



H.R. LaBounty Safety Awards Nomination Form

Nomination Deadlines:

Spring Awards: February 3, 2025

Fall Awards: September 2, 2025

Agency: Clearlake Oaks County Water District

Project/Initiative Title: Operation Stripe Safe

Implementation Date: September 18, 2025

Cost to Implement: \$645.52

Staff Time Required: 20 Hours

Number of Employees/Facilities Impacted: 16

Employee/Department/Committee Nominated:

Name(s): Olivia Mann

Job Title/Department: Administrative Services Manager/ Administration

Name(s): Jesse Seth

Job Title/Department: Operations Manager/ Distribution & Collection

Name(s): James Simmons

Job Title/Department: Operator II / Water Treatment Plant

Name(s): Garrett Swans

Job Title/Department: Operator II / Wastewater Treatment Plant

Nomination Summary

Write a brief summary of your project/initiative. Clearly state the problem/hazard recognized by the nominee and the specific reasons that they initiated corrective action.

To enhance the safety of our team and the public, we are launching this district wide initiative to add high-visibility (hi-viz) reflective striping to all trucks, equipment, generators, and other operational assets. This upgrade will ensure our equipment remains visible in all lighting and weather conditions, significantly reducing the risk of accidents, especially in low-light, roadside, or high-traffic environments which we have with State Highway 20 running through our District boundaries.

By standardizing hi-viz markings across our fleet and equipment, we are reinforcing our commitment to 24/7 safety, compliance with best industry practices, and increased awareness on job sites. This proactive step not only protects our people and assets but also reflects our dedication to operational excellence and responsible community presence.

Describe the specific actions taken to resolve the problem(s) or challenge(s). Share the best practices that made this initiative successful for the agency and its impact.

As part of our ongoing commitment to safety and visibility, we have successfully completed the first phase of **Operation Stripe Safe**. This initiative focused on applying high-visibility reflective striping to key assets across our fleet and equipment.

Completed upgrades include:

- **14 vehicles**
- **6 trailers**
- **2 pieces of heavy equipment**
- **13 generators**

These enhancements significantly improve visibility in low-light, high-traffic, and hazardous environments, supporting 24/7 operational safety for our team and the community we serve.

State whether the hazard was reduced with engineering controls, introduced a new administrative or work procedure, or relied on personal protective equipment to solve the problem.

The project did **not including PPE**, as its focus was on enhancing equipment visibility through the application of high-visibility reflective striping. However, it did include important administrative control: moving forward, all new vehicles, generators, trailers, and equipment added to the fleet will be striped as part of standard onboarding procedure.

This ensures that Operation Stripe Safe is a sustained safety initiative, not a one-time action. While this does not eliminate risk entirely, it is a proactive step toward reducing risk by increasing exposure and visibility, especially in low-light or high-traffic conditions.

Describe any extraordinary circumstances that made this nominee's safety accomplishments significant. Describe whether the nominee influenced safety in the workplace, encouraged employee participation in safety efforts, obtained organizational "buy in" to implement the solution.

What makes this operation significant is the nominee's proactive approach to ensure safety, implementing a highly visible, low-cost solution that enhances the safety of all employees, even though not all were directly involved in its execution.

By applying hi-viz striping to 35+ vehicles, trailers, generators, and equipment, and ensuring all future assets are included—the nominees successfully influenced the organization's safety culture and established an ongoing administrative control.

While all employees were not part of the procurement or installation process, this project impacts everyone. It's placed safety at the forefront, reinforcing the idea that our employees are seen and protected in all conditions, whether on the road or on-site.

Describe whether the project/initiative addressed a hazard or exposure included in the JPIA Commitment to Excellence Program.

- Office/Field Ergonomics
- Vehicle Operations
- Slip/trip/falls – falls from heights
- Emergency Readiness/Wildfire Prevention
- Other:

List and attach any supporting materials that you feel are important for the reviewers to gain a complete picture of the nomination. Digital photos, supporting documentation, sample forms, etc.

Attachments: Fleet List, Installation Photos

Nominated by: Olivia Mann

Date: September 18, 2025

General Manager: Dianna Mann

Date: September 18, 2025

Please email this form with supporting documents and digital photos (jpg) to tlofing@acwajpia.com.

CLOCWD Inventory

Generators	
G-1	Portable 4832
G-2	Portable 8555
G-3	Portable 8557
G-4	Honda 2500
G-5	Portable 8556
G-6	250KW Cummings (WTP)
G-7	Baldor 20KW Serial # P0508170004
G-8	Generator Source 28KW
G-9	Generator Source 28KW
G-10	Magnum 25KW
G-11	MQ 25KW
G-12	143 KW (LS #7)
G-13	Cummings 85KW (Shady)
G-14	400DS 400KW Spectrum Serial # 610638 (WWTP)

Vehicles	
V-6	Dump Truck
V-15	Ford 1-Ton (WWTP)
V-21	Dodge Ram Crane
V-23	White Vac Con
V-27	Ford FX 150 4x4
V-29	Chevy Colorado 4WD
V-30	Chevy Colorado
V-31	Checy Colorado

Trailers	
T-1	Light Tower Trailer
T-2	Trash Pump Trailer
T-3	Spraying Trailer
T-4	Safety Trailer
T-5	Dump Trailer
T-6	Port O Potty Trailer

Equipment	
E-1	Kubota
E-2	Backhoe
E-3	Air Compressor

CLOCWD Inventory

V-32	Yellow Vac Con
V-33	Dodge Ram
V-34	Dodge Ram
V-36	Mack Water Truck
V-37	Dodge Ram
V-40	Ford F600

