



# EMPLOYEE BENEFITS PROGRAM COMMITTEE MEETING

## AGENDA

JPIA Executive Conference Room  
2100 Professional Drive, Roseville, CA 95661  
(800) 231-5742- [WWW.ACWAJPIA.COM](http://WWW.ACWAJPIA.COM)

**Monday, July 18, 2022, 8:30 a.m.**

**Zoom Link** Meeting ID:661 516 2566; Password: 1234; Telephone No.: 1 (669) 900-6833

This meeting shall consist of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661, and the following remote sites:

- Stephanie Dosier - 18700 Ward Street, Fountain Valley
- Kelley Geyer - 7996 Bruns Road, Byron
- Karen Gish – 15430 Tyler Road, Fiddletown
- James Linthicum - 39178 Robin Road, Big Bear Lake
- Roberta Perez - 10440 Ashford, Rancho Cucamonga
- Anjanette Shadley – 1409 Yosemite Drive, Chico

### **WELCOME**

### **CALL TO ORDER AND ANNOUNCEMENT OF QUORUM**

**ANNOUNCEMENT RECORDING OF MEETING** This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the California Brown Act.

**PUBLIC COMMENT** Members of the public will be allowed to address the Employee Benefits Program Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chairman know.

### **INTRODUCTIONS**

### **ADDITIONS TO OR DELETIONS FROM THE AGENDA**

Presenter

Page#

Rupp

\* I. Approval of minutes of the meeting of August 18, 2021.

5

All

II. Report on meetings attended on behalf of JPIA.

<u>Presenter</u>		<u>Page#</u>
Smith	* <b>III.</b> Overview of Program History and Current Status.	<b>10</b>
Sells	* <b>IV.</b> Review reserve fund balance.	<b>17</b>
Smith/Sells	* <b>V.</b> Review and possibly make recommendation on Anthem PPO benefit options.	
	a. Family Building	<b>22</b>
	b. Mental Health	<b>27</b>
	c. Carrum Oncology	<b>29</b>
	d. Virtual Physical Therapy	<b>32</b>
Smith	* <b>VI.</b> Review and possibly make recommendation on stop loss coverage.	<b>35</b>
Smith	* <b>VII.</b> Review and make recommendation on Anthem PPO 2023 medical plan pricing.	<b>37</b>
Smith	* <b>VIII.</b> Review and make recommendation on Anthem HMO 2023 medical plans.	<b>42</b>
Smith	* <b>IX.</b> Review and make recommendation on Kaiser 2023 medical plans.	<b>45</b>
Smith	* <b>X.</b> Review and make recommendation on 2023 Medicare Advantage PPO medical plan.	<b>50</b>
Smith	* <b>XI.</b> Review and make recommendation on 2023 dental plans.	<b>53</b>
Smith	* <b>XII.</b> Review and make recommendation on 2023 vision plans.	<b>55</b>
Smith	* <b>XIII.</b> Review and make recommendation on 2023 employee assistance plan.	<b>57</b>
Smith	* <b>XIV.</b> Review and make recommendation on 2023 life and disability plans.	<b>58</b>
Rech	* <b>XV.</b> Review 2023 Wellness Grants.	<b>59</b>
Rupp	* <b>XVI.</b> Discuss next meeting date.	<b>61</b>

## **ADJOURN**

\*Related items enclosed.

***Americans with Disabilities Act*** – *The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Michelle Stites, Benefits Administrator II, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-5742. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)*

*Written materials relating to an item on this Agenda that are distributed to the JPIA's Employee Benefits Program Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700: telephone (916) 786-5742. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.*