

ACWA JPIA Staff

Pay Schedule

January 26, 2022

Job Title	Exempt/ Non-Exempt	Grade	Annual Salary Range	
			Minimum	Maximum
Chief Executive Officer	Exempt	85	\$ 241,209	\$ 361,813
Assistant Executive Officer	Exempt	76	193,143	289,714
Director of Finance	Exempt	68	158,521	237,782
Director of Human Resources & Administration	Exempt	68	158,521	237,782
General Counsel	Exempt	68	158,521	237,782
Employee Benefits Manager	Exempt	58	123,837	185,755
Finance Manager	Exempt	52	106,784	160,176
Liability and Property Claims Manager	Exempt	52	106,784	160,176
Risk Control Manager	Exempt	52	106,784	160,176
Training Manager	Exempt	52	106,784	160,176
Workers' Compensation Manager	Exempt	52	106,784	160,176
Lead Risk Control Advisor South	Exempt	48S	101,638	152,458
Senior Risk Control Advisor South	Exempt	45S	96,741	145,111
Cost Estimator Risk Control Advisor	Exempt	45	89,834	134,750
Senior Risk Control Advisor	Exempt	45	89,834	134,750
Lead IT Solution Developer	Non-exempt	45	89,834	134,750
IT Solution Developer	Non-Exempt	44	87,643	131,464
Lead Benefits Analyst	Non-Exempt	42	83,419	125,129
Lead Member Services Representative	Non-Exempt	42	83,419	125,129
Lead Sr. Claims Adjuster	Exempt	42	83,419	125,129
Lead Sr. Workers' Compensation Examiner	Exempt	42	83,419	125,129
Senior Claims Adjuster	Exempt	40	79,400	119,100
Senior Workers' Compensation Examiner	Exempt	40	79,400	119,100
Senior Accountant	Non-exempt	38	75,574	113,361
System/Network Administrator	Non-Exempt	38	75,574	113,361
Human Resource Specialist	Non-Exempt	38	75,574	113,361
Benefits Specialist	Non-exempt	38	75,574	113,361
Software Developer	Non-Exempt	36	71,932	107,898
Benefits System Analyst II	Non-exempt	32	65,167	97,751
Risk Control Advisor	Non-exempt	32	65,167	97,751
Claims Adjuster	Non-exempt	32	65,167	97,751
Member Services Representative II	Non-Exempt	32	65,167	97,751
Business Data Analyst	Non-exempt	32	65,167	97,751
Executive Assistant	Non-Exempt	30	62,027	93,041
Publications & Web Editor	Non-Exempt	29	60,514	90,771
Benefits Analyst II	Non-Exempt	28	59,038	88,557
Administrative Assistant III	Non-Exempt	24	53,486	80,229
Benefits Administrator II	Non-Exempt	24	53,486	80,229
Benefits Analyst I	Non-Exempt	24	53,486	80,229
Claims Assistant	Non-Exempt	24	53,486	80,229
Accountant III	Non-Exempt	22	50,908	76,363
Accountant II	Non-Exempt	20	48,455	72,683
Administrative Assistant II	Non-Exempt	20	48,455	72,683
Receptionist/Office Assistant	Non-Exempt	11	38,800	58,199