



EMPLOYEE BENEFITS PROGRAM COMMITTEE MEETING

AGENDA

ACWA JPIA
2100 Professional Drive
Roseville, CA 95661

Wednesday, April 30, 2025 – 9:00 a.m.

Zoom Link Meeting ID: 230 407 0027; Password: 5742; Telephone No.: 1 (669) 900-6833

This meeting shall consist of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661, and the following remote sites:

- Rupp – 229 Boyle Drive, Eureka
- Lu-Yang – 500 North Brand Boulevard, Suite 1850, Glendale
- Dosier – 18700 Ward Street, Fountain Valley
- Gish – 12800 Ridge Road, Sutter Creek
- Hastey – 3000 Plumas Arboga Road, Olivehurst
- Perez – 10440 Ashford Street, Rancho Cucamonga
- Sanchez – 1423 Alga Court, Vista
- Shadley – 2003 Nelson Road, Nelson
- Stiles – 842 6th Street, Los Banos

WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS

PLEDGE OF ALLEGIANCE

ANNOUNCE RECORDING OF MEETING This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

PUBLIC COMMENT Members of the public will be allowed to address the Employee Benefits Program Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Presenter

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I. CONSENT AGENDA

* A. Approve the Minutes of the July 31, 2024, Meeting

B. Approve an Excused Absence for Any Committee Member

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II. ADMINISTRATION

A. Report on Meetings Attended on Behalf of the JPIA

Dedmon * B. Membership Report 10

III. PROGRAM UPDATES

Sher * A. State of the Market 22

Dedmon/
Beatty * B. Stop Loss History and Philosophical Discussion 23

Beatty * C. Reserve Balance and Rating Strategy 32

Dedmon/
Jobe * D. Review of 2024 Utilization 37

Dedmon/
Jobe * E. 2026 and Beyond: Plan Design 50

Dedmon/
Jobe * F. Review of the State of the Employee Benefits Program Presentation
at the ACWA JPIA Spring Membership Summit 51

IV. STAFF UPDATES

Jobe * A. Director of Pooled Programs Update 52

V. UPCOMING MEETING

Rupp * A. Review Availability of Committee Members for the Next Employee
Benefits Program Committee Meeting at **Paradise Point Resort and
Spa, San Diego on July 15, 2025, at 10:30 a.m.** 53

ADJOURN

*Related items enclosed.

Americans with Disabilities Act – The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Jillian Sciancalepore, Administrative Assistant III, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m. (Government Code Section 54954.2, subdivision. (a)(1).)

Written materials relating to an item on this Agenda that are distributed to the JPIA's Employee Benefits Program Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 a.m. to 4:30 p.m.