

Executive Committee Meeting



YOUR BEST PROTECTION

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661

Wednesday
July 31, 2024
1:00 p.m.

Chair: Melody A. McDonald, San Bernardino Valley Water Conservation District

Vice-Chair: David A. Drake, Rincon del Diablo Municipal Water District

Ernie Avila, Contra Costa Water District, ACWA VP

Chris Kapheim, Kings River Conservation District

Szu Pei Lu-Yang, Rowland Water District

Scott Ratterman, Calaveras County Water District

Randall J. Reed, Cucamonga Valley Water District

J. Bruce Rupp, Humboldt Bay Municipal Water District

David Wheaton, Citrus Heights Water District

Executive Committee Core Values
Trust | Integrity | Listen | Good of the Whole



EXECUTIVE COMMITTEE MEETING

AGENDA

JPIA Executive Conference Room
2100 Professional Drive
Roseville, CA 95661

Executive Committee Core Values
Trust | Integrity | Listen | Good of the Whole

Wednesday, July 31, 2024 – 1:00 PM

Zoom Link Meeting ID: 532 180 4035; Passcode: 5742; Telephone Number (669) 900-6833

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

PLEDGE OF ALLEGIANCE

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

HYBRID PARTICIPATION GUIDELINES (See back page of the packet)

ADDITIONS TO OR DELETIONS FROM THE AGENDA

I. CONSENT AGENDA

- * A. Approve the Minutes of the June 21, 2024 Meeting **5**
- B. Ratify the JPIA Disbursements of: Vendor payments, Employee Benefits claim payments, Payroll, and Summary of Confidential Claims payments for the Liability, Property, & Workers' Compensation Programs: June 16-30, 2024, and July 1-15, 2024, pursuant to Government Code Section 53910 et seq.
- C. Approve an Excused Absence for Any Executive Committee Member

II. ADMINISTRATION

McDonald

A. Report on Meetings Attended on Behalf of the JPIA

Beatty

* B. Review Proposed Calendar of Meeting Dates for 2025

13

III. CALIFORNIA WATER INSURANCE FUND

Drake

* A. Review Agenda Items from the California Water Insurance Fund Meetings Held on June 21, 2024

15

IV. EMPLOYEE BENEFITS PROGRAM COMMITTEE

Rupp

* A. Review and take action on recommendation of the Employee Benefits Program Committee meeting held on July 31, 2024. Action items from this meeting include:

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- Consent items:
 - 2025 Anthem HMO Medical Plans
 - 2025 Kaiser HMO Medical Plans
 - 2025 Kaiser Senior Advantage Medical Plans
 - 2025 Anthem Employee Assistance Programs
 - 2025 The Standard Life and Disability Plans
- Anthem and Kaiser CDHP Deductibles
- 2025 Anthem PPO Medical Plans
- 2025 UHC Medicare Advantage PPO Medical Plans
- 2025 Delta Dental Plans
- 2025 VSP Vision Plans

V. MEMBERSHIP

A. Review and Take Action on Membership Applications

		<u>Agency</u>	<u>Estimated Annual Contribution</u>	<u>Program</u>	
Rech	*	Union Public Utility District	\$173,199	Employee Benefits Program	19
Rech	*	Biggs-West Gridley Water District	\$105,309	Employee Benefits Program	20

VI. UPDATES

Giammona

* A. ACWA Update

21

Beatty

- * B. CEO Update

22

VII. UPCOMING MEETING

McDonald

- A. Future Agenda Items

McDonald

- * B. Review Availability of the Committee Members for Upcoming Meeting: September 26, 2024

23

VIII. CLOSED SESSION

- A. Conference with Legal Counsel (tort liability losses, public liability losses/claims, or workers’ compensation liability claims) – Pursuant to Government Code Sec. 54956.95.

Bowles

- * 1. Ben Newman v. Soquel Creek Water District (DOL 11/16/2020)

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – *The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Chimene Camacho, Senior Executive Assistant to the CEO, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-5742. The JPIA’s normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)*

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EXECUTIVE COMMITTEE MEETING

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661

June 21, 2024

MEMBERS PRESENT

Chair: Melody A. McDonald, San Bernardino Valley Water Conservation District
Vice-Chair: David Drake, Rincon del Diablo Municipal Water District
Ernie Avila, Contra Costa Water District *(via Zoom)*
Chris Kapheim, Kings River Conservation District
Szu Pei Lu-Yang, Rowland Water District *(via Zoom)*
Scott Ratterman, Calaveras County Water District
Randall Reed, Cucamonga Valley Water District
David Wheaton, Citrus Heights Water District

MEMBERS ABSENT

J. Bruce Rupp, Humboldt Bay Municipal Water District

STAFF PRESENT

Chief Executive Officer/Secretary: Adrienne Beatty
Erin Bowles, Workers' Compensation Manager
Chimene Camacho, Executive Assistant to the CEO *(Recording Secretary)*
Sarah Crawford, Training Manager
Debbie Cruz, Lead Member Services Representative
David deBernardi, Director of Finance
Adam Dedmon, Employee Benefits Manager
Robin Flint, Risk Control Manager *(via Zoom)*
Robert Greenfield, General Counsel
Jennifer Jobe, Director of Pooled Programs
Jennifer Nogosek, Liability/Property Claims Manager
Kevin Phillips, Director of Member Outreach
Jillian Sciancalepore, Administrative Assistant III
Dan Steele, Finance Manager *(via Zoom)*
Kayla Villa, Litigation Manager
Tony Waterford, Human Resources Manager
Nidia Watkins, Member Services Representative II

OTHERS IN ATTENDANCE

Tiffany Giammona, ACWA Senior Director of Operations & Member Engagement
Fred Bockmiller, Mesa Water District
Alex Tokar, Aon

WELCOME

Chair McDonald welcomed everyone in attendance.

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

Chair McDonald called the meeting to order at 8:01 a.m. She announced there was a quorum.

PLEDGE OF ALLEGIANCE

Chair McDonald led the Pledge of Allegiance.

EVACUATION PROCEDURES

Ms. Beatty gave the evacuation procedure instructions.

ANNOUNCE RECORDING OF MEETING

Chair McDonald announced that the meeting would be recorded to assist in preparation of minutes. Recordings are kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT

Chair McDonald noted that, as the agenda stated, members of the public would be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcome. None were noted.

INTRODUCTIONS

Chair McDonald introduced the Executive Committee, staff, and others in attendance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chair McDonald asked for any additions to, or deletions from, the agenda. None were noted.

I. CONSENT AGENDA

Chair McDonald called for approval of the Consent Agenda Items A, B, and C:

M/S/C (Reed/Kapheim) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; ; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve the minutes of the April 26, 2024 and May 6, 2024 meetings; ratify JPIA disbursements of: Vendor Payments, Employee Benefits Claim Payments, Payroll, And Summary of Confidential Claims Payments for the Liability, Property, & Workers' Compensation Programs: March 16-31, 2024; April 1-15, 2024; April 16-30, 2024; May 1-15, 2024, May 16-31, 2024; and June 1-15, 2024; and approve an excused absence for Director Rupp.

Director Lu-Yang joined the meeting via Zoom, however, due to posting requirements, her votes on any motions will not be counted.

After a short discussion regarding Agenda Item D: Appoint Adrienne Beatty as Secretary of the ACWA JPIA, Chair McDonald called for approval of Consent Agenda Item D.

M/S/C (Ratterman/Kapheim) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve the appointment of Adrienne Beatty as Secretary of the ACWA JPIA.

II. ADMINISTRATION

Report on Meetings Attended on Behalf of the JPIA

None reported.

Measures That Matter and JPIA Value Statements

Ms. Beatty offered a brief overview of the Measures That Matter sessions, held separately with the Executive Committee in January 2024 and JPIA Directors/Managers in April 2024. During these sessions, Value Statements were developed to highlight the pool's significance from the members' perspective and the viewpoint of Managers/staff who deliver services and resources to the membership. She discussed the next step in the process which will be for the Directors/Managers to work with their teams to identify how to measure each Value Statement. Ultimately, the goal is to use the collected data to demonstrate why the JPIA matters to its members.

III. PROGRAMS

Significant Claims Report

Mr. Greenfield and Ms. Nogosek reported on liability claim settlements that had been previously presented for authority. The following cases have been settled since this Committee's last meeting:

Hernandez and Mora vs. Madera Irrigation District (8/06/2020)

The loss involves a collision between a District-operated pickup truck, which collided with a Gator, and an ATV being operated by the claimants. Documented economic damages were \$1,570,000. The claims were resolved at mediation for \$750,000 for all plaintiffs.

Mantecon vs. Moulton Niguel WD (6/1/2020)

This claim involves six landowners who claim their property is having significant land movement due to leaks in the District's pipes. There is well-documented damage to these properties. These claims have been resolved for \$7,500,000.

Snavelly vs. Sacramento Suburban Water District (12/19/2019)

The plaintiff was an employee of Sonitrol working at a District pump house installing security cameras. The plaintiff fell through a skylight at the facility. Plaintiff had significant injuries including severe traumatic brain injuries. The plaintiff and his wife resolved the matter at mediation for \$2,750,000.

Johnson vs. Central Water District (10/13/2021)

This claim involved injuries to a 30-year-old painter who was injured when he was rear-ended by a District vehicle. The plaintiff sustained a neck and head injury incurring \$44,607 in medical expenses and another \$886,725 in recommended future treatment. The claim settled at mediation for \$395,000.

Cooney vs. Water Employee Services Authority (12/18/2023)

This claim occurred when the Authority's sewer line broke and allowed sewage onto the claimant's property which included a custom built-pool, outdoor kitchen, and sand beach. The claim settled for \$201,594.91.

2024-25 Cyber Renewal

Ms. Jobe stated that the Cyber Liability Program is a fully-insured, group purchase program renewing July 1 of each year. The Program provides coverage to members that have taken affirmative action to participate by completing an application and paying the premium. Due to expanded market capacity, Coalition, JPIA's incumbent insurer, confirmed flat renewal pricing for the 2023-24 program year. Coalition has identified 20 member agencies with critical security vulnerabilities. Staff, along with Coalition's technical team, worked with members to address the vulnerabilities. Upon renewal on July 1, any agencies with outstanding critical vulnerabilities will be subject to sub-limited coverage of \$250,000 applied to any first-party losses until the outstanding vulnerabilities are addressed.

M/S/C (Kapheim/Wheaton) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve purchasing the 2024-25 Cyber Liability policy offered by Coalition and authorize staff to charge Cyber Program members a proportionate share of the expiring year's contribution cost.

Underground Storage Tank Pollution Liability Renewal

Ms. Jobe gave an overview of the Underground Storage Tank (UST) Pollution Liability Program. Presently, 11 members with 22 tanks participate in the Program, with 21 of these tanks being over 20 years old, making coverage increasingly difficult to secure. The JPIA held a virtual meeting with agency representatives to discuss the Program's future. The options presented to members included either dissolving the Program or modifying it with a three-year phase-out, transitioning to a pass-through group purchase model.

Given various considerations, staff will continue their evaluation and accept the agency representatives' request to renew the 2024-25 coverage. They will also continue meeting with agencies to find a viable solution before the 2025-26 renewal.

IV. CALIFORNIA WATER INSURANCE FUND

California Water Insurance Fund Vice-Chair Drake reviewed the agenda items from the California Water Insurance Fund meeting held on May 31, 2024, in Salt Lake City, Utah.

V. PERSONNEL COMMITTEE

Personnel Committee Chair McDonald reported on the recommendations of the Committee from its meeting on June 3, 2024.

M/S/C (Ratterman/Wheaton) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve the new positions and Salary Schedule, as presented.

VI. WORKERS' COMPENSATION PROGRAM COMMITTEE

Workers' Compensation Program Committee Chair Drake reported on the recommendations of the Committee from its meeting on June 20, 2024.

M/S/C (Reed/Drake) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve the Workers' Compensation Program Memorandum of Coverage, effective July 1, 2024, to include adding "...and reasonable arbitrator costs..." to Section VIII – Dispute Resolution, Item 1 – Review by Executive Committee and Arbitration, paragraph 5, 2nd sentence, after, "...including reasonable attorneys' fees..."

M/S/C (Ratterman/Wheaton) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee accept the recommendation of the Workers' Compensation Program Committee to approve Safety National's excess renewal terms, as presented, with an effective date of July 1, 2024.

M/S/C (Ratterman/Kapheim) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee accept the recommendation of the Workers' Compensation Program Committee to approve the 5% decrease in member contributions, effective July 1, 2024.

VII. PROPERTY PROGRAM COMMITTEE

Property Program Committee Chair Kapheim reported on the recommendations of the Committee from its meeting on June 20, 2024.

M/S/C (Kapheim/Drake) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve the Property Program Memorandum of Coverage, effective July 1, 2024, to include adding "...and reasonable arbitrator costs..." to Section VIII – Dispute Resolution, Item 1 – Review by Executive Committee and Arbitration, paragraph 5, 2nd sentence, after, "...including reasonable attorneys' fees..."

M/S/C (Kapheim/Reed) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive

Committee approve a blended cost structure for the reinsurance placement.

M/S/C (Kapheim/Ratterman) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve the new reinsurance structure and delegate to staff the authority to finalize reinsurers and renewal terms, with an effective date of July 1, 2024.

M/S/C (Kapheim/Ratterman) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve a 15% increase in member contributions, effective July 1, 2024 and a \$5,000,000 Pool Attachment Point *if* the price differential between the \$10,000,000 Pool Attachment Point and \$5,000,000 Pool Attachment Point, inclusive of the cost savings on the pooled layer of funding, does not exceed \$500,000 once final reinsurers, quotes, and renewal terms are known OR approve a \$10,000,000 Pool Attachment Point *if* the price differential between the \$10,000,000 Pool Attachment Point and \$5,000,000 Pool Attachment Point, inclusive of the cost savings on the pooled layer of funding, exceeds \$500,000 once final reinsurers, quotes, and renewal terms are known.

VIII. MEMBERSHIP

Suisun-Solano Water Authority

Ms. Watkins provided a background on Suisun-Solano Water Authority's (SSWA) application for participation in the Property Program. SSWA is an existing JPIA member participating in the Liability Program. SSWA was formed in 1988. SSWA was organized and established by several formalized agreements between the City of Suisun and Solano Irrigation District (SID). The agreements, dating back to 1976, called for joint operation of various facilities for the treatment and delivery of potable water to customers of the City and some unincorporated areas. A risk assessment was conducted to determine substantial conformance with the JPIA's Commitment to Excellence (C2E) Program, JPIA best practices, occupational safety and health standards, and consensus with public agency loss control methods. Overall, a favorable opinion was developed about the staff and operations of the SSWA. Should SSWA join the Property Program, a service plan will be implemented beginning July 2024 to complement the District's safety and risk management program with ACWA JPIA resources.

M/S/C (Wheaton/Ratterman) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve Suisun-Solano Water Authority's application for participation in the Property Program, effective July 1, 2024.

IX. UPDATES

ACWA Update

Ms. Giammona provided a brief update on ACWA's relevant current issues and events, including the new Executive Edge program to be held in Petaluma in August.

CEO Update

Ms. Beatty provided an update on staffing and upcoming events. Tyler Dietz will begin his position as Cost Estimator on June 24, 2024. The JPIA Summer Social, also known as the annual Family Event, will be held on June 21, 2024, featuring a BBQ and a Sacramento River Cats game. On June 27, 2024, Ms. Beatty will attend the dedication ceremony for the new E.G. "Jerry" Gladbach Water Treatment Plant at the Santa Clarita Valley Water Agency.

Ms. Beatty updated the Committee on the efforts to oppose AB 2735, including the official engagement of a lobbyist to assist with this initiative. It was suggested that correspondence be sent to members to explain the significance of AB 2735 and provide a template letter they can use to voice their opposition.

X. UPCOMING MEETINGS

Future Agenda items

None

Availability for Next Meeting: The Executive Committee is scheduled to meet next on September 26, 2024.

XI. CLOSED SESSION

Before proceeding into closed session, General Counsel announced the items to be discussed.

M/S/C (Ratterman/Kapheim) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee adjourn to closed session.

At approximately 10:18 a.m., the Executive Committee, upon advice of General Counsel, adjourned to closed session to discuss:

- A. Conference with Legal Counsel (tort liability losses, public liability losses/claims, or workers' compensation liability claims) – Pursuant to Government Code Sec. 54956.95.
 - 1. Scheer v. South Tahoe Public Utilities District (DOL 4/28/23)
 - 2. Eagle Loma Farms v. CCID (DOL 10/28/23)
 - 3. Renwick, et.al. v. South Coast Water District (DOL 11/8/22, 3/23/23, 3/27/23)

M/S/C (Kapheim/Ratterman) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee reconvene to open session.

The Committee returned to open session at approximately 10:42 a.m.

Closed Session Item A-1: Scheer v. South Tahoe Public Utilities District (DOL 4/28/23). No action taken. Direction given to staff.

Closed Session Item A-2: Eagle Loma Farms v. CCID (DOL 10/28/23).
M/S/C (Kapheim/Ratterman) (Avila-Yes; Kapheim-Yes; Ratterman-Yes; Reed-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee give authority to settle this claim in the amount of \$536,993.94.

Closed Session Item A-3: Renwick, et.al. v. South Coast Water District (DOL 11/8/22, 3/23/23, 3/27/23) No action taken. Direction given to staff.

The Executive Committee meeting adjourned at 10:44 a.m.

Attest:

X

Melody McDonald
Chair

X

Adrienne Beatty
Secretary

ACWA JPIA
Calendar of Meeting Dates for 2025
July 31, 2024

BACKGROUND

A proposed Calendar of Meeting Dates is prepared each year for approval of the Executive Committee.

CURRENT SITUATION

A meeting calendar for 2025 has been prepared, considering the anticipated dates of the Executive Committee members' District board meetings, and Committee member and staff attendance at various symposiums and conferences.

The 2025 calendar lists the Executive Committee meetings to start at 8:30 AM, instead of the 8:00 AM start time in 2024. Staff has no preference and will leave the final decision to the Committee.

RECOMMENDATION

That the Executive Committee approve the Calendar of Meeting Dates for 2025, as presented.

JPIA Meeting Dates for 2025

January				
Persco (Zoom)	Wednesday	January	15	10:00 AM
Risk Management	Wednesday	January	29	8:00 AM
ExCo	Wednesday	January	29	10:30 AM

March				
FinCo	Thursday	March	27	1:00 PM
Liability	Thursday	March	27	3:00 PM
ExCo	Friday	March	28	8:30 AM

April				
Employee Benefits (Zoom)	Wednesday	April	30	9:00 AM

May				
Property	Monday	May	12	8:00 AM
ExCo	Monday	May	12	10:30 AM
Board	Monday	May	12	1:45 PM

June				
PersCo (Zoom)	Monday	June	2	3:00 PM
CWIF (Utah)	Wednesday	June	4	9 AM MDT
Work Comp	Thursday	June	26	1:00 PM
Property	Thursday	June	26	3:00 PM
ExCo	Friday	June	27	8:30 AM
CWIF	Friday	June	27	11:00 AM

July				
ExCo Onboarding Workshop	Monday	July	14-15	1-1/2 days
Employee Benefits	Tuesday	July	15	1:00 PM
ExCo	Wednesday	July	16	8:30 AM

September				
PersCo (Zoom)	Wednesday	Sept	3	10:00 AM
FinCo	Monday	Sept	29	1:00 PM
Liability	Monday	Sept	29	3:00 PM
ExCo	Tuesday	Sept	30	8:30 AM
CWIF	Tuesday	Sept	30	11:00 AM

October				
ExCo (Zoom)	Thursday	Oct	22	10:00 AM

December				
CWIF	Monday	Dec	1	8:00 AM
ExCo	Monday	Dec	1	10:30 AM
Board	Monday	Dec	1	1:45 PM



California Water Insurance Fund

CWIF exists for the sole purpose of advancing and supporting the insurance and risk management needs and insurance-related support programs of the ACWA JPIA.

Board of Directors and Shareholder Meeting

AGENDA

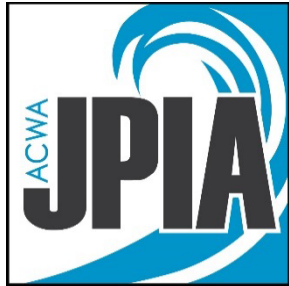
**ACWA JPIA
2100 Professional Drive
Roseville, California 95661**

Friday, June 21, 2024 – 11:00 AM

<u>Presenter</u>		<u>Page #</u>
Morris	* 1. Approve the Minutes of the May 31, 2024 Meeting	3
Beatty	* 2. Workers' Compensation Reinsurance Agreements for 2024-25 Policy Year	5
Morris	* 3. Review Qualified Candidates for Open Board Position and Appoint New Member	11
deBernardi	* 4. Review Revised Dividend Policy	25
Morris	5. Discuss Availability for Next Meeting on September 26, 2024	
Beatty	* 6. Shareholder Approval and Ratification of Newly Appointed Board Member	29

ADJOURN

**Related items enclosed.*



YOUR BEST PROTECTION

EMPLOYEE BENEFITS PROGRAM COMMITTEE MEETING

AGENDA

JPIA Executive Conference Room
2100 Professional Drive
Roseville, CA 95661

Wednesday, July 31, 2024 – 9:30 a.m.

Zoom Link Meeting ID: 532 180 4035; Password: 5742; Telephone No.: 1 (669) 900-6833

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HYBRID PARTICIPATION GUIDELINES (See back page of the packet)

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Presenter

Page #

I. CONSENT AGENDA

- * A. Approve the Minutes of the May 6, 2024, Meeting **5**
- B. Approve an Excused Absence for Any Employee Benefits Program Committee Member
- * C. Review and Provide Recommendation Regarding Pricing for 2025 Anthem HMO Medical Plans **11**
- * D. Review and Provide Recommendation Regarding Pricing for 2025 Kaiser HMO Medical Plans **14**

<u>Presenter</u>		<u>Page#</u>
	* E. Review and Provide Recommendation Regarding Pricing for 2025 Kaiser Senior Advantage Medical Plans	17
	* F. Review and Provide Recommendation Regarding Pricing for 2025 Anthem Employee Assistance Programs	19
	* G. Review and Provide Recommendation Regarding Pricing for 2025 The Standard Life and Disability Plans	20
	II. <u>ADMINISTRATION</u>	
All	A. Report on Meetings Attended on Behalf of the JPIA	
	III. <u>PROGRAM UPDATES</u>	
Dedmon	* A. Overview of Program History	21
Sher / Dedmon	* B. Market Update and Utilization	29
Dedmon	* C. CarelonRx Pharmacy Benefit Manager (PBM) Update	38
Dedmon	* D. Review and Provide Recommendation Regarding Anthem and Kaiser Consumer-Driven Health Plan (CDHP) Deductibles	41
Dedmon	* E. Review and Provide Recommendation Regarding Pricing for Anthem PPO Medical Plans	42
Dedmon	* F. Review and Provide Recommendation Regarding Pricing for 2025 UHC Medicare Advantage PPO Medical Plans	47
Dedmon	* G. Dental Plan Request for Proposal Update	48
Dedmon	* H. Review and Provide Recommendation Regarding Pricing for 2025 Delta Dental Plans	49
Dedmon	* I. Review and Provide Recommendation Regarding Pricing for 2025 Vision Service Plans	51
	IV. <u>STAFF UPDATES</u>	
Rech	* A. Review 2025 Wellness Grants	52

<u>Presenter</u>		<u>Page#</u>
Dedmon	* B. Employee Benefits Department Update	54
Jobe	* C. Director of Pooled Programs Update	55
V. <u>UPCOMING MEETING</u>		
Rupp	* A. There are no additional meetings scheduled for the remainder of the year.	56

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – *The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Jillian Sciancalepore, Administrative Assistant III, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-5742. The JPIA’s normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)*

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ACWA JPIA
Membership Application
July 31, 2024

AGENCY INFORMATION

Union Public Utility District
Murphys, CA
Calaveras County

Program

Employee Benefits

Join Date

Applying

Date Formed: 1946
Type of Agency: Special District
Date Joined ACWA: June 2023

LINES OF COVERAGE

<u>Program</u>	<u>TIVs/Payroll</u>	<u>Estimated Annual Contribution</u>	<u>Current Carrier</u>
Employee Benefits	N/A	\$ 173,199*	CalPERS

* Medical, Dental, Vision and EAP (based on 2024 rates)

BACKGROUND

The Union Public Utility District (UPUD) was formed on July 26, 1946 as an independent special district to provide agricultural and domestic water services. The boundaries of UPUD extend in the north to the Utica Canal, north of Murphys, and encompass the community of Murphys, Vallecito, and Douglas Flat; then the boundaries extend south along South Ditch to include the community of Carson Hill. The District has a boundary area of approximately 19.1 square miles.

Current medical coverage is through CalPERS. The District has eight employees and does not offer retiree health benefits.

Staff has reviewed census information and employer policies related to health benefits. UPUD modified its benefits policies to align with JPIA participation requirements. Staff's assessment is that the agency possesses a favorable risk profile, similar to the JPIA membership.

UPUD is a longstanding and active member of ACWA. It is not currently a member of ACWA JPIA.

RECOMMENDATION

That the Executive Committee approve Union Public Utility District's application for admission into ACWA JPIA and the Employee Benefits Program, effective January 1, 2025.

ACWA JPIA
Membership Application
July 31, 2024

AGENCY INFORMATION

Biggs-West Gridley Water District
Gridley, CA
Butte County

Program
Employee Benefits

Join Date
Applying

Date Formed: 1942
Type of Agency: Water District
Date Joined ACWA: July 2024

LINES OF COVERAGE

<u>Program</u>	<u>TIVs/Payroll</u>	<u>Estimated Annual Contribution</u>	<u>Current Carrier</u>
Employee Benefits	N/A	\$ 105,309*	Golden State Risk Management Authority (GSRMA)

* Medical (based on 2024 rates). District is also evaluating ancillary benefits coverage through JPIA.

BACKGROUND

Biggs-West Gridley Water District is a California Water District responsible for providing irrigation water to agricultural water users within its service area and was formed by a vote of landowners on September 24, 1942. The district purchased 28% of the Sutter Butte Canal Company's properties and pre-1914 water rights. The district's service area and distribution system have been further expanded over the years, and currently encompasses 34,785 acres of land.

Current medical coverage is through GSRMA. The District has six employees and does not offer retiree health benefits.

Staff has reviewed census information and employer policies related to health benefits. Biggs-West Gridley has modified its benefits policies to align with JPIA participation requirements. Staff's assessment is that the agency possesses a favorable risk profile, similar to the JPIA membership.

Biggs-West Gridley became a member of ACWA in July 2024. It is not currently a member of ACWA JPIA.

RECOMMENDATION

That the Executive Committee approve Biggs-West Gridley Water District's application for admission into ACWA JPIA and the Employee Benefits Program, effective January 1, 2025.

Prepared by: Jackie Rech, Employee Benefits Specialist

Date prepared: July 15, 2024

ACWA JPIA
ACWA Update
July 31, 2024

BACKGROUND

This is a standing item on Executive Committee agendas.

CURRENT SITUATION

ACWA Senior Director of Operations & Member Engagement, Tiffany Giammona, will update the Executive Committee on ACWA's relevant current issues and events.

RECOMMENDATION

None, information only.

ACWA JPIA
CEO Update
July 31, 2024

BACKGROUND

This is a standing item on Executive Committee agendas.

CURRENT SITUATION

The JPIA's Chief Executive Officer will update the Executive Committee on relevant current issues and potential future opportunities and challenges.

RECOMMENDATION

None, information only.

ACWA JPIA MEETINGS & CONFERENCE CALENDAR – 2024

MEETING DATES	BOARD OF DIRECTORS	EXECUTIVE	PERSONNEL	FINANCE & AUDIT	PROGRAMS				RISK MGMT	CWIF
					Emp. Benefits	Liability	Property	Work Comp		
JAN 8			10:00 AM ZOOM							
JAN 17								1:00 PM		
JAN 18		8:00 AM								
JANUARY 29-30- STRATEGIC PLANNING SESSION - SAN DIEGO										
MAR 20				1:00 PM		10:30 AM	3:00 PM			
MAR 21		8:30 AM								
APRIL 26		9:00 AM ZOOM								
MAY 6	1:45 PM	10:30 AM			9:00 AM					
MAY 7-9 ACWA SPRING CONFERENCE – SACRAMENTO										
MAY 31									9:00 AM UTAH	
JUNE 3			11:00 AM							
JUNE 20							3:00 PM	1:00 PM		
JUNE 21		8:00 AM							11:00 AM	
JULY 31		1:00 PM			9:30 AM					
SEPT 4			10:00 AM							
SEPT 25				1:00 PM		3:00 PM				
SEPT 26		8:00 AM							11:00 AM	
OCT 16		1:00 PM								
DEC 2	1:00 PM	10:00 AM							8:30 AM	
DECEMBER 3-5 ACWA FALL CONFERENCE – PALM DESERT										

- AGRiP Governance Conference, Nashville, TN – March 3-6, 2024
- CICA Conference, Scottsdale, AZ – March 10-12, 2024
- CAJPA Conference, Lake Tahoe – September 10-13, 2024



Hybrid Meeting Participation Guidelines

For Remote Meeting Participants

Remember to mute yourself until you are ready to speak.

If you have a question or comment, raise your hand in Zoom.

To raise or lower your hand:

1. For PC users:
 - a. Press 'Alt-Y' on your keyboard
 - b. Or go to 'Reactions' on your Zoom screen
2. For IPAD users, go to 'More'.
3. For telephone (audio only) users, press * then 9.

For In-House Meeting Participants

Remember to use your microphone when speaking.

- Remote participants will not hear you if you don't.
- Before speaking, check that your mic is unmuted (green light).

For in-house participants that do not have a microphone, please wait for the mic runner before speaking.