



# EMPLOYEE BENEFITS PROGRAM COMMITTEE MEETING

## AGENDA

### [Zoom Link](#)

Meeting ID: 230 407 0027

Password: 5742

Telephone No.: 1 (669) 900-6833

### **Thursday, April 30, 2026 – 9:00 AM**

This meeting shall consist of a simultaneous Zoom teleconference call at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661, and the following remote sites:

- Reed – 6171 Columbus Court, Rancho Cucamonga
- Ratterman – 1216 Magers Road, San Andreas
- Alves – 344 East Laurel Street, Willows
- Gish – 12800 Ridge Road, Sutter Creek
- Nolan – 12152 Road 28¼, Madera
- Sanchez – 1391 Engineer Street, Vista
- Stiles – 842 6<sup>th</sup> Street, Los Banos

### **WELCOME, CALL TO ORDER, ANNOUNCEMENT OF QUORUM, AND INTRODUCTIONS**

### **PLEDGE OF ALLEGIANCE**

**ANNOUNCE RECORDING OF MEETING** This meeting may be recorded to assist in preparation of minutes. Recordings will only be kept 30 days following the meeting, as mandated by the Ralph M. Brown Act.

**PUBLIC COMMENT** Members of the public will be allowed to address the Employee Benefits Program Committee on any agenda item prior to the Committee's decision on the item. They will also be allowed to comment on any issues that they wish which may or may not be on the agenda. If anyone present wishes to be heard, please let the Chair know.

### **ADDITIONS TO OR DELETIONS FROM THE AGENDA**

Presenter

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#### **I. CONSENT AGENDA**

- \* A. Approve the Minutes of the July 15, 2025, Meeting

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B. Approve an Excused Absence for Any Committee Member

#### **II. ADMINISTRATION**

A. Report on Meetings Attended on Behalf of the JPIA

Dedmon

- \* B. Membership Report

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**III. PROGRAM UPDATES**

|                 |  |    |
|-----------------|--|----|
| Sher/<br>Thomas | * A. State of the Market   | 21 |
| Beatty          | * B. Stop Loss History and Philosophical Discussion  | 25 |
| Bachler         | * C. Actuarial Review of Stop Loss Coverage Through California Water Insurance Fund (CWIF) | 39 |
| Beatty          | * D. Review of Reserve Fund Balance  | 41 |
| Dedmon          | * E. 2025 Risk Management Review   | 47 |
| Dedmon/<br>Jobe | * F. 2027 and Beyond Plan Designs  | 58 |
| Dedmon/<br>Jobe | * G. Dental Program Update   | 59 |

**IV. STAFF UPDATES**

|        |  |    |
|--------|--|----|
| Dedmon | * A. Employee Benefits Department Update | 61 |
|--------|--|----|

**V. UPCOMING MEETING**

|      |  |    |
|------|--|----|
| Reed | * A. Review Availability of Committee Members for the Next Employee Benefits Program Committee Meeting on Wednesday, July 29, 2026, at 1:00 PM | 63 |
|------|--|----|

**ADJOURN**

\*Related items enclosed.

**Americans with Disabilities Act** – The JPIA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the JPIA, shall be made to: Jillian Sciancalepore, Administrative Assistant III, ACWA JPIA, PO Box 619082, Roseville, CA 95661-9082; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 AM. to 4:30 PM (Government Code Section 54954.2, subdivision. (a)(1).)

Written materials relating to an item on this Agenda that are distributed to the JPIA's Employee Benefits Program Committee within 72 hours before it is to consider the item at its regularly scheduled meeting will be made available for public inspection at ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661-3700; telephone (916) 786-JPIA. The JPIA's normal business hours are Monday – Friday, 7:30 AM to 4:30 PM.