



# H.R. LaBounty Safety Awards Nomination Form

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## **Nomination Deadlines:**

**Spring Awards: February 1, 2023**

**Fall Awards: September 1, 2023**

**Agency:** Sweetwater Authority

**Project/Initiative Title:** Housekeeping Improvements

Implementation Date: 8/01/2022

Cost to Implement: 100.00

Staff Time Required: 6 Hrs.

Number of Employees/Facilities Impacted: 50

## **Employee/Department/Committee Nominated:**

Name(s): Lindsay Degen

Job Title/Department: Human Resources Analyst

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## Nomination Summary

*Write a brief summary of your project/initiative. Clearly state the problem/hazard recognized by the nominee and the specific reasons that they initiated corrective action.*

Reduction in workforce injuries, Lindsay noticed that while visiting the Operations yard, all the doors opened outward and a majority of them, were solid metal doors with no sight glass. This could create a potential injury if you were standing in the swing zone, when the door was opened. With numerous new employees this could be a potential hazard.

*Describe the specific actions taken to resolve the problem(s) or challenge(s). Share the best practices that made this initiative successful for the agency and its impact.*

Lindsay contacted the Safety department with her concerns by completing a Safety suggestion form. The suggestions were clearly identified and pictures showing highly visible painted delineations of the swing zone. The newly implemented delineations of the swing zone benefited well over 50 employees and countless contractors and visitors. This simple but extremely effective measure has reduced potential injuries at this location.

*State whether the hazard was reduced with engineering controls, introduced a new administrative or work procedure, or relied on personal protective equipment to solve the problem.*

### Engineering Controls

*Describe any extraordinary circumstances that made this nominee's safety accomplishments significant. Describe whether the nominee influenced safety in the workplace, encouraged employee participation in safety efforts, obtained organizational "buy in" to implement the solution.*

Lindsay's primary work location is at the Administrative building, her mindfulness of keeping fellow employees safe no matter which location speaks to her overall safety awareness. Lindsay saw a safety gap and stepped in and filled it.

*Describe whether the project/initiative addressed a hazard or exposure included in the JPIA Commitment to Excellence Program.*

- Office/Field Ergonomics
- Vehicle Operations
- Slip/trip/falls – falls from heights
- Emergency Readiness/Wildfire Prevention
- Other: Bodily injury due to heavy object

*List and attach any supporting materials that you feel are important for the reviewers to gain a complete picture of the nomination. Digital photos, supporting documentation, sample forms, etc.*

Photos will be sent separately with this nomination.

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**Nominated by:** Sweetwater Authority

**Date:** 1/26/2023

**General Manager:** Carlos Quintero

**Date:** 1/26/2023

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Please email this form with supporting documents and digital photos (jpg) to [tlofing@acwajpia.com](mailto:tlofing@acwajpia.com).

