



H.R. LaBounty Safety Awards Nomination Form

Nomination Deadlines:

Spring Awards: February 1, 2024

Fall Awards: September 2, 2024

Agency: Elsinore Valley Municipal Water District

Project/Initiative Title: Boater Safety Program & Practical

Implementation Date: 03/01/2023 – 06/30/2023

Cost to Implement: \$200 - \$250

Staff Time Required: 12 – 16 hours

Number of Employees/Facilities Impacted: 20

Employee/Department/Committee Nominated:

Name(s): Daniel Lohre/Andrew Saucedo

Job Title/Department: Safety Specialist (Safety)/Water Production Operator III
(Water Operations)

Nomination Summary

Write a brief summary of your project/initiative. Clearly state the problem/hazard recognized by the nominee and the specific reasons that they initiated corrective action.

EVMWD owns two water reservoirs and dams, as well as the Canyon Lake Water Treatment Plant, that requires the ownership of boat and designated personnel to operate such for variety of operations, maintenance, and inspection purposes. Operators of motorized boats on state waterways must also possess a valid California Boater Card. Additionally, over the next few years, specific age groups will be phased into the program. The boater card can only be obtained after passing a National Association of State Boating Law Administrators (NASBLA)*/state-approved boater safety education examination. Daniel & Andrew saw a need to properly train our staff using boating and safety theory and then hosting a practical exam using the District's boat. Daniel found an online training course through the Boat U.S. Foundation that provided the theory portion of the certification. The only cost associated with the program was the \$10 fee for the Boater card. Once the employees passed the online test, a practical application exam was developed for staff out on Canyon Lake.

Describe the specific actions taken to resolve the problem(s) or challenge(s). Share the best practices that made this initiative successful for the agency and its impact.

The goal was to be compliant with the State of California's boater requirements. We did not want to just start with the age groups that were initially impacted in 2022. We wanted to train all staff that had potential for either operating the District's boat or required to be on the boat for inspections or scheduled work, such as inspecting the dam, inlet pump barge, making repairs, etc. An online course was found with minimal charges that allowed staff to complete the training when they had the time. A boater policy was developed with the assistance of Cal/OSHA regulations and the State of California's Division of Boating and Waterways Guide to Boating Law and Safety. A practical assessment form was created that covered the areas to be important while operating on the lake. Each employee was asked to demonstrate specific tasks to determine if they had sufficient knowledge, skills and comfort to properly and safely operate the boat.

State whether the hazard was reduced with engineering controls, introduced a new administrative or work procedure, or relied on personal protective equipment to solve the problem.

Daniel and Andrew created a new policy and work procedure that will be in use moving forward. The administrative procedure will assist with guidance for any staff operating the boat and the annual assessments will be optimal to ensure employees are practicing safe skills while on the lake.

Describe any extraordinary circumstances that made this nominee's safety accomplishments significant. Describe whether the nominee influenced safety in the workplace, encouraged employee participation in safety efforts, obtained organizational "buy in" to implement the solution.

The District did not have a Boater Safety program prior to 2023. The concept was introduced in a Safety Committee meeting and then developed over the course of a few months. Daniel and Andrew exhibited leadership, ownership, and knowledge when tasked with creating and implementing this new program. Andrew was willing to be the "subject matter expert" for the practical portion and Daniel was instrumental in finding the right program to keep our staff safe. Compliance and Safety were both achieved through their actions and will impact employees for years to come.

Describe whether the project/initiative addressed a hazard or exposure included in the JPIA Commitment to Excellence Program.

- Office/Field Ergonomics
- Vehicle [Boating] Operations

- Slip/trip/falls – falls from heights
- Emergency Readiness/Wildfire Prevention
- Other: Employee Ownership of Safety (initiative)

List and attach any supporting materials that you feel are important for the reviewers to gain a complete picture of the nomination. Digital photos, supporting documentation, sample forms, etc.

1. Boating Safety Policy
2. Boat U.S. Foundation Certificate
3. Practical Assessment form
4. Photos of Boat Operation

Nominated by: Jon Moore

Date: 01/23/2024

General Manager: 

Date: Jan 23, 2024

Please email this form with supporting documents and digital photos (jpg) to tlofing@acwaipia.com.



This Certificate is Awarded to

Daniel Lohre

**In acknowledgement of successful completion of the
BoatU.S. Foundation's Online Boating Safety Course on:**

March 15, 2023

This course is an interactive, non-proctored exam provided at no cost on the Internet by the BoatU.S. Foundation for Boating Safety and Clean Water, 147 Old Solomon's Island Rd. Suite 513, Annapolis, MD 21401 (703)461-2878 www.BoatUS.org

The Online Boating Safety Course is approved by the National Association of Boating Law Administrators (NASBLA) and recognized by the US Coast Guard.

This is NOT a valid temporary card. Once the California State Parks Division of Boating and Waterways has received your application, proof of education, and payment, you will receive a 90-day temporary boater card by email. You should receive your official boater card by mail within 60 days.

By signing this certificate, I certify that I successfully completed the BoatU.S. Foundation's Online Boating Safety Course on my own and without the assistance of others. (Failure to sign this certificate invalidates its authenticity.)

Daniel Lohre

Signature:

NASBLA approved in: California

Certificate Number: [REDACTED]

Date of Birth: [REDACTED] Sex: [REDACTED]

Hair Color: [REDACTED] Eye Color: [REDACTED]

Award Date:





Practical Assessment Form

Name: Miguel Savall	Date: 08/03/2023
Department: Facilities Maintenance	Evaluator: Andrew Saucedo/Daniel Lohre

***A – Acceptable *NI – Needs Improvement *U/A – Unacceptable**

A	NI	UA	Task	Notes
			Safe Boarding	
			Location of Life Vest	
			Location of First Aid Kit	
			Location of Registration/Insurance	
			Location of Fire Extinguisher	
			Location of Paddle	
			Location of the Horn	
			Location of Lights	
			Pulling in/out of the Slip	
			Backing	
			Using the “No Wake Zone”	
			Control of Boat at Differing Speeds	
			Keeping Distance from the Dam	
			Rules of Canyon Lake	
			Docking the Boat	

Number of marks needed to not pass: Unacceptable (1) or Needs Improvement (4)

_____ Pass

_____ Fail

Employee Signature: _____

Evaluator Signature: _____

Photos of Practical



Lohre & Saucedo HR LaBounty Award 2023

Final Audit Report

2024-01-24

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