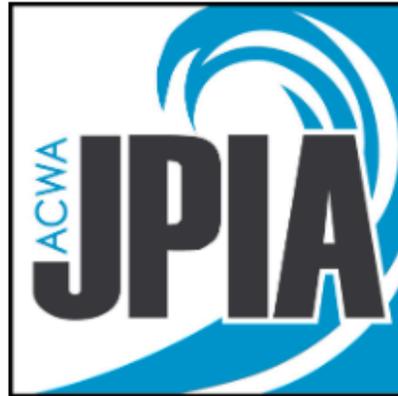
Review and Take Action on the Investment Policy



Investment Policy



Broadcast ended



Jennifer Jobe
Director of Pooled Programs

Pooled Programs Update





Liability Program

349 members

\$5M pool retention

\$10M x \$10M CWIF

\$55M total limits

5% rate increase

292 members

\$14B in TIV

\$10M pool retention

\$500M total limit

- High-value assets

\$150M limit

- 10% rate increase





Workers' Compensation Program



207 members



Approximately 8,300 employees covered



\$2 million pool retention



Full statutory limits





2025 Program Focus

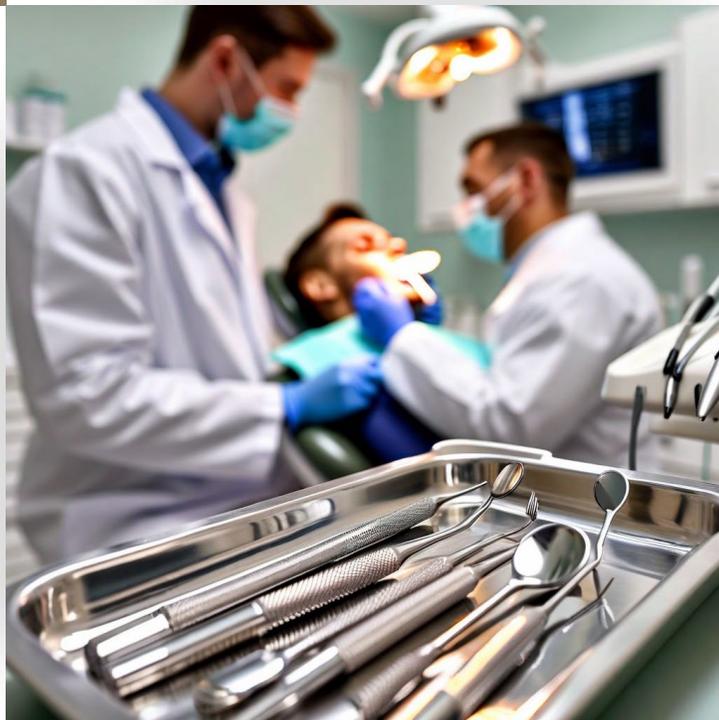
- Monitor point solutions utilization
- Enhance Wellness Program utilization
- Dental plan enhancements

Employee Benefits Program

- 269 Members
- 20,000 lives

2026 Rates

- Self-funded PPO + 10%
- Dental/Vision – flat to 3%
- Fully Insured Programs – 5-8%



Sarah Crawford
Member Education Manager

**E.G. “Jerry” Gladbach
Leadership Grant**

Leadership Essentials for the Water Industry Program



2015: Program Began



21 Cohorts (18 cohorts graduated, 3 current)



235 Agency Leader Graduates from 101 agencies



7 Grant Recipients (4 graduated, 3 current)

E.G. “Jerry” Gladbach Leadership Grant Graduates - 2024-25



Cory Ipsen
Forestville Water District

Graduated Nov 2025



Wesley Massoll
Mojave Water Agency

Graduating Jan 2026



Karleen Harp
Rainbow MWD

Graduating Jan 2026



E.G. “Jerry” Gladbach Leadership Grant Recipients - 2025-26



Shinehah Bigham
Pajaro Valley Water
Management Agency



Tom Majich
Kinneloa Irrigation
District

Apply for the 2027 Leadership Essentials Program & Grant

For Member Agency General Managers, Assistant GMs, and other Senior Level employees

Leadership Program and grant applications will open by May 2026 for the programs beginning late 2026-27



**Space is Limited.
Apply Early.**

Adam Dedmon
Employee Benefits Manager

Employee Benefits Wellness Grant

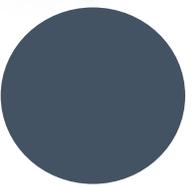
Robin Flint
Risk Control Manager

Risk Control Grant



Link to Risk Control Grant Video:

<https://www.acwajpia.com/membership-summit/>



Robin Flint
Risk Control Manager

H.R. LaBounty Safety Awards
Fall 2025

H.R. LaBounty Safety Awards

Carmichael Water District

Safety Committee

El Dorado Irrigation District

Daniel Newsom

Elk Grove Water District

Jaylyn Ford

Chris Phillips

Fair Oaks Water District

Tanner Castillo

Mike Northcutt

Kings River Conservation

District

Powerplant Division

Laguna Beach County Water

District

Steve Sprague

Lower Tule River Irrigation

District

Jose Sanchez

Moulton Niguel Municipal Water

District

Paige Gulck

Cesar Valladares

Patterson Irrigation District

Allan Hooper

Rainbow Municipal Water

District

Robert Gutierrez

Luke Johnson

Reclamation District No. 784

Tina Moore

Solano County Water Agency

Jacob Gooding

Santa Clarita Valley Water Agency

Joe Diaz

Jason Mak

Joseph Paysinger

Vincent Titiriga

Roland Valiente

Stockton East Water District

Christopher Donis

David Higaes

Angelo Imbrunetti

Aaron Riojas

Sweetwater Authority

Jomar DePaz

Victor Gomez Hernandez

Plant Maintenance Team and

Treatment Plant Operators

Vallecitos Water District

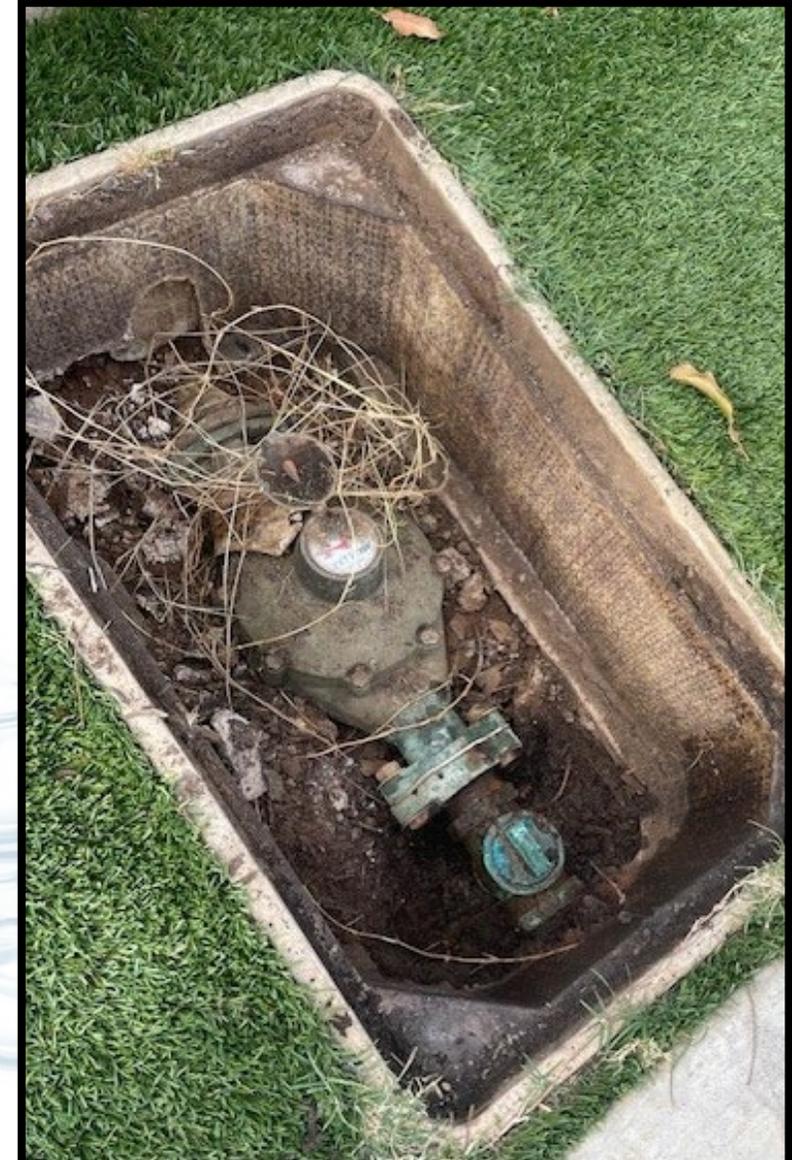
Steve Klein

Julian Rivadeneira

J 180 Valve Popper Tool



- **Jomar DePaz, Lead Worker**
- **Victor Gomez Hernandez, Utility Worker II**
- C2E Loss Reduction Focus Areas:
 - Infrastructure
 - Ergonomics
- Safety improvement impacts: 33 employees
- Cost to implement: \$0

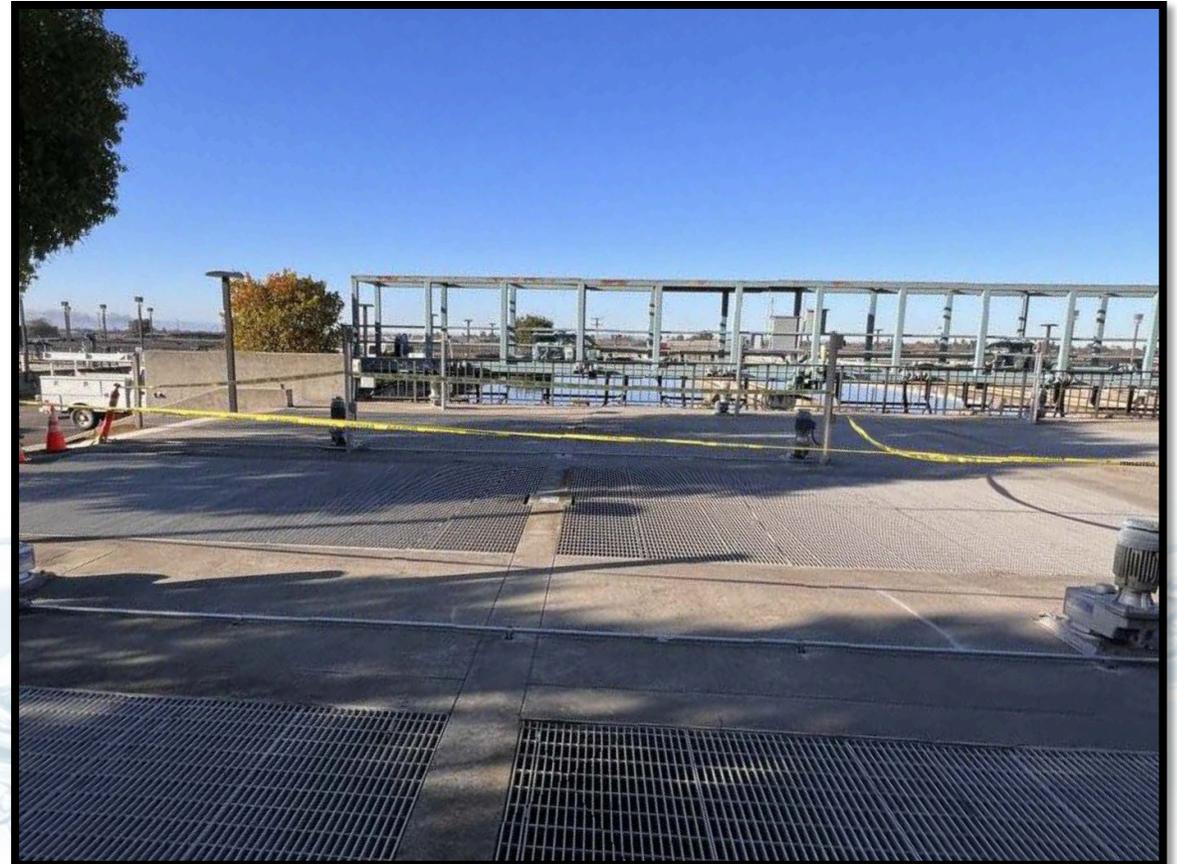


J 180 Valve Popper Tool

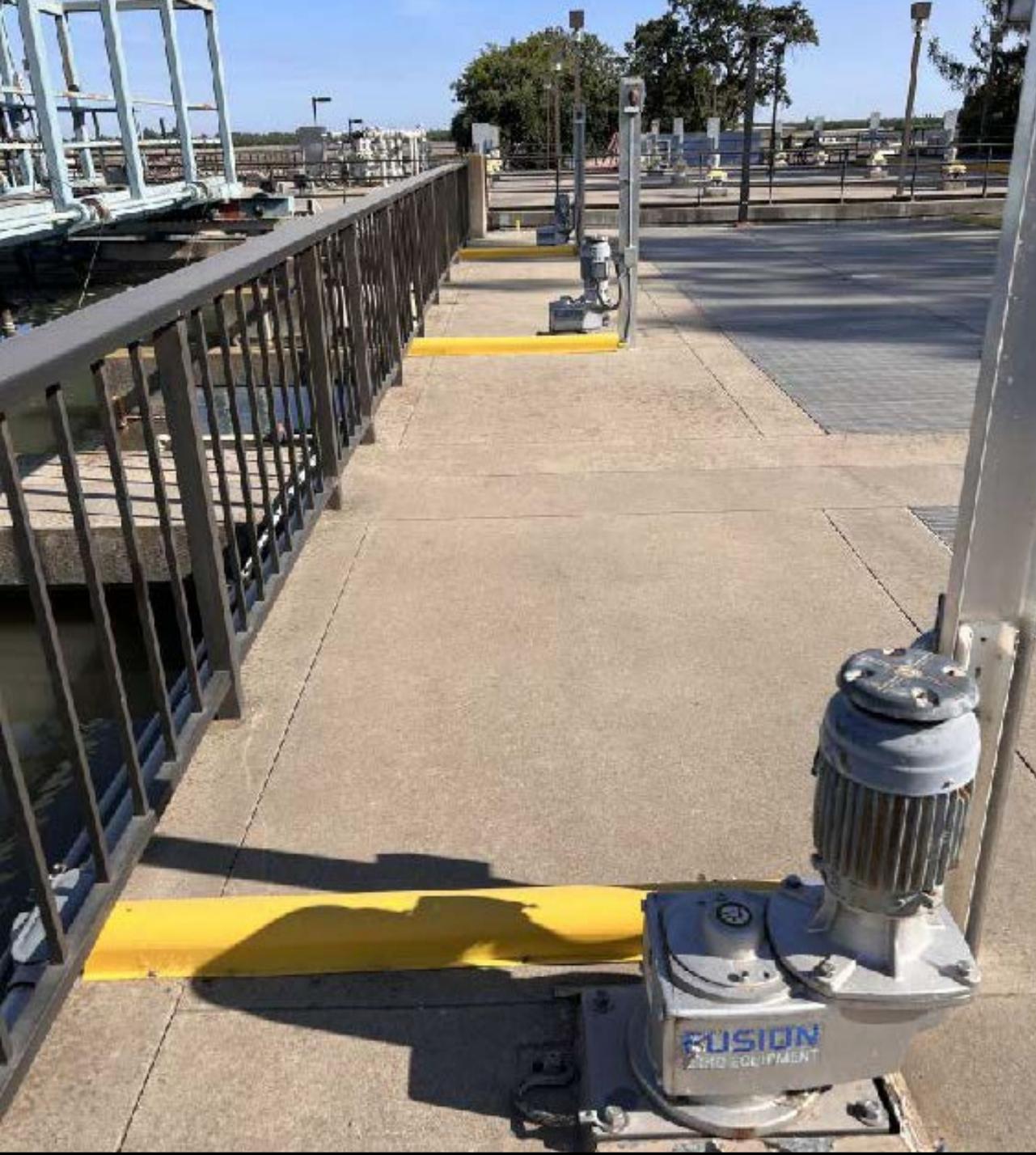


Wire Guards for Sediment Basins

- **Aaron Riojas, Maintenance Supervisor**
- **Angelo Imbrunetti, Maintenance Mechanic II**
- **C2E Loss Reduction Focus Area:**
 - Ergonomics / Fall Prevention
- **Safety improvement impacts: 50 employees**
- **Cost to implement: \$1,500**



Wire Guards for Sediment Basins



Hydrant Buddy



Source: [Hydrant Buddy](#) | [Cordless Battery Powered Valve Exerciser](#) | [HydroVerge](#)

- **Tanner Castillo and Mike Northcutt**
- **Distribution System Operators**
- **C2E Loss Reduction Focus Areas:**
 - Ergonomics
 - Infrastructure
 - Emergency Readiness/Wildfire Prevention
- **Safety improvement impacts: 4 employees**
- **Cost to implement: \$6,500**

Hydrant Buddy

Fire Hydrant Maintenance - Job Hazard Analysis			
Date: 9/2/2025		Type of Work: Fire Hydrant Maintenance	Location/Job#: Sidewalks, Utility Easements
Contract#:		Engineer:	Superintendent:
Created by:		Safety Representative: Joe DeBorba	
Activity Description	HAZARDS	Preventative or Correction Actions to be Taken	
Locate hydrant and inspect	Traffic hazards	Wear high-visibility clothing	
	Uneven terrain	Use cones/signage	
	Wildlife	Wear Safety Boots	
Remove hydrant cap	Hand injuries	Use proper tools	
	Rusted or seized parts	Wear gloves	
		Apply Food Grade penetrating oil if needed and Apply Food Grade Anti Seize before reinstallation.	
Exercise hydrant valve	Strain injuries	Use ergonomic posture	
	Repetitive motions	Turn valve slowly and steadily	
	Uneven or awkward force	Utilizing mechanical tools	

Fair Oaks Water District
Sept. 2025

FAIR OAKS WATER DISTRICT WEEKLY TAILGATE SAFETY MEETING

Date: 9-2-25	Time: 3:30 pm
Location: Fair Oaks Water District 10317 Fair Oaks Blvd	
Presenter: Joe DeBorba & Tanner Castillo	
Subject: Hydrant Buddy Equipment Training & Valve Exercising	
Resource: Hydro Verge	

ATTENDEES

Name:	Signature:
Naylor, Chris	
Ames, Chris	
Barberini, Dominic	
Barragan, Robert	
Castillo, Tanner	
Chetcuti, Blake	
Dains, Colton	
DeBorba, Joseph	
Gospodnetich, John	
Jones, Mike	
Karpowich, Justin	
Kepler, Nick	
Lahr, Gary	
Northcutt, Mike	
Ross, Bill	
Shankle, Keith	
Singley, Brian	
Thompson, Lawson	
Williams, George	
Yount, Ryan	

Hydrant Buddy

- Three days after a difficult hydrant was serviced, a house fire occurred.
- The responding fire crew connected to the serviced hydrant.



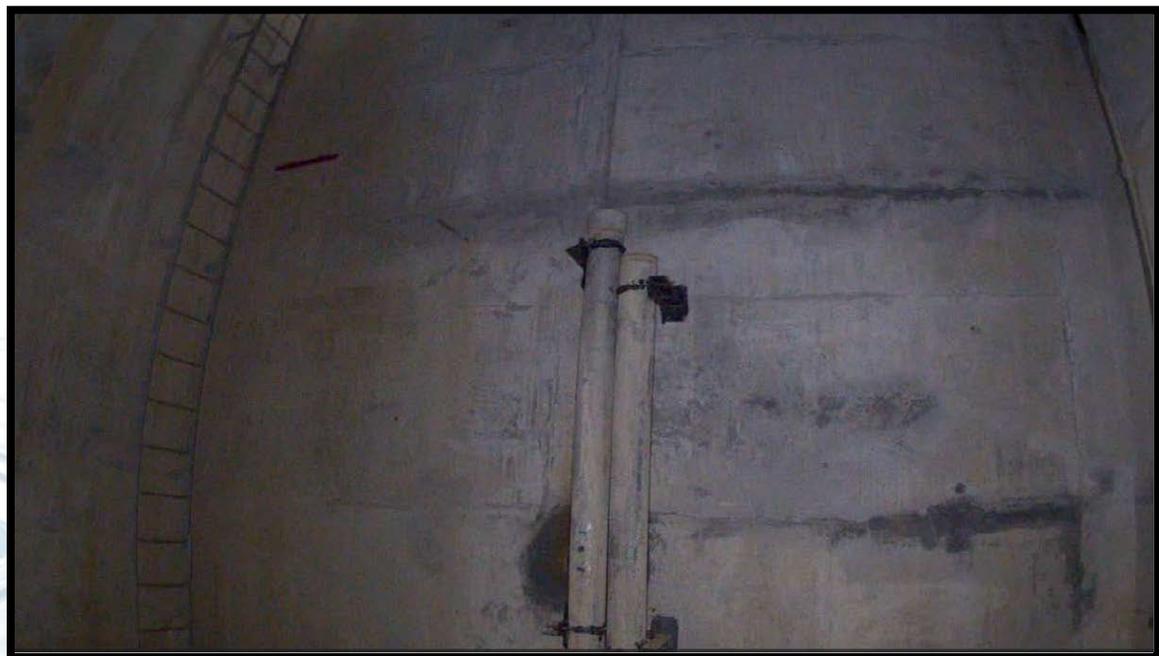
Power Plant Inspection



- **Jeff L. Taylor Pine Flat Power Plant**
- C2E Loss Reduction Focus Areas:
 - Infrastructure
 - Ergonomics / Fall Prevention
- Safety improvement impacts: 14 employees
- Cost to implement: \$2,000



Power Plant Inspection



Thank you



David deBernardi
Director of Finance

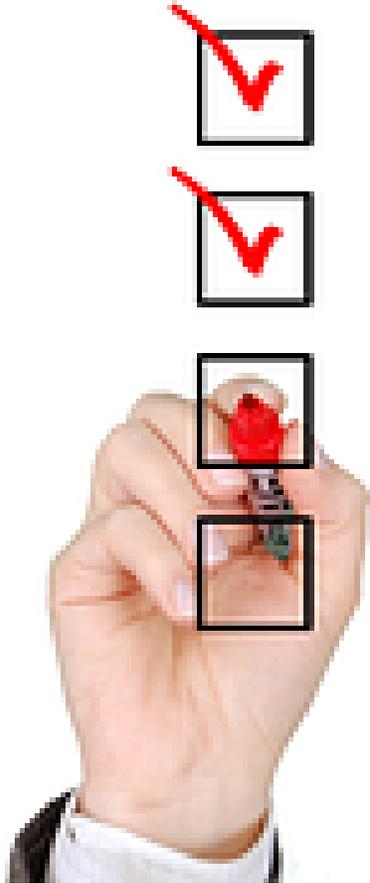
**President's Special Recognition
Award Recipients for the
Liability, Property, and
Workers' Compensation Programs**

Congratulations!

Adrienne Beatty
Chief Executive Officer

CEO Update

Presentation Topics



**Executive Committee
Strategic Planning**

**Building Purchase /
Renovation**

Strategic Plan Development Timeline



July 2025
Session approval



Sept. 2025 – Feb. 2026
Planning and pre-work
completed



February 19-20, 2026
Executive Committee
Session



April 9-10, 2026
JPIA Leadership Team
Session

ACWA JPIA Office Space Update



Background



Current Situation



Next Steps

2100 Professional Drive



Initial Budget (2009)

Purchase Budget	\$200 / SF	\$3.18 M
Remodel Budget	\$209 / SF	\$3.32 M
Approved Budget	\$409 / SF	\$6.50 M

Actual Expenditures (2011)

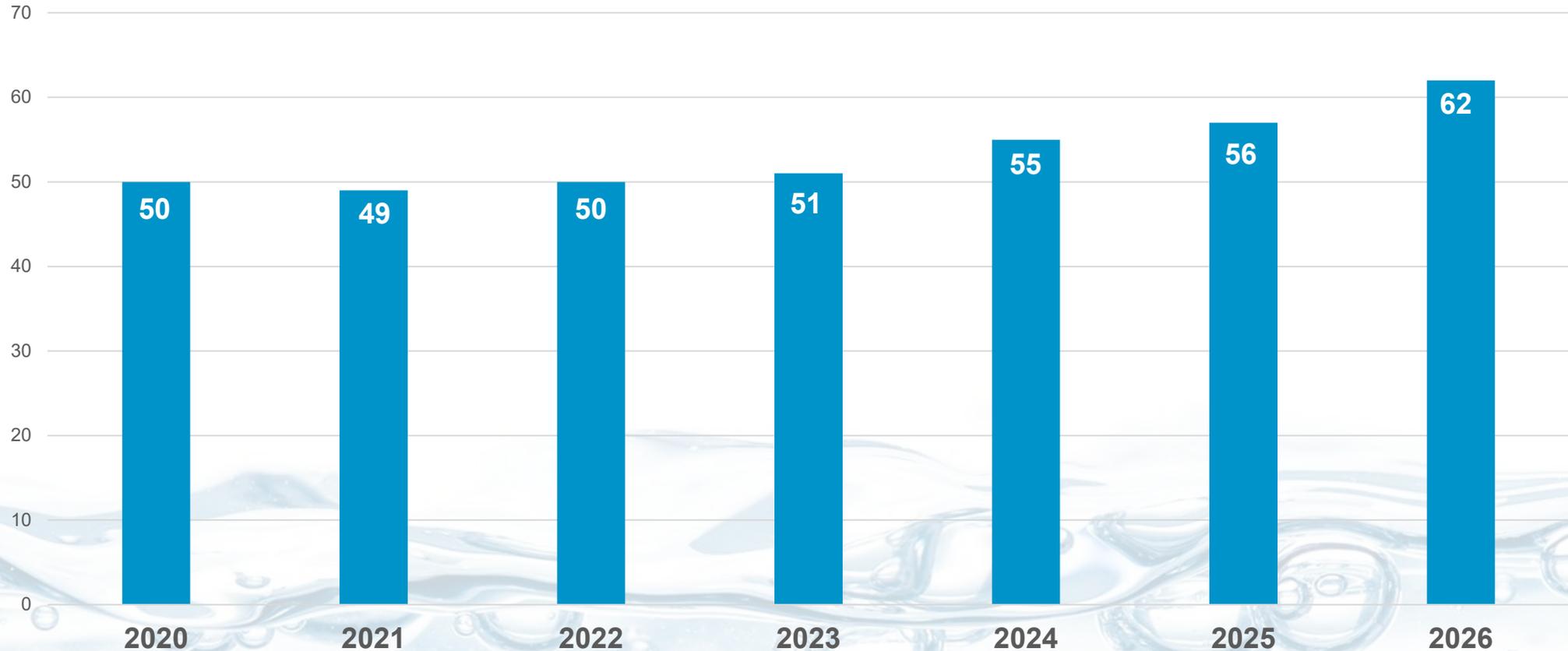
Purchase Price	\$175 / SF	\$2.78 M
Remodel Cost	\$157 / SF	\$2.50 M
Total Cost	\$333 / SF	\$5.28 M



What changed?

- Increase in number of programs
- Increase in member participation in programs
- Increase in total insured value
- Increase in payroll value
- Operational needs for increased workloads

JPIA Staffing Trends 2020 - 2026



JPIA Employee Count as of January 1

Temporary Measures



Conversion of communal workspace & training room for staffing



Risk Advisors asked to work remotely



Conversion of Risk bullpen for in-house staff



Physically moving work groups



Conversion of podcast studio

Revival of Ad Hoc Building/Property Committee

CEO updates
re: building
modifications
and space
limitations

Locations researched;
Committee guidance
provided

Escrow closed

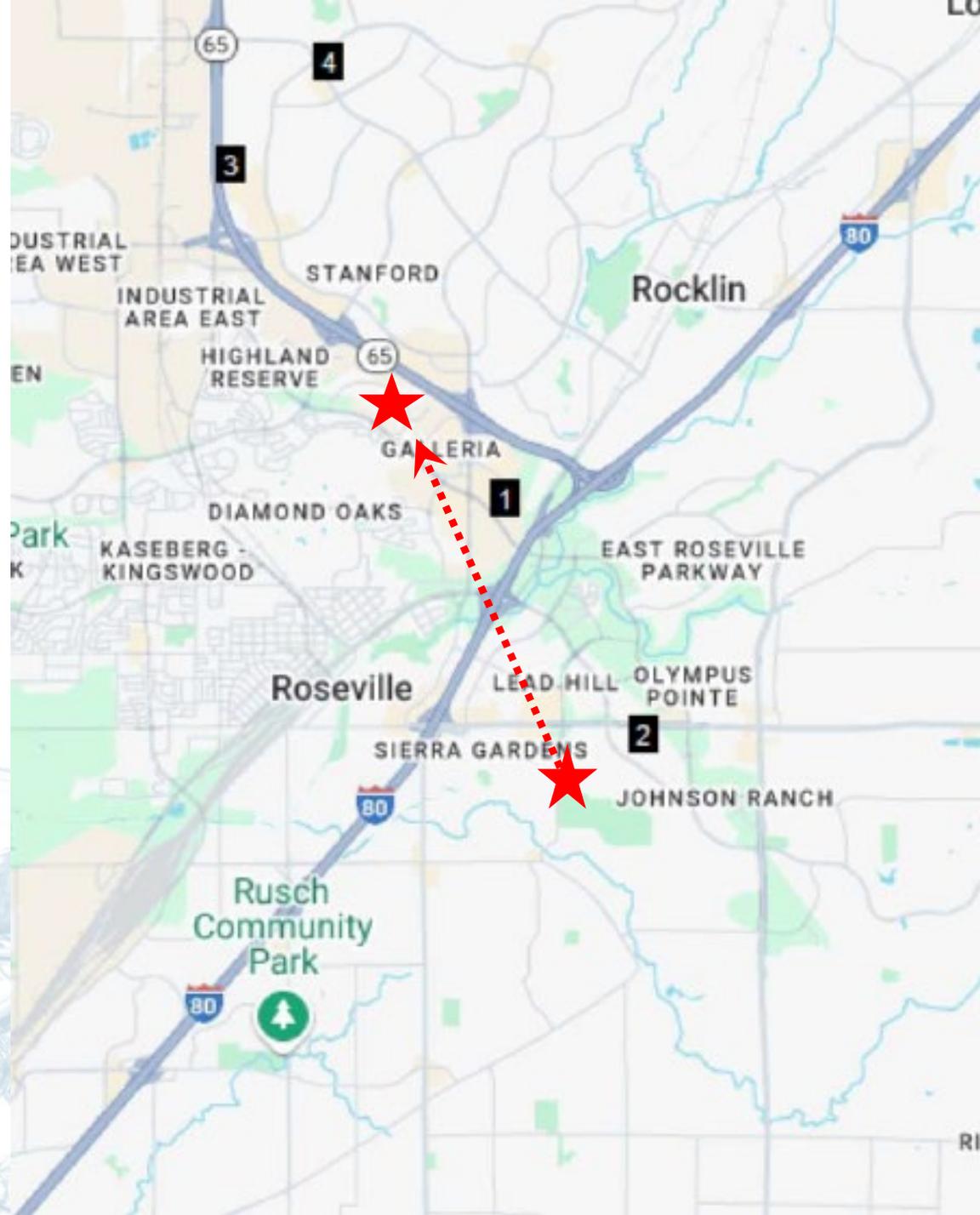


Ad Hoc Building
and Property
Committee
appointed

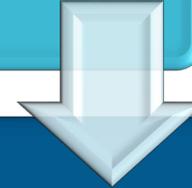
Offer made;
Board informed

532 Gibson Drive

- 50,000 square feet, two stories
- Built in 2006
- Sale price \$8.08 M (\$160 / SF)
- Potential for lease/rental revenue



Background



WE ARE HERE

Current Situation



Next Steps

Planning and Design Stage

RFP Process for Space
Planner

August 2025

September 2025

Oct - Nov 2025

Identification of current/ future
space needs; formal
development of Space Plan

Selection of Space Planner

Background

Current Situation

Next Steps

WE ARE HERE

What's Coming...



RFP for schematic design, design development, and construction documents



RFP for construction



Pre-construction demolition



Permitting



Construction



Furnishings



Occupation – ***estimated late 2026 or early 2027***

Questions?



Adrienne Beatty
Chief Executive Officer

**Review Pending Lawsuits Directly
Involving the JPIA**



Melody McDonald
Board President

President's Update

Executive Committee Work

Standing Governance Meetings

- January, March, June, and September
- Approximately 12 days

Onboarding and Planning Retreats

- Annually
- 2-3 days

Spring/Fall JPIA Summits / ACWA Conferences

- Bi-annually
- 10 days

National Risk Pooling Conferences

- Bi-annually
- 4-8 days

Virtual Meetings

- Governance planning / leadership discussions
- As needed – 2-10 days

Executive Committee Work

Ad Hoc Committee Service

EE Handbook

- Nov 2024 - Sept 2025
- 7 meetings

- Directors McDonald, Rupp, Kapheim, and Reed

Building and Property

- March 2025 – Nov 2025
- 6 meetings

- Directors McDonald, Kapheim, Reed, and Ratterman

CEO Contract Negotiation

- Aug 2025 – Sept 2025
- 4 meetings

- Directors Rupp, Kapheim, Wheaton, and Ratterman

Executive Committee Work

Advisory Committee Chair/Vice Chair Roles

President McDonald
San Bernardino Valley WCD

- Chair, Personnel

Vice President Rupp
Humboldt Bay MWD

- Chair, Finance & Audit
- Vice Chair, Personnel

Director Randall Reed
Cucamonga Valley WD

- Chair, EE Benefits
- Vice Chair, Property

Director Chris Kapheim
Kings River CD

- Chair, Workers' Comp.
- Vice Chair, Finance & Audit

Director Scott Ratterman
Calaveras County WD

- Chair, Liability
- Vice Chair, EE Benefits
- Vice Chair, CWIF

Director David Wheaton
Citrus Heights WD

- Chair, Risk Mgmt
- Vice Chair, Liability

Director Szu Pei Lu-Yang
Rowland WD

- Vice Chair, Risk Mgmt
- Member - Personnel

Director Brent Hastey
Reclamation District 784

- Chair, Property
- Vice Chair, Workers' Comp.
- Member - Personnel

Advisory Committee New Members

New Advisory Committee Members for 2025

Employee Benefits Program

- Patrick Sanchez - Vista ID Director
 - March 2025
- Karen Alves - Glenn-Colusa ID Administrative Services Manager
 - November 2025
- Dina Nolan - Madera ID Assistant General Manager
 - November 2025

Finance & Audit

- Taylor White - Kern County WA Controller
 - October 2025

Liability Program

- Sunny Lee - South Coast WD Compliance & Risk Program Manager
 - November 2025

Advisory Committee New Members

New Advisory Committee Members for 2025 - *continued*

Property Program

- Dusty Mosio - Rowland WD Assistant General Manager
 - April 2025
- Daniel Lohre - Rancho California WD Safety Risk Officer
 - May 2025
- Olivia Mann - Clearlake Oaks CWD Administrative Services Manager
 - November 2025

Risk Management

- Robin Bravo - Fresno Met FCD Administrative Services Manager
 - February 2025
- Dylan Schneider - Desert WA Safety and Training Specialist
 - March 2025

Workers' Compensation Program

- Liz Kauffman - South Tahoe PUD Human Resources Manager
 - June 2025

Membership Summit Sponsors

Gold Assurance



Davies • Blakemore LLP



Membership Summit Sponsors

Silver Safety Net

**BARBER
& BAUERMEISTER**

WLG WENDELSTEIN
LAW GROUP, PC

bswift®

J|U

JACOBSON URBANIC

LAWYERS/MEDIATORS

MG **WALSH**

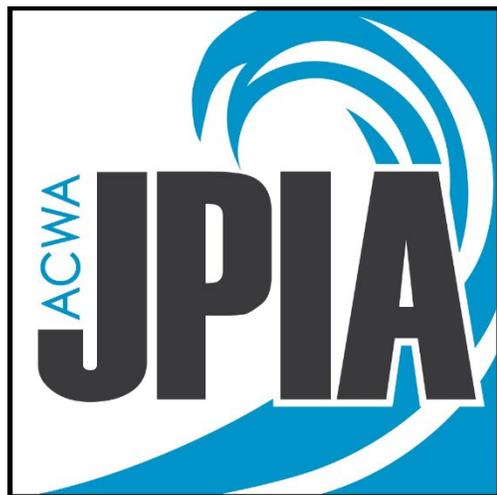
Membership Summit Sponsors

Silver Safety Net



Join Us Tomorrow Morning! Tuesday, December 2, 2025

8:00 a.m. – 8:30 a.m.	Check-in, Wellness Breakfast	Silver Pearl 1
8:30 a.m. – 10:30 a.m.	Educational Session: Blueprints for Smarter Risk Transfer	Silver Pearl 1
11:30 a.m. – 1:00 p.m.	Leadership Essentials Program Lunch <i>RSVP Required</i>	Marisol, 10 th Floor



www.acwajpia.com

**Please join us for the Board of Directors
Reception at the Sandpiper Salon**