Executive Committee Meeting

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661

Wednesday
July 29, 2026
3:00 PM

Chair: Melody A. McDonald, San Bernardino Valley Water Conservation District

Vice Chair: Bruce Rupp, Humboldt Bay Municipal Water District

Brent Hastey, Reclamation District 784

Chris Kapheim, Kings River Conservation District

Szu Pei Lu-Yang, Rowland Water District

Scott Ratterman, Calaveras County Water District

Randall J. Reed, Cucamonga Valley Water District

David Wheaton, Citrus Heights Water District

Carol Lee Gonzales-Brady, Rancho California Water District, ACWA VP

Executive Committee Core Values

Trust | Integrity | Listen | Good of the Whole

EXECUTIVE COMMITTEE MEETING

AGENDA

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661

Executive Committee Core Values
Trust | Integrity | Listen | Good of the Whole

Wednesday, July 29, 2026 – 3:00 PM

Zoom Link Meeting ID: 532 180 4035; Password: 5742; Telephone No.: 1 (669) 900-6833

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

PLEDGE OF ALLEGIANCE

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

HYBRID PARTICIPATION GUIDELINES (See last page of the packet)

ADDITIONS TO OR DELETIONS FROM THE AGENDA

		Page #
I.	**CONSENT AGENDA**	
	A. Approve an Excused Absence for Any Executive Committee Member	
*	B. Approve the Minutes of the June 26, 2026, Meeting	**5**
	C. Ratify the JPIA Disbursements of: Vendor payments, Employee Benefits claim payments, Payroll, and Summary of Confidential Claims payments for the Liability, Property, & Workers' Compensation Programs: June 16-30, 2026, and July 1-15, 2026, pursuant to Government Code Section 53910 et seq.	
*	D. Significant Claims Report	**16**

Presenter		Item	Page #
	II.	**ADMINISTRATION**	
McDonald		A. Report on Meetings Attended on Behalf of the JPIA	
Beatty	*	B. Review Proposed Calendar of Meeting Dates for 2027	**17**
Beatty	*	C. Legislative Advocacy Update	**19**
	III.	**CALIFORNIA WATER INSURANCE FUND**	
Ratterman	*	A. Review Agenda Items from the California Water Insurance Fund Meeting Held on June 26, 2026	**20**
	IV.	**EMPLOYEE BENEFITS PROGRAM COMMITTEE**	
Reed	*	A. Review and Take Action on Recommendations of the Employee Benefits Program Committee meeting held on July 29, 2026	**21**

- Consent items:
  - 2027 Anthem HMO Medical Plans
  - 2027 Kaiser HMO Medical Plans
  - 2027 Kaiser Senior Advantage Medical Plans
  - 2027 Anthem Employee Assistance Programs
  - 2027 UHC Medicare Advantage PPO Medical Plans
  - Anthem Claims Audit
- 2027 Anthem PPO Medical Plans
- 2027 Delta Dental Plans
- 2027 Vision Service Plans
- 2027 The Standard Life and Disability Plans

Presenter		Item	Page #
	V.	**UPDATES**	
Giammona	*	A. ACWA Update	**24**
Beatty	*	B. CEO Update	**25**
	VI.	**UPCOMING MEETING**	
McDonald		A. Request for Future Agenda Items	

McDonald * B. Review Availability of Committee Members for Upcoming Meeting: September 25, 2026 **26**

VII. CLOSED SESSION

A. Conference with Legal Counsel (tort liability losses, public liability losses/claims, or workers' compensation liability claims) – Pursuant to Government Code Sec. 54956.95.

Villa 1. RWE Clean Energy, LLC., et.al. v. Deer Creek Storm Water District (DOI: 3/18/2024)

Shiu 2. City of Carlsbad v. Olivenhain Municipal Water District (DOI: 8/18/2025)

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – *The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Chimene Camacho, Senior Executive Assistant to the CEO, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-5742. The JPIA's normal business hours are Monday – Friday, 7:30 AM to 4:30 PM (Government Code Section 54954.2, subdivision. (a)(1).)*

Written materials relating to an item on this Agenda that are distributed to the JPIA's Executive Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-5742. The JPIA's normal business hours are Monday – Friday, 7:30 AM to 4:30 PM

Unapproved Minutes

Executive Committee Meeting

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661
(800) 231-5742

June 26, 2026

MEMBERS PRESENT

Chair: Melody A. McDonald, San Bernardino Valley Water Conservation District
Vice Chair: J. Bruce Rupp, Humboldt Bay Municipal Water District
Brent Hastey, Reclamation District 784
Chris Kapheim, Kings River Conservation District
Szu Pei Lu-Yang, Rowland Water District (left meeting at 8:15 AM; re-joined meeting at 9:48 AM)
Scott Ratterman, Calaveras County Water District
Randall Reed, Cucamonga Valley Water District
David Wheaton, Citrus Heights Water District

MEMBERS ABSENT

Carol Lee Gonzales-Brady, Rancho California Water District, ACWA Vice President

STAFF PRESENT

Chief Executive Officer/Secretary: Adrienne Beatty
Amber Anderson, Member Services Representative II
Chimene Camacho, Senior Executive Assistant to the CEO *(Recording Secretary)*
Laura Davis, Communications and Events Specialist
David deBernardi, Director of Finance
Adam Dedmon, Employee Benefits Manager
Camille Heinrichs, Workers' Compensation Examiner II
Erik Kowalewski, Lead IT Analyst
Joe Rumenapp, IT Manager
Jillian Sciancalepore, Administrative Assistant III
Judy Shiu, Liability and Property Claims Manager
Dan Steele, Finance Manager
Kayla Villa, Litigation Manager (joined at 8:08 AM) *(via Zoom)*
Tony Waterford, Director of People and Culture
Nidia Watkins, Member Services Representative II

OTHERS IN ATTENDANCE

Tom Coleman, Rowland Water District (joined at 8:05 AM; left at 8:27 AM)
Tiffany Giammona, ACWA, Senior Director of Operations and Member Engagement
Kellie Murphy, ACWA JPIA General Counsel, Johnson Schachter & Lewis

WELCOME

Chair McDonald welcomed everyone in attendance.

CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

Chair McDonald called the meeting to order at 8:00 AM. She announced there was a quorum. She then asked the Executive Committee and staff to introduce themselves. After introductions, she welcomed JPIA's newest employee, Camille Heinrichs, Workers Compensation Examiner II.

PUBLIC COMMENT

Chair McDonald noted that, as the agenda stated, members of the public would be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcomed.

President McDonald read the following statement: "As many in our community are aware, the ACWA family and its leadership have experienced a sudden and tragic loss. To Ernie Avila, on behalf of the JPIA, I want to express our sincerest condolences to you, your family, and everyone who knew Cathy and loves the Avila family. Our hearts are heavy, and we are lifting you all up in prayer as you navigate this difficult time. God's word says, we are to carry one another's burdens. Please know that you are deeply loved and supported by your colleagues and friends."

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chair McDonald asked for any additions to, or deletions from, the agenda. None were noted.

I. CONSENT AGENDA

Chair McDonald called for approval of the Consent Agenda:

> M/S/C (Hastey/Lu-Yang) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the minutes of the March 27, 2026 and April 27, 2026 meetings; Ratify JPIA Disbursements of: Vendor Payments, Employee Benefits Claim Payments, Payroll, And Summary of Confidential Claims Payments for The Liability, Property, & Workers Compensation Programs: March 16-31, 2026; April 1-15, 2026; April 16-30, 2026; May 1-15, 2026; May 16-31, 2026; and June 1-15, 2026, pursuant to Government Code Section 53910 et seq.; approve an excused absence for any Executive Committee member; the Significant Claims Report; the Claims Settlements Between $250,000 and $500,000, and the Revision to the Mission Statement.

II. RECOGNITION

Service Recognition

Chair McDonald recognized Adam Dedmon for his service to the JPIA since joining the organization as Employee Benefits Manager in February 2024. His last day with JPIA will be Friday, June 26, 2026.

During his tenure, Adam played a key role in supporting and advancing JPIA's Employee Benefits programs. He oversaw the daily administration and operations of group benefit plans, participated in committee meetings, and led benefits marketing, member communications, consultations, enrollment, renewals, and member advocacy services. He also managed consultant and carrier/provider contracts, plan rating structures, and supervised the Employee Benefits staff.

On behalf of the JPIA, Chair McDonald expressed her appreciation for Adam's contributions and wished him and his family every success and happiness as they relocate to Latvia and embark on this exciting new chapter.

III. ADMINISTRATION

Report on Meetings Attended on Behalf of the JPIA

Director Reed reported attending the Three Valleys Leadership meeting on June 25, 2026.

Legislative Advocacy Update

Ms. Beatty provided an update on legislative advocacy efforts regarding SB 1001, which aims to create a Statewide Utility Worker Identification Program. In May 2026, the bill was placed in the Appropriations Committee's suspense file, effectively killing it for this year's session. She shared that coalition members and their lobbyists will continue working collaboratively to build support for the legislation through coordinated outreach, letters of support, resolutions, and partnerships with other organizations.

Ms. Beatty noted that coalition members have discussed the potential need to hire outside consultants to help move the bill forward in the next session and requested guidance from the Committee on whether they wished to approve a not-to-exceed amount for JPIA to contribute to such services.

> M/S/C (Hastey/Rupp) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Absent; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve up to $10,000 to support SB 1001 and associated advocacy efforts.

Review and Take Action on Settlement Authority Policy

Ms. Shiu presented proposed revisions to the Settlement Authority Policy intended to improve operational efficiency, reduce administrative bottlenecks, and streamline the claims settlement process. She explained that, due to organizational changes over the past year, a higher-level internal approval layer that previously existed within daily operations is no longer available. As a result, the current manager-level settlement and check approval authority of $75,000 frequently requires claims to be escalated to the Chief Executive Officer, creating unnecessary delays. Staff reported that eight claims exceeded the current authority limit during the previous month, highlighting the need for an increase.

To improve efficiency and ensure consistency across programs, Ms. Shiu recommended increasing the manager-level settlement and check approval authority from $75,000 to $250,000 and aligning reserve and settlement authority limits for the Liability, Property, and Workers' Compensation Programs. She noted that the approval authority of the Chief Executive Officer and the Executive Committee would remain unchanged, preserving the existing governance structure.

Ms. Shiu also presented proposed revisions that add the Deputy Executive Officer to the approval process to ensure continuity when the Chief Executive Officer is unavailable. Following discussion, the Committee requested clarifying language specifying that the Deputy Executive Officer's settlement authority applies only during the Chief Executive Officer's absence to eliminate any ambiguity. Committee members emphasized the importance of clearly documenting the delegated authority within the policy to promote transparency while allowing day-to-day administration of delegated authority to continue internally.

Following discussion, the Committee approved the proposed revisions to the Settlement Authority Policy, as revised.

> <u>M/S/C (Ratterman/Wheaton) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Absent; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes):</u> That the Executive Committee approve the proposed revisions to the Settlement Authority Policy, as revised.

IV. PROGRAMS

<u>Review and Take Action on the 2026-27 Cyber Liability Renewal</u>
Ms. Beatty provided a comprehensive update on the Cyber Liability Program renewal for 2026-27. Staff's recommendation was presented to establish a self-funded layer that would cover one-half of each member's deductible while maintaining the existing carrier attachment points of $50,000 or $100,000. The proposal included a 5% rate increase to strengthen program reserves and reduce premium volatility over time. If approved, the contributions collected would increase the reserve balance from approximately $503,000 to $825,000. The program's claims history was reviewed, noting that of 29 reported claims, only six resulted in payments totaling approximately $641,000, with many claims resolved through mitigation efforts at no cost.

Ms. Beatty also discussed the program's long-term strategy of gradually increasing self-funded attachment points to reduce reliance on the commercial insurance market while maintaining stable and predictable annual rate adjustments. It was noted that JPIA's Cybersecurity Risk Specialist Hunter Sargent's work plays an important role in reducing member vulnerabilities, strengthening member risk mitigation efforts, and supporting favorable carrier pricing.

The Committee suggested that staff consider proposing larger rate increases in future years to more efficiently build up the reserve balance.

> M/S/C (Hastey/Ratterman) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Absent; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the purchase of the 2026-27 Cyber Liability policy offered by Coalition, approve the addition of a risk-sharing layer to fund one-half of existing member deductibles, and authorize staff to charge Cyber Program members a proportionate share of total costs based on the expiring year's contribution cost, with an applied increase of 5%.

Review and Take Action on the 2026-27 Cyber Liability Memorandum of Coverage (MOC)

Ms. Beatty reported that since its inception, the Cyber Liability Program has operated as a fully insured group-purchase program. As the program has grown and accumulated sufficient equity, staff has evaluated opportunities to introduce a pooled risk-sharing component to provide additional value to members while reducing reliance on the commercial insurance market.

Ms. Beatty presented a proposed Memorandum of Coverage (MOC) to support implementation of the pooled risk-sharing layer, effective July 1, 2026, as approved by the Executive Committee at this meeting. She explained that the MOC establishes the coverage terms, conditions, member responsibilities, and administrative provisions governing the pooled layer. The document follows a reverse follow-form structure, generally mirroring the Cyber Liability reinsurance policy except where otherwise specified, an approach currently used for the Pooled Property Program to maintain consistency between the pooled and insured components while clearly defining member and Authority responsibilities.

> M/S/C (Ratterman/Rupp) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Absent; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the Cyber Liability Program Memorandum of Coverage, as presented, effective July 1, 2026.

V. CALIFORNIA WATER INSURANCE FUND

CWIF Committee Vice Chair Ratterman reported on the Committee's agenda items from its meeting on May 29, 2026, in Salt Lake City, Utah.

VI. PERSONNEL COMMITTEE

Personnel Committee Chair McDonald reported on the Committee's recommendations from its meeting on June 3, 2026.

> M/S/C (Hastey/Kapheim) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Absent; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the Personnel Committee's recommendation to approve the updated Salary Schedule, inclusive of a 3% increase in the ranges.

VII. WORKERS' COMPENSATION PROGRAM COMMITTEE

Workers' Compensation Program Committee Chair Kapheim reported on the Committee's recommendations from its meeting on June 25, 2026.

> M/S/C (Wheaton/Reed) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Absent; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the recommendation of the Workers' Compensation Program Committee to approve the Memorandum of Coverage, as presented, effective July 1, 2026.

> M/S/C (Rupp/Hastey) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Absent; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the recommendation of the Workers' Compensation Program Committee to approve Safety National's reinsurance renewal terms, as presented, with an effective date of July 1, 2026.

> M/S/C (Hastey/Ratterman) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Absent; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the recommendation of the Workers' Compensation Program Committee to approve Option 2, a 7.5% increase to class code 7520 to a rate of 4.15, with all other rates remaining unchanged for the Workers' Compensation Program, effective July 1, 2026.

VIII. AD HOC GENERAL COUNSEL RFP COMMITTEE

Ad Hoc General Counsel RFP Committee Chair Rupp reported on the Committee's recommendations from its meeting on June 11, 2026.

> M/S/C (Rupp/Hastey) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Absent; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve the recommendations of the Ad Hoc General Counsel RFP Committee to approve the engagement of Kellie Murphy of Johnson Schachter Lewis to

serve as the JPIA's General Counsel, and direct staff to pursue membership in the Liebert Cassidy Whitmore consortium for additional resources for employment practices matters.

The Committee congratulated Ms. Murphy and welcomed her to the team.

IX. MEMBERSHIP

Hi-Desert Water District
Ms. Watkins provided a background on Hi-Desert Water District's (HDWD) application for admission into the Workers' Compensation Program. HDWD provides water service to the Town of Yucca Valley and portions of unincorporated San Bernardino County.

A program member risk assessment was conducted to determine substantial conformance with the JPIA's Commitment to Excellence (C2E) Program, JPIA best practices, occupational safety and health standards, and consensus with public agency loss control methods. Overall, a favorable opinion of the District's staff and operations was developed. Should HDWD join the ACWA JPIA, a service plan will be implemented beginning July 1, 2026 to complement the District's safety and risk management program with ACWA JPIA resources.

> M/S/C (Reed/Kapheim) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Absent; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve Hi-Desert Water District's application for participation into the Workers' Compensation Program.

Exeter Irrigation District
Ms. Watkins provided a background on Exeter Irrigation District's (EID) application for admission into the Workers' Compensation Program. EID is in the Kaweah River Basin and supplies irrigation water to nearly 13,000 acres of farmland and has been serving Tulare County since 1937.

A program member risk assessment was conducted to determine substantial conformance with the JPIA's Commitment to Excellence (C2E) Program, JPIA best practices, occupational safety and health standards, and consensus with public agency loss control methods. Overall, a favorable opinion of the District's staff and operations was developed. Should EID join the ACWA JPIA, a service plan will be implemented beginning July 1, 2026 to complement the District's safety and risk management program with ACWA JPIA resources.

> M/S/C (Kapheim/Wheaton) (Gonzales-Brady-Absent; Hastey-Yes; Kapheim-Yes; Lu-Yang-Absent; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Rupp-Yes; McDonald-Yes): That the Executive Committee approve Exeter Irrigation District's application for participation into the Workers' Compensation Program.

X. UPDATES

ACWA Update

Ms. Giammona provided a brief update on ACWA's current initiatives and upcoming events, including the Executive Edge Leadership Forum, the ACWA Fall Conference, and regional events. ACWA's new Executive Director is scheduled to begin on September 1, 2026.

CEO Update

Ms. Beatty provided an update on the progress of the new building, implementation of the Strategic Plan, and action items resulting from the Employee Engagement Survey.

Planning for the new building continues to advance across both the leasing and construction phases. Leasable tenant space is being prepared for marketing, with tenant improvements expected to begin after an estimated 90-day lease negotiation period. Enhancements to the training facilities remain a priority, as they are member-facing, revenue-generating assets. Value engineering efforts are reallocating resources within the building project to support these improvements. The geotechnical report identified no unusual findings, and discussions with the Homeowners Association regarding the patio, covered parking, and ADA accommodations are ongoing. An RFP has been issued to design covered parking and solar improvements. Schematic design work for the building's audiovisual and information technology systems is underway, with consultant meetings planned to finalize requirements for training and meeting spaces.

Implementation of the Strategic Plan continues to advance, with year-one initiatives focusing on a long-term equity review, evaluation of governance models, and development of a legislative engagement framework, all of which are expected to be presented to the Executive Committee in September.

Ms. Beatty provided an update on data integration and analytics initiatives, including implementation of the SPEAR platform and development of an AI-optimized common data platform to enhance training and risk management support.

Regarding employee engagement, Ms. Beatty reported that initiatives continue to advance through monthly manager one-on-one meetings, department meetings, leadership communications, and a four-part team training series planned for 2027. The next employee engagement survey is scheduled to be conducted approximately six months after staff move into the new building to gather feedback on the new workspace and employee experience.

XI. UPCOMING MEETING

Request for Future Agenda Items

Director Reed shared that since there is no Board Member report section on the agenda, he wanted to share that the San Bernardino Chapter of the California Special District Association (CSDA), of which he and President McDonald are members, will be recognized as Chapter of the Year at the upcoming CSDA conference. He noted that the chapter meets monthly, compared to the quarterly schedule of most chapters, and expressed pride in the recognition.

Director Reed also suggested that staff evaluate the value of maintaining the Workers' Compensation Program's $2 million excess coverage layer, noting that the coverage has never been accessed and costs approximately $600,000 annually. He recommended considering whether retaining those funds internally may be more beneficial in the future.

President McDonald commented that Board Member Reports provide an opportunity for Committee Members to share accomplishments, activities, and updates beyond meetings attended on behalf of the JPIA and encouraged members to continue using the agenda item for that purpose.

President McDonald read the following statement: “I have requested that Adrienne add the Request for Future Agenda Items as a recurring item to all our agendas, including program committee meetings. This will provide an opportunity for Committee Members to request more information on specific topics or suggest deeper dives into areas that may not have been fully covered or you just need a better understanding on. Implementing this serves two purposes: it helps determine if there is broader interest in a topic and allows staff adequate time to prepare information for public broadcast to all members.

I would like to discuss at our next Executive Committee meeting, and prior to that, I'd like this placed on the Personnel Committee agenda, to consider a recommendation to the Executive Committee regarding information requests. We need to discuss the potential necessity of a policy to ensure requests remain reasonable. Our staff is exceptionally professional and diligent in fulfilling requests; however, an inordinate amount of requests and depending on the volume of research, can be cumbersome and time-intensive. Given that we have 8–10 years of historical data available on our website, we must be mindful of the resources required to retrieve information that may already be accessible to us.

I look forward to discussing how we can best balance transparency with staff efficiency.”

Director Kapheim shared that his agency, Kings River Conservation District, has partnered with actress Meg Ryan's production company to produce a feature highlighting the agency's work, including its fishery management program, dam-raising project, and hydroelectric improvements. The feature is expected to air nationally through outlets such as the History Channel, Discovery Channel, and other media platforms. Director Kapheim noted that, while the long-term impact is unknown, the opportunity offers valuable exposure and underscores the importance of proactively sharing the positive work public agencies are accomplishing.

Committee members congratulated Director Kapheim on the opportunity and emphasized the importance of public outreach and of educating the public about the essential services water agencies provide. They encouraged him to keep the Committee informed as the project progresses and to share broadcast information as it becomes available.

Director Hastey emphasized the importance of telling the stories of public agencies and shared Yuba Water Agency's experience investing in communications and public outreach. He noted that effectively communicating the work of public agencies builds community trust and understanding, particularly during challenging events. Committee members agreed that public agencies provide essential services and should take a more active role in sharing their successes and educating the public about the work done on behalf of their communities.

Availability for Next Meeting
The Executive Committee is scheduled to meet next on July 29, 2026.

V. CLOSED SESSION

Before proceeding into closed session, General Counsel Murphy announced the items to be discussed.

> M/S/C (Reed/Lu-Yang) (Gonzales-Brady-Yes; Hastey-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; McDonald-Yes): That the Executive Committee adjourn to Closed Session.

At approximately 9:49 AM, the Executive Committee, upon advice of General Counsel, adjourned to closed session to discuss:

A. Conference With Legal Counsel (Tort Liability Losses, Public Liability Losses/Claims, Or Workers' Compensation Liability Claims) – Pursuant to Government Code Sec. 54956.95.

    1. Champaco v. Yuima Municipal Water District (DOL 02/02/2021)

The Committee returned to open session at approximately 10:09 AM.

> Closed Session Item A: No reportable action.

The Executive Committee meeting adjourned at 10:10 AM.

Attest:

X

Melody McDonald
Chair

X

Adrienne Beatty
Secretary

ACWA JPIA
Significant Claims Report
July 29, 2026

BACKGROUND
Pursuant to Government Code Section 54957(a)(1)(B), the Ralph M. Brown Act, the following matters were concluded upon direction of the Executive Committee.

CURRENT SITUATION
Ellison et. al. vs. Otay WD (DOL: 02/13/2024; Closed 07/14/2026)
This claim arose when a Member employee operating a Member-owned truck made an unprotected left turn into the claimant's vehicle, resulting in a collision that caused fatal injuries to the passenger. The passenger's spouse, who was driving the vehicle, filed a lawsuit for wrongful death, personal injury, and property damage. This claim was resolved for $1,135,500.00.

RECOMMENDATION
None, information only.

Prepared by: Judy Shiu, Liability & Property Claims Manager Date prepared: July 14, 2026

ACWA JPIA
Calendar of Meeting Dates for 2027
July 29, 2026

BACKGROUND
A proposed Calendar of Meeting Dates is prepared each year for approval of the Executive Committee.

CURRENT SITUATION
A meeting calendar for 2027 has been prepared, considering the anticipated dates of the Executive Committee members' District board meetings, Committee member vacations and other known conflicts, and Committee member and staff attendance at various symposiums and conferences.

A few things of note:

- The January Personnel Committee meeting has been moved later in the month and will be held in person in conjunction with the Risk Management and Executive Committee meetings.
- Staff proposes canceling the Executive Committee Onboarding Workshop this year due to the significant staff time and resources anticipated to support the move into the new building in Spring 2027.
- Rather than holding a virtual Employee Benefits Program Committee meeting in April, as in prior years, the Committee will meet during Spring Summit.
- Staff intends to follow a Spring Summit schedule similar to 2026, with no Executive Committee meeting and expanded educational programming. However, a brief Executive Committee meeting will be held on the Tuesday following the Monday afternoon Board meeting to elect the President and Vice President.
- Assuming the JPIA Executive Committee and CWIF Board will approve CWIF to provide stop-loss coverage to the Anthem PPO Program in 2027, a new standing meeting of the CWIF Board has been added in July 2027 to approve stop-loss coverage for the 2028 Anthem PPO Program.
- An Executive Committee meeting will not be scheduled in October. In prior years, this meeting served as a placeholder for potential time-sensitive action items but was consistently canceled due to the lack of business requiring committee action.

RECOMMENDATION
That the Executive Committee approve the Calendar of Meeting Dates for 2027, as presented.

Prepared by: Adrienne Beatty, Chief Executive Officer Date prepared: June 30, 2026

JPIA Meeting Dates for 2027

January				
Personnel	Tues	Jan	19	3:00 PM
Risk Management	Wed	Jan	20	8:00 AM
Executive	Wed	Jan	20	10:30 AM

February				
ACWA DC2027 Conference - February 23-25 - Washington D.C.				

March				
AGRiP Governance - March 7-10 - New Orleans				
CICA - March 7-9 - Scottsdale				
Finance & Audit	Tues	March	30	1:00 PM
Property (4/1 renewal)	Tues	March	30	3:00 PM
Executive	Wed	March	31	8:00 AM

May				
Spring Membership Summit - May 10-11 - San Francisco				
Employee Benefits	Mon	May	10	8:15 AM
Board	Mon	May	10	2:00 PM
ACWA Spring Conference - May 11-13 - San Francisco				
Executive	Tues	May	11	11:00 AM
CWIF (Utah)	Thurs	May	27	9 AM MT

June				
Personnel (Virtual)	Fri	June	11	10:00 AM
~~**Executive Onboarding Workshop**~~	Cancelled for 2027			
Liability	Thurs	June	24	1:00 PM
Workers' Comp (7/1 renewal)	Thurs	June	24	3:00 PM
Executive	Thurs	June	25	8:00 AM
CWIF	Mon	June	25	11:00 AM

July				
Employee Benefits	Thurs	July	29	1:00 PM
Executive	Thurs	July	29	3:00 PM
CWIF	Thurs	July	29	4:30 PM

September				
CAJPA Conference - September 21-23 - Monterey				
Personnel (Virtual)	Fri	Sept	10	9:00 AM
Finance & Audit	Wed	Sept	29	10:00 AM
Property	Wed	Sept	29	1:00 PM
Liability (10/1 renewal)	Wed	Sept	29	3:00 PM
Executive	Thurs	Sept	30	8:00 AM
CWIF	Thur	Sept	30	11:00 AM

November/December				
Fall Membership Summit - November 29-30 - Anaheim				
CWIF	Mon	Nov	29	8:15 AM
Board	Mon	Nov	29	2:00 PM
ACWA Conference - November 30 - December 2 - Anaheim				

ACWA JPIA
Legislative Advocacy Update
July 29, 2026

BACKGROUND
The Executive Committee has approved ACWA JPIA's continued investment in select legislative activities in collaboration with JPIA’s legislative advocate, Matt Broad of Broad & Gusman.

CURRENT SITUATION
The JPIA’s Chief Executive Officer will provide the Executive Committee with an update on ongoing legislative advocacy efforts.

RECOMMENDATION
None, information only.

Prepared by: Chimene Camacho, Sr. Executive Assistant Date prepared: July 10, 2026

California Water Insurance Fund

CWIF exists for the sole purpose of advancing and supporting the insurance and risk management needs and insurance-related support programs of the ACWA JPIA.

Board of Directors Meeting

AGENDA

ACWA JPIA
2100 Professional Drive
Roseville, California 95661

Friday, June 26, 2026 – 10:30 AM

Presenter			Page #
Morris	*	1. Approve the Minutes of the May 29, 2026, Meeting	**3**
Beatty	*	2. Approve the Workers' Compensation Reinsurance Agreement for the 2026-27 Policy Year	**5**
Morris		3. Discuss Availability for Next Meeting on September 25, 2026	

ADJOURN

**Related items enclosed.*

EMPLOYEE BENEFITS PROGRAM COMMITTEE MEETING

AGENDA

ACWA JPIA
Executive Conference Room
2100 Professional Drive
Roseville, CA 95661

Wednesday, July 29, 2026 – 1:00 PM

Zoom Link Meeting ID: 230 407 0027; Password: 5742; Telephone No.: 1 (669) 900-6833

This meeting shall consist of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661, and the following remote sites:

- Gish – 12800 Ridge Road, Sutter Creek
- Nolan – 12152 Road 28 ¼, Madera
- Sanchez – 1423 Alga Court, Vista

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

PLEDGE OF ALLEGIANCE

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Employee Benefits Program Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

HYBRID PARTICIPATION GUIDELINES (See back page of the packet)

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Presenter | Page #

I. CONSENT AGENDA

A. Approve an Excused Absence for Any Committee Member

* B. Approve the Minutes of the April 30, 2026, Meeting

* C. Review and Provide Recommendation Regarding Pricing for 2027 Anthem HMO Medical Plans

* D. Review and Provide Recommendation Regarding Pricing for 2027 Kaiser HMO Medical Plans

* E. Review and Provide Information Regarding Change to Anthem and Kaiser Consumer-Driven Health Plan (CDHP) Deductibles Based on 2027 IRS Requirements

* F. Review and Provide Recommendation Regarding Pricing for 2027 Kaiser Senior Advantage Medical Plans

* G. Review and Provide Recommendation Regarding Pricing for 2027 Anthem Employee Assistance Program

* H. Review and Provide Recommendation Regarding Pricing for 2027 United Healthcare (UHC) Medicare Advantage PPO Medical Plans

* I. Anthem Claims Audit

II. ADMINISTRATION

A. Report on Meetings Attended on Behalf of the JPIA

Jobe * B. Introduction of New Alliant Benefits Consultant

III. PROGRAM UPDATES

Jobe * A. Overview of Program History

Thomas/ Jobe * B. Market Update and Utilization

Beatty * C. Stop Loss History and Future Pricing

Jobe * D. Review and Provide Recommendation Regarding Pricing for 2027 Anthem PPO Medical Plans

Jobe * E. Review and Provide Recommendation Regarding Pricing and Plan Options for 2027 Delta Dental Plans

Jobe * F. Review and Provide Recommendation Regarding Pricing and Plan Enhancements for 2027 Vision Service Plans

Presenter | Page#

Jobe * G. Review and Provide Recommendation Regarding Pricing for 2027 The Standard Life and Disability Plans

Dye * H. Wellness Grant Update

IV. STAFF UPDATES

Jobe * A. Employee Benefits Department Update

V. UPCOMING MEETING

Reed A. Request for Future Agenda Items

Reed * B. There are no additional meetings scheduled for the remainder of the year

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – *The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Jillian Sciancalepore, Administrative Assistant III, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 AM to 4:30 PM (Government Code Section 54954.2, subdivision. (a)(1).)*

Written materials relating to an item on this Agenda that are distributed to the JPIA's Employee Benefits Program Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 AM to 4:30 PM.

ACWA JPIA
ACWA Update
July 29, 2026

BACKGROUND
This is a standing item on Executive Committee agendas.

CURRENT SITUATION
ACWA Senior Director of Operations & Member Engagement, Tiffany Giammona, will update the Executive Committee on ACWA's relevant current issues and events.

RECOMMENDATION
None, information only.

Prepared by: Chimene Camacho, Sr. Executive Assistant　　Date prepared: July 10, 2026

ACWA JPIA
CEO Update
July 10, 2026

BACKGROUND
This is a standing item on Executive Committee agendas.

CURRENT SITUATION
The JPIA's Chief Executive Officer will update the Executive Committee on relevant current issues and potential future opportunities and challenges.

RECOMMENDATION
None, information only.

Prepared by: Chimene Camacho, Sr. Executive Assistant Date prepared: July 26, 2026

ACWA JPIA MEETINGS CALENDAR – 2026

Meeting Dates	Board of Directors	Executive	Personnel	Finance & Audit	Programs				Risk Mgmt	CWIF
					Emp. Benefits	Liability	Property	Work Comp		
Jan 16		8:00 AM*								
Jan 21			3:00 PM							
Jan 22		10:30 AM							8:00 AM	
Feb 11							11:00 AM*			
February 19-20 Strategic Planning Session - San Diego										
March 1-4 AGRiP Governance Conference - Nashville										
March 8-10 CICA Conference - Palm Desert										
Mar 26				1:00 PM			3:00 PM			
Mar 27		8:00 AM								
April 27		4:00 PM*								
April 30					9:00 AM*					
May 4-7 ACWA JPIA Spring Membership Summit and ACWA Conference - Sacramento										
May 4	2:00 PM					8:15 AM				
May 29										9:00 AM (Utah)
June 3			10:00 AM *							
June 25								3:00 PM		
June 26		8:00 AM								10:30 AM
July 29		3:00 PM			1:00 PM					
September 15-18 CAJPA Annual Conference – South Lake Tahoe										
Sept 11			9:00 AM *							
Sept 24				1:00 PM		3:00 PM	10:00 AM			
Sept 25		8:00 AM								11:00 AM
Oct 22		10:00 AM*								
November 30-December 3 ACWA JPIA Fall membership Summit and ACWA Fall Conference - Anaheim										
Nov 30	2:00 PM									8:00 AM

*Virtual Meeting

Date Prepared: 4/17/2026 9:33 AM

**Dates and times subject to change

Hybrid Meeting Participation Guidelines

For Remote Meeting Participants

Remember to mute yourself until you are ready to speak.

If you have a question or comment, raise your hand in Zoom.

To raise or lower your hand:

1. For PC users:

    a. Press 'Alt-Y' on your keyboard

    b. Or go to 'Reactions' on your Zoom screen

2. For IPAD users, go to 'More'.

3. For telephone (audio only) users, press * then 9.

For In-House Meeting Participants

Remember to use your microphone when speaking.

- Remote participants will not hear you if you don't.
- Before speaking, check that your mic is unmuted (green light).

For in-house participants that do not have a microphone, please wait for the mic runner before speaking.

3.8.2024 cc