

Executive Committee Meeting



YOUR BEST PROTECTION

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661

Thursday
September 26, 2024
8:00 a.m.

Chair: Melody A. McDonald, San Bernardino Valley Water Conservation District

Vice-Chair: David A. Drake, Rincon del Diablo Municipal Water District

Ernie Avila, Contra Costa Water District, ACWA VP

Chris Kapheim, Kings River Conservation District

Szu Pei Lu-Yang, Rowland Water District

Scott Ratterman, Calaveras County Water District

Randall J. Reed, Cucamonga Valley Water District

J. Bruce Rupp, Humboldt Bay Municipal Water District

David Wheaton, Citrus Heights Water District

Executive Committee Core Values

Trust | Integrity | Listen | Good of the Whole



EXECUTIVE COMMITTEE MEETING

AGENDA

JPIA Executive Conference Room
2100 Professional Drive, Roseville, CA 95661
(800) 231-5742 - WWW.ACWAJPIA.COM

Executive Committee Core Values
Trust | Integrity | Listen | Good of the Whole

Thursday, September 26, 2024 – 8:00 a.m.

Zoom Link Meeting ID: 532 180 4035; Password: 5742; Telephone Number (669) 900-6833

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

PLEDGE OF ALLEGIANCE

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

HYBRID PARTICIPATION GUIDELINES (See back page of the packet)

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Page #

I. CONSENT AGENDA

- A. Approve the Minutes of the July 31, 2024 and August 19, 2024 Meetings **5**
- B. Ratify the JPIA Disbursements of: Vendor Payments, Employee Benefits Claim Payments, Payroll, and Summary of Confidential Claims Payments for the Liability, Property, & Workers' Compensation Programs: July 16-31, 2024, August 1-15, 2024, August 16-30, 2024 and September 1-15, 2024, pursuant to Government Code Section 53910 et seq.
- C. Approve an Excused Absence for Any Executive Committee Member

II. ADMINISTRATION

McDonald

- A. Report on Meetings Attended on Behalf of the JPIA

III. PROGRAMS

Jobe

- * A. Review and Take Action on the UHC Renewal Pricing **14**

IV. PERSONNEL COMMITTEE

McDonald/
Beatty

- * A. Review and take action on recommendations of the Personnel Committee meeting held on September 4, 2024. Action items from this meeting include: **17**
- New Position
 - New Salary Schedule 2024-25
 - Anthem/Kaiser CDHP Health Savings Account Funding Policy

V. FINANCE AND AUDIT COMMITTEE

Drake

- * A. Review and take action on recommendations of the Finance and Audit Committee meeting held on September 25, 2024. Action items from this meeting include: **19**
- Investment Policy
 - Liability, Property, and Workers' Compensation Programs CAT Fund Goals

VI. LIABILITY PROGRAM COMMITTEE

Reed

- * A. Review and take action on recommendations of the Liability Program Committee meeting held on September 25, 2024. Action items from this meeting include: **21**
- 2024-25 Memorandum of Coverage (MOC)
 - 2024-25 Reinsurance Renewal and Excess Policies
 - Member Contributions Effective October 1, 2024

VII. UPDATES

Giammona

- * A. ACWA Update **23**

Beatty

- * B. CEO Update **24**

VIII. UPCOMING MEETING

McDonald

A. Future Agenda Items

McDonald

- * B. Review the Availability of the Committee Members for Upcoming Meeting on October 16, 2024

25

IX. CLOSED SESSION

- A. Conference with Legal Counsel pending or threatened litigation- Pursuant to Government Code Section 54956.95
- B. Conference with Legal Counsel pending or threatened litigation- Pursuant to Government Code Section 54956.95

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Chimene Camacho, Senior Executive Assistant, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-5742. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)

Written materials relating to an item on this Agenda that are distributed to the JPIA's Executive Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-5742. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.



Unapproved Minutes

EXECUTIVE COMMITTEE MEETING

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661

July 31, 2024

MEMBERS PRESENT

Chair: Melody A. McDonald, San Bernardino Valley Water Conservation District
Vice-Chair: David Drake, Rincon del Diablo Municipal Water District
Ernie Avila, Contra Costa Water District
Chris Kapheim, Kings River Conservation District
Szu Pei Lu-Yang, Rowland Water District
Scott Ratterman, Calaveras County Water District
Randall Reed, Cucamonga Valley Water District
J. Bruce Rupp, Humboldt Bay Municipal Water District
David Wheaton, Citrus Heights Water District

MEMBERS ABSENT

None

STAFF PRESENT

Chief Executive Officer/Secretary: Adrienne Beatty
Laura Baryak, Event Planner
Erin Bowles, Workers' Compensation Manager
Chimene Camacho, Sr. Executive Assistant to the CEO (*Recording Secretary*)
Sarah Crawford, Training Manager
Debbie Cruz, Lead Member Services Representative
David deBernardi, Director of Finance
Adam Dedmon, Employee Benefits Manager
Tyler Dietz, Cost Estimator
Robert Greenfield, General Counsel
Ben Hayden, Lead Benefits Analyst
Jennifer Jobe, Director of Pooled Programs
Jennifer Nogosek, Liability/Property Claims Manager
Kevin Phillips, Director of Member Outreach
Jackie Rech, Benefits Specialist
Jillian Sciancalepore, Administrative Assistant III
Heidi Singer, Accountant II
Dan Steele, Finance Manager
Kayla Villa, Litigation Manager
Tony Waterford, Human Resources Manager

OTHERS IN ATTENDANCE

Fred Bockmiller, Mesa Water District (via Zoom)
Tiffany Giammona, ACWA Senior Director of Operations & Member Engagement
Edward Lyons, Cachuma Operation & Maintenance Board, Administrative Manager/
Chief Financial Officer (via Zoom)

WELCOME

Chair McDonald welcomed everyone in attendance.

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

Chair McDonald called the meeting to order at 1:00 p.m. She announced there was a quorum.

PLEDGE OF ALLEGIANCE

Chair McDonald led the Pledge of Allegiance.

ANNOUNCE RECORDING OF MEETING

Chair McDonald announced that the meeting would be recorded to assist in preparation of minutes. Recordings are kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT

Chair McDonald noted that, as the agenda stated, members of the public would be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcome. None were noted.

INTRODUCTIONS

Chair McDonald requested the Executive Committee, staff, and others in attendance to introduce themselves. Chair McDonald introduced the JPIA's new Cost Estimator, Tyler Dietz, who then provided a brief background of his work experience.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chair McDonald asked for any additions to, or deletions from, the agenda. None were noted.

I. CONSENT AGENDA

Chair McDonald called for approval of the Consent Agenda.

M/S/C (Rupp/Drake) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes ; Wheaton-Yes; Drake-Yes; McDonald-Yes):
That the Executive Committee approve the minutes of the June 21, 2024 meeting; Ratify the JPIA Disbursements of: Vendor payments, Employee Benefits claim payments, Payroll, and Summary of Confidential Claims payments for the Liability, Property, & Workers' Compensation Programs:

June 16-30, 2024, and July 1-15, 2024, pursuant to Government Code Section 53910 et seq.

II. ADMINISTRATION

Report on Meetings Attended on Behalf of the JPIA

Vice-Chair Drake reported on attending the ACWA Strategic Planning Workshop and the ACWA Board of Directors meeting on July 25-26, 2024. Chair McDonald reported on attending the dedication ceremony for the new E.G. “Jerry” Gladbach Water Treatment Plant at the Santa Clarita Valley Water Agency last June.

Review and Approve Proposed Calendar of Meeting Dates for 2025

Ms. Beatty presented the proposed Committee meeting dates for 2025 for approval of the Executive Committee.

M/S/C (Rupp/Ratterman) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve the Committee meeting dates for 2025, as presented.

III. CALIFORNIA WATER INSURANCE FUND (CWIF)

CWIF Vice-Chair Drake reported on the agenda items discussed at the CWIF meeting held on June 21, 2024 in Salt Lake City, Utah. Among the items approved by the CWIF Board at that meeting include the Workers’ Compensation Reinsurance Agreements for 2024-25 Policy Year; appointment of Brent Hasteley to the open CWIF board position; and the revised Dividend policy.

IV. EMPLOYEE BENEFITS PROGRAM COMMITTEE

Committee Chair Rupp reported on the recommendations of the Employee Benefits Program Committee from its meeting on July 31, 2024.

M/S/C (Rupp/Reed) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve an increase of 5% for the Anthem HMO plans, effective January 1, 2025.

M/S/C (Rupp/Reed) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve an aggregate increase of 5.46% to Kaiser HMO rates, effective January 1, 2025.

M/S/C (Rupp/Reed) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve an aggregate increase of 7.83% for the Kaiser Senior Advantage plan, effective January 1, 2025.

M/S/C (Rupp/Reed) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve renewal with no change in rates for the Employee Assistance Program, effective January 1, 2025.

M/S/C (Rupp/Reed) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve renewal of life and disability benefits with no change in rates, effective January 1, 2025.

M/S/C (Rupp/Wheaton) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve that annually, the minimum deductible for the Anthem and Kaiser CDHPs will match the IRS minimum deductible.

M/S/C (Rupp/Wheaton) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve an increase of 10% for the Anthem self-funded PPO plans, effective January 1, 2025.

M/S/C (Rupp/Lu-Yang) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve the PPO benefit enhancements of 3rd calendar year cleaning and Diagnostic/Preventive Max Waiver with no change in rates to the PPO plans, and no change in rates for the DeltaCare HMO plan effective January 1, 2025.

M/S/C (Rupp/Drake) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve renewing the VSP plans with no change in rates, effective January 1, 2025.

Pricing for the United Healthcare (UHC) Medicare Advantage PPO Plan: Changes in The Centers for Medicare and Medicaid Services (CMS) funding for 2025 have delayed the UHC renewal. Since there are no additional meetings scheduled for the Employee Benefits Program Committee for the remainder of the year, the pricing for the 2025 UHC Medicare Advantage PPO Medical Plans will need to be reviewed and approved by the Executive Committee at their meeting on September 26, 2024. The Employee Benefits Program Committee members will be notified of the Executive Committee's decision soon after.

V. MEMBERSHIP

Review and Take Action on Membership Applications

Union Public Utility District

Ms. Rech provided a background on the Union Public Utility District (UPUD) application for participation in the Employee Benefits Program. UPUD was formed on July 26, 1946 as an independent special district to provide agricultural and domestic water services. The boundaries of UPUD extend in the north to the Utica Canal, north of Murphys, and encompass the community of Murphys, Vallecito, and Douglas Flat; then the boundaries extend south along South Ditch to include the community of Carson Hill. Staff has reviewed census information and employer policies related to health benefits. UPUD has modified its benefits policies to align with JPIA participation requirements. Staff's assessment is that the agency possesses a favorable risk profile, similar to that of the JPIA membership.

M/S/C (Ratterman/Lu-Yang) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve Union Public Utility District's application for participation in the Employee Benefits Program, effective January 1, 2025.

Biggs-West Gridley Water District

Ms. Rech provided a background on the Biggs-West Gridley Water District (BWGWD) application for participation in the Employee Benefits Program. BWGWD is a California Water District responsible for providing irrigation water to agricultural water users within its service area and was formed by a vote of landowners on September 24, 1942. The district purchased 28% of the Sutter Butte Canal Company's properties and pre-1914 water rights. Staff has reviewed census information and employer policies related to health benefits. Biggs-West Gridley has modified its benefits policies to align with JPIA participation requirements. Staff's assessment is that the agency possesses a favorable risk profile, similar to that of the JPIA membership.

M/S/C (Ratterman/Avila) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee approve Biggs-West Gridley Water District's application for participation in the Employee Benefits Program, effective January 1, 2025.

VI. UPDATES

ACWA Update

Ms. Giammona provided a brief update on ACWA's relevant current issues and events, including upcoming regional events and the Executive Edge program to be held in Petaluma in August.

CEO Update

Ms. Beatty provided an update on staffing and upcoming events. The AGRiP Strategic Planning Session held last July focused on AI, its impact on AGRiP and how it conducts business, and how to assist members in effectively integrating AI into various processes. At the Aon Symposium, Ms. Beatty reported on the parametric insurance presentation, and its potential as a coverage option enhancement for our members.

Moreover, Ms. Beatty reported on the successful amendments accepted by the AB 2735 bill's author, with the next step being the governor's anticipated approval. For the upcoming Fall Summit, she shared that there will be changes to the structure and content, including replacing the Monday morning Executive Committee meeting with additional educational content.

Recruitment is underway or will soon begin for the Training Specialist, IT Manager, and Director of Member Outreach positions. Lastly, she announced Sarah Crawford's promotion to Member Education Manager.

VII. UPCOMING MEETINGS

Future Agenda items

None

Availability for Next Meeting: The Executive Committee is scheduled to meet next on September 26, 2024.

VIII. CLOSED SESSION

Before proceeding into closed session, General Counsel announced the items to be discussed.

M/S/C (Rupp/Ratterman) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee adjourn to closed session.

At approximately 2:50 p.m., the Executive Committee, upon advice of General Counsel, adjourned to closed session to discuss:

- A. Conference with Legal Counsel (tort liability losses, public liability losses/claims, or workers' compensation liability claims) – Pursuant to Government Code Sec. 54956.95.

- 1. Ben Newman v. Soquel Creek Water District (DOL 11/16/2020)

M/S/C (Reed/Lu-Yang) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee reconvene to open session.

The Committee returned to open session at approximately 3:01 p.m.

Closed Session Item A-1: Ben Newman v. Soquel Creek Water District (DOL 11/16/2020)

M/S/C (Ratterman/Drake) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee give authority to settle this claim in the amount of \$1,200,000.

The Executive Committee meeting adjourned at 3:02 p.m.

Attest:

X

Melody McDonald
Chair

X

Adrienne Beatty
Secretary



Unapproved Minutes

EXECUTIVE COMMITTEE MEETING

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661
(800) 231-5742

August 19, 2024

This meeting was held as a Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661 and the following remote sites:

- Avila – 104 Forest Hill Drive, Clayton
- Drake – 325 Rock Ridge Place, Escondido
- Kapheim – 11101 Avenue 412, Dinuba
- Lu-Yang – 500 North Brand Boulevard, Suite 1850, Glendale
- McDonald – 254 East Valley Street, San Bernardino
- Ratterman – 1216 Magers Road, San Andreas
- Reed – 6171 Columbus Court, Alta Loma
- Rupp – 229 Boyle Drive, Eureka
- Wheaton – 7525 Lost Creek Court, Citrus Heights

MEMBERS PRESENT

Chair: Melody A. McDonald, San Bernardino Valley Water Conservation District

Vice-Chair: David Drake, Rincon del Diablo Municipal Water District

Ernie Avila, Contra Costa Water District

Chris Kapheim, Kings River Conservation District

Szu Pei Lu-Yang, Rowland Water District

Scott Ratterman, Calaveras County Water District

Randall Reed, Cucamonga Valley Water District

J. Bruce Rupp, Humboldt Bay Municipal Water District

David Wheaton, Citrus Heights Water District

MEMBERS ABSENT

None

STAFF PRESENT

Robert Greenfield, General Counsel

OTHERS IN ATTENDANCE

Golnar Fozi, Fozi Dwork & Modafferi LLP

WELCOME

Chair McDonald welcomed everyone in attendance.

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

Chair McDonald called the meeting to order at 10:09 a.m. She announced there was a quorum.

PUBLIC COMMENT

Chair McDonald noted that, as the agenda stated, members of the public would be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcome. None were noted.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chair McDonald asked for any additions to, or deletions from, the agenda. None were noted.

I. CLOSED SESSION

Before proceeding into closed session, General Counsel announced the items to be discussed.

M/S/C (Reed/Kapheim) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee adjourn to closed session.

At approximately 10:11 AM., the Executive Committee, upon advice of General Counsel, adjourned to closed session to discuss:

- A. Conference with Legal Counsel pending or threatened litigation-Pursuant to Government Code Section 54956.95

M/S/C (Rupp/Drake) (Avila-Yes; Kapheim-Yes; Lu-Yang-Yes; Ratterman-Yes; Reed-Yes; Rupp-Yes; Wheaton-Yes; Drake-Yes; McDonald-Yes): That the Executive Committee reconvene to open session.

The Committee returned to open session at approximately 11:09 a.m.

Closed Session Item A: No action taken. Direction given to staff.

The Executive Committee meeting adjourned at 11:10 a.m.

Attest:

X

Melody McDonald
Chair

X

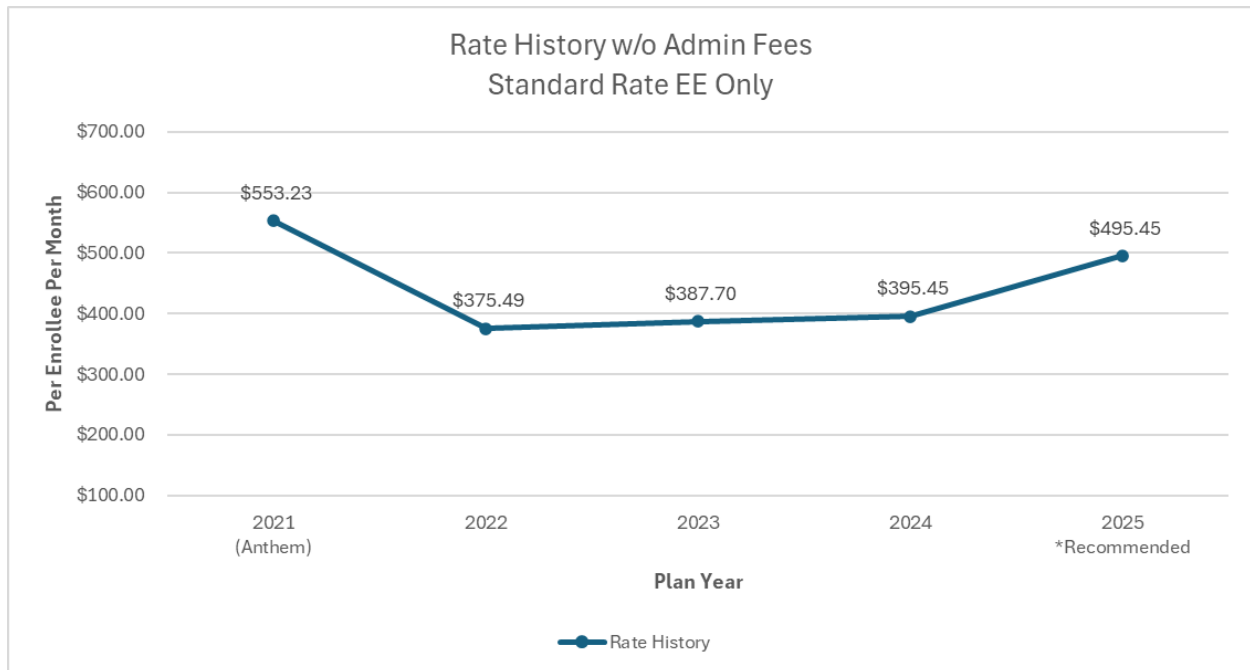
Adrienne Beatty
Secretary

ACWA JPIA
Pricing for 2025 UHC Group
Medicare Advantage PPO Medical Plan
September 26, 2024

BACKGROUND

The fully insured United Healthcare (UHC) Medicare Advantage PPO plan for retirees with Medicare went into effect January 1, 2022. At that time, all enrollees in Anthem PPO and HMO plans for retirees with Medicare were transitioned to the UHC plan. The initial contract with UHC included a two-year rate guarantee. 2025 will be JPIA's fourth consecutive year with UHC.

Recent rate history is as follows:



The change to UHC from Anthem in 2022 provided a significant improvement to the plan design for retirees on Medicare. The Anthem Classic PPO was structured to include an annual deductible of \$200 and annual out-of-pocket maximum of \$2,000. By moving to UHC in 2022, the deductible was completely removed, and the out-of-pocket maximum was reduced to \$200.

The 3.25% rate increase in 2023 reflected the addition of a more robust hearing aid allowance. As noted above, a modest 2% rate increase followed in 2024.

CURRENT SITUATION

Due to The Centers for Medicare and Medicaid Services (CMS) changes, Medicare Advantage funding for 2025 significantly delayed the UHC renewal and the rate was not available to present to the Employee Benefits Committee at the meeting on July 31, 2024.

At that meeting, staff recommended the Committee direct staff to present the finalized renewal to the Executive Committee for approval at the September 26, 2024, meeting.

Alliant presented the 2025 renewal to staff on August 9, 2024, which reflected a 25% increase over expiring. Due to the components of the increase, the rate is not negotiable. Staff explored offsets to the increase including proposed plan design changes, with resulting minimal changes to the overall rate.

It should be noted that despite the increase, the 2025 per employee per month rate remains 12% lower than the 2021 rate of \$553.23.

RECOMMENDATION

That the Executive Committee approve a **25% rate increase** for the UHC Medicare Advantage PPO plan, effective January 1, 2025.

ACWA JPIA

2025 United HealthCare Medicare Advantage PPO

September 26, 2024

**Proposed Rates at June 11, 2024*

UHC	ENROLLMENT			2025 PREMIUMS			2025 ANNUAL PREMIUMS	2025 CHANGE	CalPERS 2025 rate comparison		
	EE	EE+1	TOTAL	EE	EE+1	FAM			CalPERS EE	Increase	JPIA
Medicare Advantage PPO	960	581	2,122	\$ 512.45	\$ 1,024.90	\$ 1,537.35	\$ 13,049,027	24.2%	442.25	29.4%	13.7%
				17.00	2.00	3.00					

Annual Premiums \$ 13,049,027
PEPM \$ 512.45

PEPM = Per Employee Per Month

EE = Employee

Premiums Annualized based on 6/1/2024 enrollment

Rates include JPIA Administrative Fees



PERSONNEL COMMITTEE MEETING

AGENDA

[Zoom Link](#)

Meeting ID: 532 180 4035

Password: 5742

Dial In: 1 (669) 900-6833

Wednesday, September 4, 2024, 10:00 AM

This meeting shall consist of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661 and the following remote sites:

- Drake – 325 Rock Ridge Place, Escondido
- McDonald – 254 E Valley Street, San Bernardino
- Rupp – 229 Boyle Drive, Eureka
- Lu Yang – 500 N. Brand Boulevard, Suite 1850, Glendale

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

PUBLIC COMMENT Members of the public will be allowed to address the Personnel Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

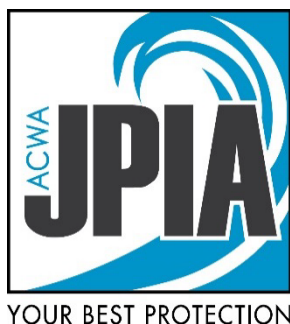
<u>Presenter</u>			<u>Page #</u>
McDonald	*	I. Approve the Meeting Minutes of June 3, 2024	4
Beatty	*	II. Review Staffing Activities	7
Beatty	*	III. Review Staffing Status	9
Beatty	*	IV. Review and Take Action on New Position	14
Beatty	*	V. Review and Take Action on New Salary Schedule	20
Beatty	*	VI. Update on Retirements, Future Positions, and Office Space	22
Beatty	*	VII. Review and Take Action on Anthem/Kaiser CDHP Health Savings Account Funding Policy	23

ADJOURN

*Related items enclosed.

Americans With Disabilities Act – The ACWA JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the ACWA JPIA, shall be made to: Chimene Camacho, Senior Executive Assistant, ACWA JPIA, P.O. Box 619082, Roseville, CA 95661-9082; telephone (916) 786-5742. ACWA JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)

Written materials relating to an item on this Agenda that are distributed to the ACWA JPIA Personnel Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-5742. ACWA JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.



FINANCE AND AUDIT COMMITTEE MEETING

AGENDA

JPIA Executive Conference Room
2100 Professional Drive
Roseville, CA 95661

Wednesday, September 25, 2024 – 1:00 p.m.

Zoom Link Meeting ID: 532 180 4035; Password: 5742; Telephone No.: 1 (669) 900-6833

This meeting shall consist of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661, and the following remote sites:

- Bryant – 7811 University Avenue, La Mesa
- Miller – 30 Mansfield Road, Hollister
- Smith – 12109 Highway 166, Bakersfield

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

PLEDGE OF ALLEGIANCE

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Finance and Audit Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

HYBRID PARTICIPATION GUIDELINES (See back page of the packet)

ADDITIONS TO OR DELETIONS FROM THE AGENDA

I. CONSENT AGENDA

- * A. Approve the Minutes of the March 20, 2024, Meeting

II. ADMINISTRATION

- A. Report on Meetings Attended on Behalf of the JPIA

III. PROGRAM UPDATES

- PFM * A. Investment Portfolio Update
- deBernardi * B. Review and Provide Recommendation Regarding the Investment Policy
- Drake/Steele * C. California Water Insurance Fund Update
- deBernardi * D. 2023-24 Budget to Actual Review
- deBernardi * E. Review and Provide Recommendation Regarding the Liability, Property, and Workers' Compensation Programs' CAT Fund Goals

IV. STAFF UPDATES

- Steele * A. Finance Department Update

V. UPCOMING MEETING

- Drake * A. Review the Availability of the Committee Members for Upcoming Meeting on March 27, 2025

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Jillian Sciancalepore, Administrative Assistant III, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)

Written materials relating to an item on this Agenda that are distributed to the JPIA's Finance and Audit Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.



LIABILITY PROGRAM COMMITTEE MEETING

AGENDA

JPIA Executive Conference Room
2100 Professional Drive
Roseville, CA 95661

Wednesday, September 25, 2024 – 3:00 p.m.

Zoom Link Meeting ID: 532 180 4035; Password: 5742; Telephone No.: 1 (669) 900-6833

This meeting shall consist of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661, and the following remote sites:

- Daly – 1220 F Street, Marysville
- Dennstedt – 11615 Sterling Avenue, Riverside
- Gambs – 1862 Marini Lane, Livermore
- Kuchinsky – 1770 Wolverine Way, Vista
- Schwarm – 505 S Vulcan Avenue, Encinitas

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

PLEDGE OF ALLEGIANCE

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Liability Program Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

HYBRID PARTICIPATION GUIDELINES (See back page of the packet)

ADDITIONS TO OR DELETIONS FROM THE AGENDA

I. CONSENT AGENDA

- * A. Approve the Minutes of the March 20, 2024, Meeting

II. ADMINISTRATION

- A. Report on Meetings Attended on Behalf of the JPIA

III. PROGRAM UPDATES

Villa * A. Review of Litigated Claims Data

Hetzel * B. State of the Market Update

IV. COVERAGE AND CONTRIBUTIONS

Jobe * A. Review and Provide Recommendation Regarding the 2024-25 Memorandum of Coverage (MOC)

Jobe * B. Review and Provide Recommendation Regarding the 2024-25 Liability Program Reinsurance Renewal and Excess Policies

Fleck * C. Actuarial Update

deBernardi * D. Review and Provide Recommendation Regarding the October 1, 2024, Member Contributions

V. STAFF UPDATES

Greenfield * A. Liability Claims Department Update

Jobe * B. Director of Pooled Programs Update

VI. UPCOMING MEETING

Reed * A. Review the Availability of the Committee Members for Upcoming Meeting on March 27, 2025

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Jillian Sciancalepore, Administrative Assistant III, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)

Written materials relating to an item on this Agenda that are distributed to the JPIA's Liability Program Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.

ACWA JPIA
ACWA Update
September 26, 2024

BACKGROUND

This is a standing item on Executive Committee agendas.

CURRENT SITUATION

ACWA Senior Director of Operations & Member Engagement, Tiffany Giammona, will update the Executive Committee on ACWA's relevant current issues and events.

RECOMMENDATION

None, information only.

ACWA JPIA
CEO Update
September 26, 2024

BACKGROUND

This is a standing item on Executive Committee agendas.

CURRENT SITUATION

The JPIA's Chief Executive Officer will update the Executive Committee on relevant current issues and potential future opportunities and challenges.

RECOMMENDATION

None, information only.

ACWA JPIA MEETINGS & CONFERENCE CALENDAR – 2024

MEETING DATES	BOARD OF DIRECTORS	EXECUTIVE	PERSONNEL	FINANCE & AUDIT	PROGRAMS				RISK MGMT	CWIF
					Emp. Benefits	Liability	Property	Work Comp		
JAN 8			10:00 AM ZOOM							
JAN 17									1:00 PM	
JAN 18		8:00 AM								
JANUARY 29-30- STRATEGIC PLANNING SESSION - SAN DIEGO										
MAR 20				1:00 PM		10:30 AM	3:00 PM			
MAR 21		8:30 AM								
APRIL 26		9:00 AM ZOOM								
MAY 6	1:45 PM	10:30 AM			9:00 AM					
MAY 7-9 ACWA SPRING CONFERENCE – SACRAMENTO										
MAY 31										9:00 AM UTAH
JUNE 3			11:00 AM							
JUNE 20							3:00 PM	1:00 PM		
JUNE 21		8:00 AM								11:00 AM
JULY 31		1:00 PM			9:30 AM					
SEPT 4			10:00 AM							
SEPT 25				1:00 PM		3:00 PM				
SEPT 26		8:00 AM								11:00 AM
OCT 16		10:00 AM								
DEC 2	1:00 PM	10:00 AM								8:30 AM
DECEMBER 3-5 ACWA FALL CONFERENCE – PALM DESERT										

- AGRiP Governance Conference, Nashville, TN – March 3-6, 2024
- CICA Conference, Scottsdale, AZ – March 10-12, 2024
- CAJPA Conference, Lake Tahoe – September 10-13, 2024



Hybrid Meeting Participation Guidelines

For Remote Meeting Participants

Remember to mute yourself until you are ready to speak.

If you have a question or comment, raise your hand in Zoom.

To raise or lower your hand:

1. For PC users:
 - a. Press 'Alt-Y' on your keyboard
 - b. Or go to 'Reactions' on your Zoom screen
2. For IPAD users, go to 'More'.
3. For telephone (audio only) users, press * then 9.

For In-House Meeting Participants

Remember to use your microphone when speaking.

- Remote participants will not hear you if you don't.
- Before speaking, check that your mic is unmuted (green light).

For in-house participants that do not have a microphone, please wait for the mic runner before speaking.