



# H.R. LaBounty Safety Awards Nomination Form

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## **Nomination Deadlines:**

**Spring Awards: February 1, 2020**

**Fall Awards: September 1, 2020**

**Agency:** El Dorado Irrigation District

**Project/Initiative Title:** Catwalk modifications to reduce tripping and ergonomic injuries

Implementation Date: 01/30/20

Cost to Implement: 2,500.00

Staff Time Required: 20 hours

Number of Employees/Facilities Impacted: 10/1

## **Employee/Department/Committee Nominated:**

Name(s): Tony Hinchcliffe

Job Title/Department: Operator/Operations Wastewater

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## Nomination Summary

*Write a brief summary of your project/initiative. Clearly state the problem/hazard recognized by the nominee and the specific reasons that they initiated corrective action.*

Staff noticed that there was a gap between the rectangular pieces of catwalk around a round tank. This gap created a tripping hazard as a foot or part of a foot could become stuck in the gap. The gap also allowed for a hose to fall through, which caused staff to bend down and vigorously try to pull the hose back through the gap.

*Describe the specific actions taken to resolve the problem(s) or challenge(s). Share the best practices that made this initiative successful for the agency and its impact.*

Staff was able to have diamond plate fastened to the catwalk flush against the tank perimeter. This eliminated the possibility of a tripping hazard from the gap or an ergonomic injury due to pulling a hose. Specifically, lifting, bending, and excessive pulling was reduced.

*State whether the hazard was reduced with engineering controls, introduced a new administrative or work procedure, or relied on personal protective equipment to solve the problem.*

Staff eliminated the hazard with an engineering control.

*Describe any extraordinary circumstances that made this nominee's safety accomplishments significant. Describe whether the nominee influenced safety in the workplace, encouraged employee participation in safety efforts, obtained organizational "buy in" to implement the solution.*

This staff member is extremely active in safety and always thinks safety first. His attitude and safety first mentality is contagious and he encourages other staff members at his facility to think of other innovative ideas to decrease workplace injuries.

*Describe whether the project/initiative addressed a hazard or exposure included in the JPIA Commitment to Excellence Program.*

This innovation eliminates staff having to tug on a hose that could lead to an ergonomic injury. The innovation also eliminates staff's feet from falling in the gap which could lead to a trip.

- Office/Field Ergonomics
- Vehicle Operations
- Slip/trip/falls – falls from heights
- Other:

*List and attach any supporting materials that you feel are important for the reviewers to gain a complete picture of the nomination. Digital photos, supporting documentation, sample forms, etc.*

Photos attached, the photo underneath the catwalk shows how the diamond plate extends beyond the catwalk.

**General Manager:**

**Date:**

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Please email this form with supporting documents and digital photos (jpg) to [tlofinq@acwajpia.com](mailto:tlofinq@acwajpia.com).



