



## JPIA Leadership Essentials for the Water Industry Jerry Gladbach Leadership Grant Application 2024-2025



**E.G "Jerry" Gladbach**  
*JPIA Director*  
2002-2022

Each year, the JPIA facilitates the **Leadership Essentials for the Water Industry Program** with cohorts in northern and southern California of senior water agency leaders striving together to develop their leadership skills and acumen.

The program aspires to develop the kind of leader epitomized by former JPIA Board President, Jerry Gladbach. Throughout his 20+ year involvement as a JPIA Director, Jerry demonstrated the value of service and commitment to the professional development of fellow water industry professionals.

Not all JPIA members can afford to send their leaders to such a program. With that in mind, the JPIA Board of Directors established the **Jerry Gladbach Leadership Grant** in 2023 to absorb the entire cost of the program and related travel expenses each year for one participant in each of the northern and southern California programs.

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To apply, submit responses to the questions below **in addition to the program application by June 14, 2024**, to [training@acwajpia.com](mailto:training@acwajpia.com). If awarded the grant, JPIA will waive the program fee and reimburse your agency for travel expenses related to attending the year-long program beginning fall 2024. Grant recipients will be notified mid-July 2024.

Name \_\_\_\_\_ Agency \_\_\_\_\_

Title \_\_\_\_\_ Date \_\_\_\_\_

Email \_\_\_\_\_

Agency Size (please select one):

- Small (20 or less employees)
  - Mid-sized agency (21-75 employees)
  - Large agency (75 or more employees)
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Please summarize your professional background including leadership and water industry experience. Have you had other leadership or professional development training in the past? If so, please describe.

Why are you applying for this grant (include personal, business, and/or financial considerations). How do you see that your agency will benefit from your attendance in the Leadership Essentials for the Water Industry Program?

What are your current or future career/leadership aspirations and goals?

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Submit to [training@acwajpia.com](mailto:training@acwajpia.com) by June 14, 2024 for consideration.