

Executive Committee Meeting



YOUR BEST PROTECTION

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661

Thursday
January 22, 2026
10:30 AM

Chair: Melody A. McDonald, San Bernardino Valley Water Conservation District

Vice Chair: J. Bruce Rupp, Humboldt Bay Municipal Water District

Brent Hastey, Reclamation District 784

Chris Kapheim, Kings River Conservation District

Szu Pei Lu-Yang, Rowland Water District

Scott Ratterman, Calaveras County Water District

Randall J. Reed, Cucamonga Valley Water District

David Wheaton, Citrus Heights Water District

Carol Lee Gonzales-Brady, Rancho Water, ACWA VP

Executive Committee Core Values
Trust | Integrity | Listen | Good of the Whole



EXECUTIVE COMMITTEE MEETING

AGENDA

ACWA JPIA
Executive Conference Room
2100 Professional Drive
Roseville, CA 95661

Executive Committee Core Values
Trust | Integrity | Listen | Good of the Whole

Thursday, January 22, 2026 – 10:30 AM

Zoom Link Meeting ID: 532 180 4035; Password: 5742; Telephone No.: 1 (669) 900-6833

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

PLEDGE OF ALLEGIANCE

EVACUATION PROCEDURES

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

HYBRID PARTICIPATION GUIDELINES (See back page of the packet)

ADDITIONS TO OR DELETIONS FROM THE AGENDA

I. CONSENT AGENDA

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- * A. Approve the Minutes of September 30, 2025 Meeting

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- B. Ratify JPIA Disbursements of: Vendor Payments, Employee Benefits Claim Payments, Payroll, And Summary of Confidential Claims Payments for the Liability, Property, & Workers Compensation Programs: September 16-30, 2025; October 1-15, 2025; October 16-31, 2025; November 1-15, 2025; November 16-30, 2025; December 1-15, 2025; December 16-31, 2025; and January 1-15, 2026.

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McDonald	* A. Review and Take Action on Recommendation of the Ad Hoc Building and Property Committee at their Meeting Held on January 20, 2026: <ul style="list-style-type: none"> • Pre-Construction Costs Not-to-Exceed Amount 	29
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McDonald	* A. Review and Take Action on Recommendations of the Personnel Committee at the Meeting Held on January 21, 2026 <ul style="list-style-type: none"> • Employee Handbook Changes • New Position 	30

VII. RISK MANAGEMENT COMMITTEE

- | | | |
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X. CLOSED SESSION

- | | | |
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| Shiu | A. Conference with Legal Counsel (tort liability losses, public Liability Losses/Claims, or Workers' Compensation Liability Claims) – Pursuant to Government Code Sec. 54956.95

1. Hari Hara – Reddy Plaza v. Santa Clarita Valley Water Agency (DOL: March 13, 2025) | |
| McDonald | B. Public Employee Performance Evaluation (Personnel) – Pursuant to Government Code(s) Sec. 54957 and 54957.6 (conference with Labor Negotiators)

1. Position: Chief Executive Officer | |

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – *The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Chimene Camacho, Senior Executive Assistant, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-5742. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)*

Written materials relating to an item on this Agenda that are distributed to the JPIA's Executive Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-5742. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.



Unapproved Minutes

Executive Committee Meeting

2100 Professional Drive
Roseville, CA 95661

September 30, 2025

MEMBERS PRESENT

Chair: Melody A. McDonald, San Bernardino Valley Water Conservation District
Vice Chair: J. Bruce Rupp, Humboldt Bay Municipal Water District
Ernie Avila, Contra Costa Water District, ACWA Vice President
Brent Hastey, Reclamation District 784
Chris Kapheim, Kings River Conservation District
Szu Pei Lu-Yang, Rowland Water District
Scott Ratterman, Calaveras County Water District
Randall Reed, Cucamonga Valley Water District
David Wheaton, Citrus Heights Water District

MEMBERS ABSENT

None

STAFF PRESENT

Chief Executive Officer/Secretary: Adrienne Beatty
Amber Anderson, Member Services Representative II (via Zoom)
Laura Baryak, Event Planner
Erin Bowles, Workers' Compensation Manager
Chimene Camacho, Senior Executive Assistant to the CEO (*Recording Secretary*)
Paula Christy, Claims Adjuster III (via Zoom)
Sarah Crawford, Member Education Manager
Cassie Crittenden, HR Specialist
David deBernardi, Director of Finance
Adam Dedmon, Employee Benefits Manager
Robin Flint, Risk Control Manager
Robert Greenfield, General Counsel
Jennifer Jobe, Director of Pooled Programs
Erik Kowalewski, IT Manager
Kenzie Lundy, Administrative Assistant II (via Zoom)
Jill Martin, Member Services Representative II
Jillian Sciancalepore, Administrative Assistant III
Judy Shiu, Liability and Property Claims Manager
Heidi Singer, Accountant III
Dan Steele, Finance Manager
Shelley Tippit, Claims Adjuster I (via Zoom)

Kayla Villa, Litigation Manager
Lisa Waltman, Claims Adjuster III
Tony Waterford, Human Resources Manager
Nidia Watkins, Member Services Representative II

OTHERS IN ATTENDANCE

Mary Egan, MRG (arrived at 9:00 AM)
Tiffany Giammona, Senior Director of Operations and Member Engagement, ACWA
Matthew Knudson, General Manager, Antelope Valley-East Kern Water Agency (via Zoom; left at 8:57 AM)
Justin Livesay, Engineering Manager, Antelope Valley-East Kern Water Agency (via Zoom; left at 8:57 AM)

WELCOME

Chair McDonald welcomed everyone in attendance.

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

Chair McDonald called the meeting to order at 8:02 a.m. She announced there was a quorum.

PLEDGE OF ALLEGIANCE

Chair McDonald led the Pledge of Allegiance.

EVACUATION PROCEDURES

Ms. Beatty gave the evacuation procedure instructions.

ANNOUNCEMENT RECORDING OF MEETING

Chair McDonald announced that the meeting would be recorded to assist in preparation of minutes. Recordings are kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT

Chair McDonald noted that, as the agenda stated, members of the public would be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcomed. None were noted.

INTRODUCTIONS

Chair McDonald asked that the Executive Committee, staff, and others in attendance introduce themselves. Chair McDonald then welcomed the JPIA's new employees at their first Executive Committee meeting: Amber Anderson, Jill Martin, and Lisa Waltman.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chair McDonald asked for any additions to, or deletions from, the agenda. None were noted.

OPEN PUBLIC MEETING RELATED TO AB2561 LOCAL PUBLIC EMPLOYEES

Chair McDonald opened the public meeting required by Government Code Section 3502.3 requiring public agencies to present the status of vacancies and recruitment and retention efforts at least once a year. Mr. Waterford, ACWA JPIA Human Resources Manager, presented an overview of the current vacancies and recruitments across all departments. No public comment was received. Chair McDonald closed the public meeting.

I. CONSENT AGENDA

Chair McDonald called for approval of the Consent Agenda:

M/S/C (Hastey/Ratterman) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the minutes of July 15, 2025 meeting; ratify the JPIA disbursements of: Vendor payments, Employee_Benefits claim payments, Payroll, and Summary of Confidential Claims payments for the Liability, Property, & Workers' Compensation Programs: July 1-15, 2024, July 16-31, 2025, August 1-15, 2025, August 16-30, 2025, and September 1-15, 2025, pursuant to Government Code Section 53910 et seq.; approve an excused absence for any Executive Committee member; and approve the New Building Purchase Confirmation, the Kaiser Sr. Advantage Plan Renewal Rate, and the 2026 Stop Loss Quote Confirmations.

II. RECOGNITION

Recognition of Employee Milestone Anniversaries and Retirements

Chair McDonald announced the recognition of two milestone anniversaries and two retirements at this meeting, with Ms. Beatty highlighting the accomplishments of each employee.

Milestone Anniversaries:

- Terry Lofing, Administrative Assistant III - 30 years
- Cassie Crittenden, HR Specialist – 5 years

Retirements:

- Linda Craun, Administrative Assistant III - Member Education Department
 - Retiring on: December 31, 2025
 - Years of Service at Retirement: 21 years
- Jackie Rech, Employee Benefits Specialist
 - Retiring on: January 3, 2026
 - Years of Service at Retirement: 7 years

III. ADMINISTRATION

Report on Meetings Attended on Behalf of the JPIA

Vice Chair Rupp reported attending the ACWA Board of Directors meeting and Chair McDonald, Director Avila, Director Hastey, and Director Ratterman reported attending the CAJPA Annual Conference in Monterey on September 16-19, 2025.

AVEK Appeal of Denial of Property Program Coverage

Mr. Greenfield provided background on Antelope Valley-East Kern Water Agency's (AVEK) denial of coverage for its unscheduled Eastside NEM solar array which experienced a loss between March 18-27, 2024, wherein approximately 2,700 yards of electrical wire were stolen from the Eastside NEM solar array resulting in an estimated \$1,986,505 in damages. Inquiries about a potential loss were submitted to staff in September 2024; a formal property claim and request for coverage was not submitted until March 2025.

As part of the annual renewal process, member agencies are asked to review and update scheduled assets and these requests were made to AVEK; however, the Eastside NEM was not scheduled prior to loss and no contributions were ever collected for the asset; therefore, coverage was denied. In response to requests from AVEK's General Manager for JPIA to consider coverage despite the property being unscheduled, staff provided guidance on the formal claim submittal, denial, and appeal process as outlined in the Memorandum of Coverage (MOC). The process is designed to ensure that all appeals are reviewed fairly and in accordance with its terms.

To preserve the relationship and provide a constructive resolution, staff worked with AVEK to add all three of its solar arrays, including the Eastside Solar Array, to the property schedule retroactively, effective July 1, 2024, with the Eastside array endorsed at an actual cash value of \$1.9M.

AVEK's General Manager, Matthew Knudson, and Engineering Manager, Justin Livesay, presented their appeal virtually. After extensive discussion, the Committee expressed concern that granting coverage would set a precedent for unscheduled assets, potentially creating Property Program management issues and unfair cost for Members. As such, the Committee unanimously agreed to uphold the staff denial, in accordance with the MOC's exclusion of coverage for unscheduled assets.

M/S/C (Hastey/Reed) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee uphold the denial of coverage to Antelope Valley-East Kern Water Agency for the claim of \$1,986,505 in property damage costs to the Eastside NEM unscheduled asset, as per the Property MOC exclusion for unscheduled assets.

Review and Take Action on Proposed Changes to the Bylaws

Ms. Beatty noted that in June and July 2025, the Executive Committee held discussions on proposed changes to the Bylaws with regard to the Executive Committee election

process and Advisory Committee eligibility, participation, and appointment process. The Committee requested formal draft revisions be presented at this meeting for review.

The Executive Committee election process is outlined in both the Bylaws and the Board of Directors Manual. However, since the Board of Directors Manual is a procedural guide rather than a governing document, official election policy and process should be memorialized in the Bylaws, to be approved by the Executive Committee and ratified by the Board of Directors. Accordingly, the appropriate sections of the "Election Rules" have been removed from the Manual and incorporated into the Bylaws. A redline draft, included in the packet, reflects proposed revisions to *Article II, Board of Directors*. Specifically, "Section 9. Voting" and "Section 10. Inspectors of Election" (renumbered Section 11) have been updated per the Committee's July direction, and a new "Section 10. Election Rules" has been added. As per Committee feedback received in July, additional revisions have been made to include: (1) a provision for an alternative voting method if electronic voting is unavailable, with backup procedures to be memorialized in an internal policy, and (2) language retaining the requirement for election inspectors from the Board, while clarifying which responsibilities rest with inspectors versus staff.

As discussed with the Committee in June, the Bylaws have also been updated with regard to the Standing Advisory Committees to further define eligibility requirements and add participation requirements and appointment procedures.

M/S/C (Reed/Wheaton) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the revisions to the Bylaws, as presented, and forward for ratification to the Board of Directors.

Update on Legislative Program

Mr. Greenfield provided an update on the legislation currently being monitored by JPIA. The organization supports AB1067, AB394, AB1293, and AB466, with governor signature requests submitted, and opposes AB367, which would impose strict water capacity requirements for wildfire management in Ventura County, raising concern that it could establish a problematic statewide precedent. Details of each bill were provided in the packet.

He also reported that, in addition to these lobbying efforts, JPIA has been invited to participate in a small ACWA State Legislative Committee working group tasked with developing a plan to address wildfire liability claims against water agencies in light of the Governor's recent Wildfire Fund Proposal, which includes limits on inverse condemnation recovery. The group is optimistic about achieving meaningful change for water agencies and is working under the slogan, "*Water Does Not Cause Wildfires.*"

JPIA is also participating in a 3-person CAJPA legislative committee working under the slogan, "*Protect your Public Funds.*"

Approval of Legislative Platform and 2026 Legislative Efforts

Mr. Greenfield shared that Broad & Gusman's legislative advocacy contract is currently on a month-to-month, and staff requests approval to continue legislative activities through 2025 and the 2026 session. The proposed platform aligns with CAJPA, PRISM, SELF (excluding school-specific priorities), and the Chamber of Commerce.

While generally the Committee supported continuing legislative activities, they requested staff more specifically define a process for formalizing positions on bills in the legislative platform, including how to address issues that are time-sensitive. They requested a member notification process – when seeking support from members to support or oppose bills as they arise – also be defined. Staff noted a proposal including the above requests will be presented to the Committee in 2026.

M/S/C (Kapheim/Hastey) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve ongoing legislative activities for 2025 and 2026.

IV. PERSONNEL COMMITTEE

Personnel Committee Chair McDonald reported on the Committee's recommendation from its September 3, 2025, meeting. The Committee discussed recognizing Juneteenth as a bankable paid holiday beginning in 2026. Director Reed expressed support for recognizing the holiday but did not support adding it as an additional paid holiday noting preferring for employees to use their existing banked holidays to observe Juneteenth, if they so choose.

M/S/C (Hastey/Rupp) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-No; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve Juneteenth as a JPIA bankable paid holiday effective 2026.

V. FINANCE AND AUDIT COMMITTEE

Finance and Audit Committee Chair Rupp reported on the Committee's recommendations from its meeting on September 29, 2025.

M/S/C (Rupp/Kapheim) (Avila-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the changes to the Investment Policy and forward it to the Board of Directors at the 2025 ACWA JPIA Fall Membership Summit for final approval.

M/S/C (Rupp/Hastey) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the change to JPIA's fiscal year from ending September 30 to June 30.

M/S/C (Rupp/Reed) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the allocation of the \$20 million dividend, as presented, as well as the standardization of this allocation process going forward for treatment of dividends received by ACWA JPIA from CWIF.

VI. LIABILITY PROGRAM COMMITTEE

Liability Program Committee Chair Ratterman reported on the Committee's recommendations from its meeting on September 29, 2025.

M/S/C (Ratterman/Wheaton) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the revisions to the General Liability Memorandum of Coverage, effective October 1, 2025.

M/S/C (Ratterman/Kapheim) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the reinsurance and excess terms, conditions, and premiums as presented, effective October 1, 2025.

M/S/C (Ratterman/Hastey) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve a 5% rate increase for the 2025-26 Program Year.

VII. MEMBERSHIP

Orange Cove Irrigation District

Ms. Watkins provided a background on Orange Cove Irrigation District's (OCID) application for admission into the Liability Program. OCID provides irrigation water to 500 farmers on 28,000 acres near the Fresno County community of Orange Cove and owns and operates a 500-kilowatt hydroelectric facility at the Friant Dam site.

A prospective member risk assessment was conducted to determine substantial conformance with the JPIA's Commitment to Excellence (C2E) Program, JPIA best practices, occupational safety and health standards, and consensus with public agency loss control methods. Overall, a favorable opinion was developed about the staff and operations of OCID. Should OCID join the ACWA JPIA, a service plan will be implemented to complement the district's safety and risk management program with ACWA JPIA resources.

M/S/C (Rupp/Avila) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes):

That the Executive Committee approve Orange Cove Irrigation District's application for admission into the Liability Program, as presented.

VIII. UPDATES

ACWA Update

Ms. Giammona provided a brief update on ACWA's relevant current issues and events, including the upcoming ACWA Fall Conference to be held in San Diego on December 2-4, 2025.

CEO Update

Ms. Beatty reported on several key organizational initiatives. She shared that a new Manager Mentoring Program will be launched in January 2026 to support managerial skills enhancement and organizational growth. The program features a four-director rotation system, providing each manager with mentoring from Adrienne Beatty, Robert Greenfield, David DeBernardi, and Jennifer Jobe. With capacity for four managers per year, the three-year cycle will allow all managers to participate in structured mentor and mentee guides which clearly define objectives, measurable outcomes, and accountability frameworks developed collaboratively by the director team.

Ms. Beatty also noted that an Employee Recognition Program has been refined to create a more systematic and consistent approach to acknowledging employee tenure and service replacing current processes.

With regard to the new building, Ms. Beatty shared that a space planner/architect has been selected. The completed space plan will be presented to the Ad Hoc Building Committee at their November meeting and an update on building renovation progress will be presented during the CEO Update at the December 1st Board meeting. Subsequent to the finalization of the space plan, the next major steps are the construction RFP process, pre-construction demolition, and obtaining permits from the City for planned work. Once a contractor has been selected and a construction plan proposed, the Executive Committee will approve a not-to-exceed amount to confirm and monitor anticipated costs and expenditures through the renovation phase of the project.

The AGRiP Pooling Academy will continue in January 2026, with the JPIA now having enough new staff members to form a third 20–25 person cohort. In addition, the AGRiP Sidecar AI modules—an online, AI-focused learning program—have been purchased for all employees, with managers responsible for assigning modules to their staff. Dan Steele serves as JPIA's AI Champion and will continue participating in monthly AI Champion collaboration meetings and providing regular updates to the leadership team. The Executive Committee unanimously expressed interest in establishing its own Sidecar AI cohort, which will be facilitated by Ms. Beatty, also in 2026.

Finally, this meeting marked Director Avila's final Executive Committee meeting as ACWA Vice President. Director Avila expressed his appreciation for the Committee and its work.

IX. UPCOMING MEETING

Future Agenda items

None.

Availability for Next Meeting

The Executive Committee is scheduled to meet next on January 22, 2026.

X. CLOSED SESSION

Before proceeding into closed session, General Counsel announced the items to be discussed.

M/S/C (Hastey/Lu-Yang) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes):
That the Executive Committee adjourn to closed session.

At approximately 10:20 AM, the Executive Committee, upon advice of General Counsel, adjourned to closed session to discuss:

- A. Conference with Legal Counsel (tort liability losses, public liability losses/claims, or workers' compensation liability claims) – Pursuant to Government Code Sec. 54956.95.
 - 1. Ventas REIT v. Vista Irrigation District (DOL May 19, 2024)
- B. Public Employee Performance Evaluation (Personnel) – Pursuant to Government Code(s) Sec. 54957 and 54957.6 (conference with Labor Negotiators).
 - 1. Position: Chief Executive Officer

M/S/C (Hastey/Lu-Yang) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes):
That the Executive Committee reconvene to open session.

The Committee returned to open session at 10:50 AM.

Closed session item A-1: Ventas REIT v. Vista Irrigation District (DOL May 19, 2024)

M/S/C (Ratterman/Hastey) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee grant authority in the amount of \$3,587,443.19 to settle the claim.

XI. CHIEF EXECUTIVE OFFICER EMPLOYMENT CONTRACT

The Executive Committee reviewed the Chief Executive Officer's 2025–26 employment contract in Closed Session, including discussion of the CEO's performance evaluation and contract terms. Chair McDonald thanked the Ad Hoc Committee and the Consultant, Mary Egan, for their work on the CEO evaluation. A discussion was held regarding the methodologies used. It was confirmed that the evaluation focused solely on the CEO's request and did not take her contract into account. As a result, the bonus provision was inadvertently overlooked. It was agreed that this matter would be brought back for consideration at the next Executive Committee meeting in January.

Director Reed acknowledged that Ms. Beatty has done an excellent job but expressed his opposition to Section 6.2 of the CEO contract. This section allows the Executive Committee to grant annual increases of 3%–7% during years two through five, based on performance ratings of "meets expectations," "exceeds expectations," or "outstanding performance," consistent with JPIA's employee review system. Director Reed stated that he does not support including specific percentage ranges as required or predetermined increases.

M/S/C (Rupp/Wheaton) (Avila-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-No; Wheaton-Yes; Rupp-Yes; McDonald-Yes):
That the Executive Committee approve the Chief Executive Officer's Employment Contract, as presented, for a period of five (5) years with an annual salary for the 2025-26 year of \$333,396.00, \$750.00 per month automobile allowance, and \$600 per month out-of-pocket expenses.

The Executive Committee meeting adjourned at 10:52 AM.

Attest:

X

Melody McDonald
Chair

X

Adrienne Beatty
Secretary

ACWA JPIA
Significant Claims
January 22, 2026

BACKGROUND

Pursuant to Government Code Section 54957(a)(1)(B), the Ralph M. Brown Act, the following matters were concluded upon direction of the Executive Committee.

CURRENT SITUATION

Holzheu's El Rancho Market Inc. vs. Santa Ynez River WCD Improvement District No.1 (DOL: 9/20/2022)

This claim arose when our District's pipe broke, causing damage to the claimant's property. We obtained a partial release for \$622,756.57 on 1/23/2024 for the repairs, pending the claimant's documentation for business interruption loss. The claimant has not contacted us since the payment in January 2024, and the statute of limitations for inverse ran on 9/20/2025. A court check confirmed the claimant did not file any lawsuit to protect the statute of limitations for inverse that ran on 9/20/2025. This claim was resolved for \$622,756.57.

Rose et. al. v. Bolinas Community PUD (DOL: 1/4/2023)

This claim arose when a tree on District-owned property fell onto a county road, causing damage to the claimant's vehicle and injuries to the claimant driver, Elias Rose, and the claimant passenger, Annabelle Scott. This claim was resolved for \$2,000,000, which included \$1,850,000 for Rose and \$150,000 for Scott.

RECOMMENDATION

None, information only.

ACWA JPIA
Claims Settled Between \$250,000 to \$500,000
January 22, 2026

BACKGROUND

In January 2025, the Executive Committee approved an increase in their settlement authority from approving settlements exceeding \$250,000 to settlements exceeding \$500,000. At that time, staff agreed to continue reporting to the Committee all settlements occurring between the prior authority level of \$250,000, up to the new authority level of \$500,000.

CURRENT SITUATION

This report confirms settlements for liability and workers' compensation claims that have resolved between \$250,000 to \$500,000 since the increase in the Executive Committee Authority Level occurring on January 29, 2025.

Richard Howard vs. Vista ID (DOL: 12/31/2018; Closed: 10/8/2025)

This claim arose after an employment separation. This claim was resolved for \$350,000.

Brian Beu & Mary Scifres vs. Laguna Beach CWD (DOL: 2/27/2023; Closed 12/26/2025)

This claim arose when the District's water pipe broke, causing damage to the claimant's property. This claim was resolved for \$320,000.

RECOMMENDATION

None, information only.

ACWA JPIA
Recognition of Employee Milestone Anniversaries and Retirements
January 22, 2026

BACKGROUND

This is a new standing item on the Executive Committee agenda.

CURRENT SITUATION

JPIA Leadership would like to formally recognize Employee Milestone Anniversaries and Retirements with the Executive Committee. At this meeting, one (1) retirement will be recognized.

Retirement:

- Robin Hudson
 - o Receptionist/Office Assistant
 - o Retiring on: February 20, 2026
 - o Years of Service at Retirement: 29 Years

RECOMMENDATION

None, information only.

ACWA JPIA
Per Diem Rate for JPIA Directors
Serving on the Executive and Advisory Committees
January 22, 2026

BACKGROUND

This is a standing agenda item for the first Executive Committee meeting of each calendar year. Government code allows an annual maximum increase to the daily Per Diem rate of no more than 5%. The last increase to the Per Diem rate was January 29, 2025.

CURRENT SITUATION

The current daily rate of Per Diem for JPIA Directors is \$417. A maximum increase of 5% would move the rate to \$438, effective January 22, 2026.

RECOMMENDATION

There is no staff recommendation.

ACWA JPIA
Water Utility Identification Card Legislation
January 22, 2026

BACKGROUND

The CEO was introduced to a potential new bill during the Fall Summit and was requested, by Rowland Water District, to consider recommending JPIA support or co-sponsor the bill for the current legislative session. Critical for JPIA's support of any bill is that it provide both benefit to a significant number of our member agencies and a benefit to the JPIA itself and/or the risk pooling industry as a whole, by enhancing or improving risk management tools, resources, or capabilities, and/or potentially reducing, preventing, or mitigating insurable losses. This bill appears to do just that.

During emergency incidents—including floods, storms, earthquakes, wildfires, and other disasters—timely access for trained water utility workers is essential to protect health and safety, preserve lives and property, and restore critical water service. Despite this need, utilities across the State often experience inconsistent or delayed access to restricted zones due to the lack of a standardized, statewide credentialing program. The proposed legislation (see attached draft language) would add Section 8585.6 to the Government Code and update Penal Code Section 409.5 to establish a formal Water Utility Worker Identification Card issued by Cal OES. This identification would allow certified water utility workers access to restricted areas when authorized by the incident commander or law enforcement, improving response efficiency and system reliability.

Key provisions of the proposed legislation include:

- The development and administration – by Cal OES – of a statewide identification system for employees of cities, counties, special districts, water corporations, and mutual water companies.
- Workers would be eligible upon completion of appropriate safety training and submission of a utility-verified application.
- Identification cards would be valid for five years.
- Utilities must collect and destroy cards when employment or duties change.
- Cal OES may charge a fee to administer the program.
- Penal Code 409.5 would be amended so that water utility workers with valid identification are expressly permitted access to restricted emergency areas when conditions allow.

CURRENT SITUATION

The supporting or co-sponsoring of this legislation would allow for the JPIA to support legislation introduced and co-sponsored by two of our long-term members, Rowland Water District and Paradise Irrigation District, and would potentially – if passed – provide the following benefits to the members, the JPIA, and the risk pooling industry:

- Align with our members' missions to provide safe, reliable water service, particularly during emergencies where rapid system repair is critical.
- Improve emergency response times by reducing delays at roadblocks and restricted areas.
- Ensure greater operational continuity during wildfire, storm, earthquake, and other hazard events.
- Enhance coordination with incident command and law enforcement.
- Increase safety assurance through standardized training and credentialing requirements statewide.
- Increase JPIA's advocacy role in shaping a statewide emergency access policy affecting all water utilities.
- Potentially reduce JPIA member – and many other CA risk pool members' – exposure to certain losses.
- Potentially increase JPIA member – and many other CA risk pool members' – ability to respond efficiently and effectively to disaster events to reduce the severity of certain losses.

Paradise Irrigation District took action to co-sponsor this bill with Rowland Water District at their December 9, 2025 Board meeting.

RECOMMENDATION

That the Executive Committee approve support or co-sponsorship of the proposed State legislation establishing a Water Utility Worker Identification Program and direct the CEO to submit letters of support and participate in legislative discussions as appropriate.

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

SECTION 1. Section 8585.6 is added to the Government Code, to read:

8585.6. (a) The office shall develop a water utility worker identification program for the purpose of issuing identification documents to employees of a city, county, city and county, special district, water corporation or mutual water company that provides water utility services to authorize access to an area during or following a flood, storm, fire, earthquake, or other disaster for the protection of the health and safety and preservation of lives and property and for the repair and restoration of water service. The office shall prepare and make available an application for purposes of subdivision (b).

(b) The office shall provide an individual with a water utility worker identification card upon receipt of an application from a water utility that includes a statement justifying the need for access and certification by the water utility that the worker has completed appropriate safety training. The application shall be signed by a duly authorized representative of the water utility.

(c) Access under this section to an area closed pursuant to subdivision (a) of Section 409.5 of the Penal Code may only be granted by the incident commander, a law enforcement official having jurisdiction, or their designee. When access is granted by emergency response personnel other than the incident commander, the emergency response personnel shall notify the incident commander that access has been provided to the water utility worker.

(d) An identification card issued by the office shall be valid for five years from the date of issuance and shall be renewable upon submission of an application for that renewal.

(e) A water utility shall be responsible to collect and destroy an identification card in the event a utility worker ceases employment with the water utility or the job duties of the utility worker change such that access provided by the identification card is no longer appropriate.

(f) The office shall impose and collect a fee for issuance of an identification card to recover the costs of issuance and administration of the program.

SEC. 2. Section 409.5 of the Penal Code is amended to read:

409.5 (a) When a menace to the public health or safety is created by a calamity including a flood, storm, fire, earthquake, explosion, accident, or other disaster, officers of the Department of the California Highway Patrol, police departments, marshal's office or sheriff's office, an officer or employee of the Department of Forestry and Fire Protection designated a peace officer by subdivision (g) of Section 830.2, an officer or employee of the Department of Parks and Recreation designated a peace officer by subdivision (f) of Section 830.2, an officer or employee of the Department of Fish and Wildlife designated a peace officer under subdivision (e) of Section 830.2, and a publicly employed full-time lifeguard or publicly employed full-time marine safety officer while acting in a supervisory position in the performance of their official duties, may close the area where the menace exists for the duration of the menace by means of ropes, markers, or guards to all persons not authorized by the lifeguard or officer to enter or remain within the enclosed area. If the calamity creates an immediate menace to the public health, the local health officer may close the area where the menace exists pursuant to the conditions set forth in this section.

(b) Officers of the Department of the California Highway Patrol, police departments, marshal's office or sheriff's office, officers of the Department of Fish and Wildlife designated as peace officers by subdivision (e) of Section 830.2, or officers of the Department of Forestry and Fire Protection designated as peace officers by subdivision (g) of Section 830.2 may close the immediate area surrounding any emergency field command post or any other command post

activated for the purpose of abating a calamity enumerated in this section or a riot or other civil disturbance to all unauthorized persons pursuant to the conditions set forth in this section whether or not the field command post or other command post is located near the actual calamity or riot or other civil disturbance.

(c) An unauthorized person who willfully and knowingly enters an area closed pursuant to subdivision (a) or (b) and who willfully remains within the area after receiving notice to evacuate or leave shall be guilty of a misdemeanor.

(d) (1) This section shall not prevent a duly authorized representative of a news service, newspaper, or radio or television station or network from entering the areas closed pursuant to this section.

(2) This subdivision does not authorize a duly authorized representative of a news service, newspaper, or radio or television station or network to facilitate the entry of a person into, or facilitate the transport of a person within, an area closed, unless for the safety of the person, pursuant to this section if that person is not a duly authorized representative of a news service, newspaper, or radio or television station or network.

(e) This section shall not prevent an individual who holds a valid livestock pass identification document, pursuant to Section 2350 of the Food and Agricultural Code, from entering the areas closed pursuant to this section, unless a peace officer identified in subdivision (a) finds that the disaster is of such a nature that it would be unsafe for the documentholder to enter or that the presence of the documentholder would interfere with disaster response.

(f) This section shall not prevent an individual who holds a valid utility worker identification card issued pursuant to Section 8585.6 of the Government Code from entering an area closed pursuant to this section, unless a peace officer identified in subdivision (a) finds that the disaster is of such a nature that it would be unsafe for the cardholder to enter or that the presence of the cardholder would interfere with disaster response.

ACWA JPIA
Member Refunds and Assessments
January 22, 2026

BACKGROUND

Refunds for member agencies are processed through the Rate Stabilization Fund (RSF). Refunds are based on an individual member's balance in their RSF account. When a member balance exceeds 70% of their basic Liability Program contribution, the difference is refunded. Balances in member RSF accounts are impacted mostly by retrospective contribution adjustments (RCA) for prior program years, Liability Program invoice adjustments using actual payroll, and Catastrophic Reserve Fund adjustments.

The basic RCA calculation is:

Claims expense	\$ XXX
(+) Excess Insurance expense	XXX
(+) G&A expense	XXX
(+) Contributions (refunds) to (from) the Catastrophic Reserve Fund	XXX
(-) Investment/Other Income	<u>(XXX)</u>
Total Expense	XXX
(-) Deposit Contributions	<u>(XXX)</u>
Retrospective Contributions Adjustment	<u>\$ XXX</u>

CURRENT SITUATION

In Fiscal Year 2024-2025, CWIF declared \$21.6 million in dividends to the JPIA. These dividends were recorded as investment income on JPIA's books and allocated to the open program years for all pooled programs. This investment income helps to offset expenses for open program years.

Investment income is allocated to open program years and tends to favor more recent years with higher reserve/IBNR amounts. The pool's RSF balance of \$5.3 million is insufficient to cover the RCAs due at this time.

RECOMMENDATIONS

Staff recommend that the Executive Committee approves holding out RCAs for at least one more year, and the current refunds and billings to members as discussed during the meeting.

Total refunds due to members calculated on September 30, 2025, are **\$130,194**. Total RSF billings for members owing money to JPIA are **\$431,817**. See the following page for refund breakdown by district. A calculation of the RSF activity is also provided to show the resulting balance, assuming the omission of RCAs.

ACWA JPIA
RSF Refunds
September 30, 2025

JID	Member	Refund
K001	Kern County Water Agency	\$ 60,326.67
J002	Joshua Basin Water District	36,941.19
S059	Sunnyslope County Water District	12,075.37
A000	ACWA JPIA	11,869.67
M027	Montara Water and Sanitary District	4,286.02
Z008	Orosi Public Utility District	2,276.28
A005	Alta Irrigation District	1,895.11
L022	Lost Hills Water District	444.09
R009	Reclamation District No. 2047	79.21
Total:		<u><u>\$ 130,193.61</u></u>

ACWA JPIA

Rate Stabilization Fund Activity - Members Owing JPIA

September 30, 2025

JID	Member	Amount Due
C003	Santa Clarita Valley Water Agency	\$ 233,734
W023	Elsinore Valley Municipal Water District	84,691
F002	Fallbrook Public Utility District	40,640
C112	Chino Basin Desalter Authority	22,492
L007	Lower Tule River Irrigation District	11,455
P002	Palo Verde Irrigation District	7,405
F012	Frazier Park Public Utility District	5,193
S069	Santa Rosa Regional Resources Authority	4,329
R022	Reclamation District No. 1500	3,265
C103	Clearlake Oaks County Water District	2,890
R017	Redwood Valley County Water District	2,706
R010	Reclamation District No. 999	1,975
L010	Laguna Irrigation District	1,884
P015	Pinedale County Water District	1,648
B004	Butte Water District	1,628
M033	Merced Integrated Regional Water Management Authority	682
G001	Glenn-Colusa Irrigation District	665
F017	Fresno Slough Water District	532
S078	South Bay Water	532
S077	Solano Subbasin Groundwater Sustainability Agency	515
A018	Antelope Valley Watermaster	425
E013	East Turlock Subbasin Groundwater Sustainability Agency	367
N010	North Kings Groundwater Sustainability Agency	335
S079	Santa Clarita Valley Groundwater Sustainability Agency	275
S075	Santa Margarita Groundwater Agency	239
L024	Lower Tule River Irrigation District Groundwater Sustainability Agency	225
D016	Deer Creek Storm Water District	212
P032	Pixley Irrigation District Groundwater Sustainability Agency	200
M034	Mid-Valley Water District	160
M035	McMullin Area Groundwater Sustainability Agency	159
M010	Mariana Ranchos County Water District	139
E012	El Rico Groundwater Sustainability Agency	124
R025	Root Creek Water District	96
		<u>\$ 431,817</u>

ACWA JPIA

Rate Stabilization Fund Activity September 30, 2025

Beginning Balance	\$	5,387,671
Liability Billing Adj w/ Actual Payroll		(870,658)
Liability Cat Fund Refunds		312,729
Work/Comp Cat Fund Refunds		282,632
Liability CAT Fund Appropriations		(368,794)
Work Comp CAT Fund Appropriations		(367,102)
RSF Payments from Members		437
Proposed Refunds		(130,194)
Ending Balance	<u>\$</u>	<u><u>4,246,723</u></u>

Current (9/30/25)

Next Year (6/30/26)

Year After (6/30/27)

LIABILITY PROGRAM

Program Year	Current RCA (Due to) From
2001-02	\$ 317
2009-10	8,938
2010-11	(963,910)
2015-16	(5,428)
2016-17	(99)
2017-18	(177,598)
2018-19	(1,101,510)
2019-20	13,309,644
Total	\$ 11,070,354

PROPERTY PROGRAM

2009-10	\$ (3,111)
2016-17	(11,482)
2017-18	(332)
2018-19	(8,105)
2019-20	2,145,442
Total	\$ 2,122,412

WORKERS COMP PROGRAM

1988-89	(1,003)
1998-99	(15,666)
2000-01	(1,368)
2001-02	(260)
2002-03	263
2003-04	(918)
2004-05	(328)
2005-06	2,177
2006-07	(2,578)
2007-08	(128,940)
2008-09	26,351
2009-10	(34,146)
2010-11	(90,728)
2011-12	(94,482)
2012-13	361,708
2013-14	236,259
2014-15	103,191
2015-16	(3,880)
2016-17	(203,124)
2017-18	(242,636)
2018-19	(256,200)
2019-20	(3,828,598)
Total	(4,174,906)

RSF Impact

\$ 9,017,860

LIABILITY PROGRAM

Program Year	Current RCA (Due to) From
2001-02	\$ 317
2009-10	8,938
2010-11	(963,910)
2015-16	(5,428)
2016-17	(99)
2017-18	(177,598)
2018-19	(1,101,510)
2019-20	13,309,644
2020-21	(2,255,528)
Total	\$ 8,814,826

PROPERTY PROGRAM

2009-10	\$ (3,111)
2016-17	(11,482)
2017-18	(332)
2018-19	(8,105)
2019-20	2,145,442
2020-21	1,832,219
Total	\$ 3,954,631

WORKERS COMP PROGRAM

1988-89	(1,003)
1998-99	(15,666)
2000-01	(1,368)
2001-02	(260)
2002-03	263
2003-04	(918)
2004-05	(328)
2005-06	2,177
2006-07	(2,578)
2007-08	(128,940)
2008-09	26,351
2009-10	(34,146)
2010-11	(90,728)
2011-12	(94,482)
2012-13	361,708
2013-14	236,259
2014-15	103,191
2015-16	(3,880)
2016-17	(203,124)
2017-18	(242,636)
2018-19	(256,200)
2019-20	(3,828,598)
2020-21	(2,321,382)
Total	(6,496,288)

RSF Impact

\$ 6,273,169

LIABILITY PROGRAM

Program Year	Current RCA (Due to) From
2001-02	\$ 317
2009-10	8,938
2010-11	(963,910)
2015-16	(5,428)
2016-17	(99)
2017-18	(177,598)
2018-19	(1,101,510)
2019-20	13,309,644
2020-21	(2,255,528)
2021-22	1,566,348
Total	\$ 10,381,174

PROPERTY PROGRAM

2009-10	\$ (3,111)
2016-17	(11,482)
2017-18	(332)
2018-19	(8,105)
2019-20	2,145,442
2020-21	1,832,219
2021-22	1,131,912
Total	\$ 5,086,543

WORKERS COMP PROGRAM

1988-89	(1,003)
1998-99	(15,666)
2000-01	(1,368)
2001-02	(260)
2002-03	263
2003-04	(918)
2004-05	(328)
2005-06	2,177
2006-07	(2,578)
2007-08	(128,940)
2008-09	26,351
2009-10	(34,146)
2010-11	(90,728)
2011-12	(94,482)
2012-13	361,708
2013-14	236,259
2014-15	103,191
2015-16	(3,880)
2016-17	(203,124)
2017-18	(242,636)
2018-19	(256,200)
2019-20	(3,828,598)
2020-21	(2,321,382)
2021-22	(4,634,335)
Total	(11,130,623)

RSF Impact

\$ 4,337,094



AD HOC BUILDING AND PROPERTY COMMITTEE MEETING

AGENDA

ACWA JPIA

2100 Professional Drive

Roseville, CA 95661

Tuesday, January 20, 2026 – 9:00 AM

Zoom Link Meeting ID: 532 180 4035; Password: 5742; Telephone Number (669) 900-6833

This meeting shall consist of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661 and the following remote sites:

- McDonald – 254 East Valley Street, San Bernardino
- Kapheim – 11101 Avenue 412, Dinuba
- Ratterman - 1216 Magers Road, San Andreas
- Reed – 6171 Columbus Court, Alta Loma

WELCOME, CALL TO ORDER, AND INTRODUCTIONS

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Presenter

Page #

- | | | |
|----------|------|---|
| Beatty | I. | Current Status of Building Renovation and Next Steps |
| Beatty | II. | Review and Make Recommendation to the Executive Committee for New Not-to-Exceed Amount for Pre-Construction Costs |
| McDonald | III. | Discuss Availability for the Next Meeting Dates: March 24, 2026 and April 15, 2026 |

ADJOURN



PERSONNEL COMMITTEE MEETING

AGENDA

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661
(800) 231-JPIA

Wednesday, January 21, 2026, 3:00 PM

Zoom Link Meeting ID: 532 180 4035 Password: 5742 Telephone No.: 1 (669) 900-6833

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Personnel Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

<u>Presenter</u>		<u>Page #</u>
McDonald	* I. Approve the Meeting Minutes of September 3, 2025	4
Beatty	* II. Review and Take Action on Employee Handbook Changes	9
Waterford	* III. Review Staff Activities	147
Waterford	* IV. Review Staffing Status	149
Waterford	* V. Review Recruitment Status	166
Beatty	* VI. Review and Take Action on New Position	168
Beatty	* VII. Update on Retirements, Future Positions, and Office Space	174

Presenter

Page #

McDonald/Beatty	VIII. Discuss Future CEO Performance Review Process	175
McDonald	* IX. Discuss Next Meeting Date: June 3, 2026	177

ADJOURN

*Related items enclosed.

Americans With Disabilities Act – The ACWA JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the ACWA JPIA, shall be made to: Chimene Camacho, Sr. Executive Assistant, ACWA JPIA, P.O. Box 619082, Roseville, CA 95661-9082; telephone (916) 786-5742. ACWA JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)

Written materials relating to an item on this Agenda that are distributed to the ACWA JPIA Personnel Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-5742. ACWA JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.



RISK MANAGEMENT COMMITTEE MEETING AGENDA

JPIA Executive Conference Room
2100 Professional Drive
Roseville, CA 95661

Thursday, January 22, 2026 – 8:00 a.m.

Zoom Link Meeting ID: 230 407 0027; Password: 5742; Telephone No.: 1 (669) 900-6833

This meeting shall consist of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661, and the following remote sites:

- Kuhn – 337 West Foothill Boulevard, Glendora

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

PLEDGE OF ALLEGIANCE

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Risk Management Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

HYBRID PARTICIPATION GUIDELINES (See back page of the packet)

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Presenter

Page #

I. CONSENT AGENDA

- * A. Approve the Minutes of the January 29, 2025, Meeting
- B. Approve an Excused Absence for Any Committee Member

II. ADMINISTRATION

- A. Report on Meetings Attended on Behalf of the JPIA

III. LOSS REPORTS

Shiu/Bowles

- * A. Review Claims Analysis for Liability, Property, and Workers' Compensation Programs

IV. RISK MANAGEMENT DEPARTMENT UPDATE

- Flint * A. Report on the Risk Management Department 2024-25 Fiscal Year Summary
- Flint/
Advisors * B. Report on 2025-26 Risk Assessment Focus Areas
- Sadler * C. Member Loss Review
- Flint * D. Review and Make Recommendation Regarding Direction on the Risk Management Report Distribution Procedures
- Flint/Bunde * E. Review and Make Recommendation on Enhanced Risk Management Tools and Grant Funding

V. CYBER PROGRAM UPDATE

- Jobe * A. Report on 2025-26 Cyber Liability Program
- Jobe * B. Discuss Future of Cyber Program Design

VI. STAFF UPDATES

- Crawford * A. Member Education Update
- Jobe * B. Director of Pooled Programs Update

VII. UPCOMING MEETINGS

- Wheaton * A. There are no additional meetings scheduled for the remainder of the year.

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Jillian Sciancalepore, Administrative Assistant III, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)

Written materials relating to an item on this Agenda that are distributed to the JPIA's Risk Management Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.

ACWA JPIA
ACWA Update
January 22, 2026

BACKGROUND

This is a standing item on Executive Committee agendas.

CURRENT SITUATION

ACWA Senior Director of Operations & Member Engagement, Tiffany Giammona, will update the Executive Committee on ACWA's relevant current issues and events.

RECOMMENDATION

None, information only.

ACWA JPIA
CEO Update
January 22, 2026

BACKGROUND

This is a standing item on Executive Committee agendas.

CURRENT SITUATION

The JPIA's Chief Executive Officer will update the Executive Committee on relevant current issues and potential future opportunities and challenges.

RECOMMENDATION

None, information only.

ACWA JPIA MEETINGS CALENDAR – 2026

MEETING DATES	BOARD OF DIRECTORS	EXECUTIVE	PERSONNEL	FINANCE & AUDIT	P R O G R A M S				RISK MGMT	CWIF
					Emp. Benefits	Liability	Property	Work Comp		
JAN 21			3:00 PM							
JAN 22		10:30 AM							8:00 AM	
FEBRUARY 19-20 STRATEGIC PLANNING SESSION - SAN DIEGO										
MARCH 1-4 AGRIP GOVERNANCE CONFERENCE - NASHVILLE										
MARCH 8-10 CICA CONFERENCE - PALM DESERT										
MAR 26				1:00 PM			3:00 PM			
MAR 27		8:00 AM								
APRIL 30					9:00 AM *					
MAY 4-7 ACWA JPIA SPRING MEMBERSHIP SUMMIT AND ACWA CONFERENCE - SACRAMENTO										
MAY 4	2:00 PM					8:00 AM				
MAY 29										9:00 AM (UTAH)
JUNE 3			10:00 AM *							
JUNE 25								3:00 PM		
JUNE 26		8:00 AM								10:30 AM
JULY 29		3:00 PM			1:00 PM					
SEPTEMBER 15-18 CAJPA ANNUAL CONFERENCE - MONTEREY										
SEPT 11			9:00 AM *							
SEPT 24				1:00 PM		3:00 PM	10:00 AM			
SEPT 25		8:00 AM								11:00 AM
OCT 22		10:00 AM *								
NOVEMBER 30-DECEMBER 3 ACWA JPIA FALL MEMBERSHIP SUMMIT AND ACWA FALL CONFERENCE - ANAHEIM										
Nov 30	2:00 PM									8:00 AM

*Virtual Meeting



Hybrid Meeting Participation Guidelines

For Remote Meeting Participants

Remember to mute yourself until you are ready to speak.

If you have a question or comment, raise your hand in Zoom.

To raise or lower your hand:

1. For PC users:
 - a. Press 'Alt-Y' on your keyboard
 - b. Or go to 'Reactions' on your Zoom screen
2. For IPAD users, go to 'More'.
3. For telephone (audio only) users, press * then 9.

For In-House Meeting Participants

Remember to use your microphone when speaking.

- Remote participants will not hear you if you don't.
- Before speaking, check that your mic is unmuted (green light).

For in-house participants that do not have a microphone, please wait for the mic runner before speaking.