



H.R. LaBounty Safety Awards Nomination Form

Nomination Deadlines:

Spring Awards: February 3, 2025

Fall Awards: September 2, 2025

Agency: Sweetwater Authority

Project/Initiative Title: Raw Water Sample Pump Reel

Implementation Date: 5/1/2023

Cost to Implement: 870.00

Staff Time Required: 8 hrs

Number of Employees/Facilities Impacted: 12

Employee/Department/Committee Nominated:

Name(s): Plant Maintenance Team: Davis Doane, Filipo Sua, Matt Kloska, Nathaniel Radovan, and Treatment Plant Operators: Jason Lee and Jim Dickerson

Nomination Summary

Write a brief summary of your project/initiative. Clearly state the problem/hazard recognized by the nominee and the specific reasons that they initiated corrective action.

To create a safer and more effective way to lower and raise the sample pump. The original sample pump was manually lowered/raised by a hand crank drum and hose reel system. This creates a potential for ergo injuries to low back, shoulder, hand and wrists.

Describe the specific actions taken to resolve the problem(s) or challenge(s). Share the best practices that made this initiative successful for the agency and its impact.

Staff saw a need for improvement and proposed an electric winch system operated by a solar panel and battery power. This will eliminate the ergo risk of manually cranking the reel and the reducing the risk of smashing your hand from the hose reel, as well as potential back injuries from no longer having to bend over to crank the handle.

State whether the hazard was reduced with engineering controls, introduced a new administrative or work procedure, or relied on personal protective equipment to solve the problem.

The hazard of a hand, wrist, back and shoulder injury has been greatly reduced through engineering controls.

Describe any extraordinary circumstances that made this nominee's safety accomplishments significant. Describe whether the nominee influenced safety in the workplace, encouraged employee participation in safety efforts, obtained organizational "buy in" to implement the solution.

Employee saw an area of concern and came up with the design to help prevent work place injuries to themselves and their fellow employees.

Describe whether the project/initiative addressed a hazard or exposure included in the JPIA Commitment to Excellence Program.

- Office/Field Ergonomics
- Vehicle Operations
- Slip/trip/falls – falls from heights
- Emergency Readiness/Wildfire Prevention
- Other:

List and attach any supporting materials that you feel are important for the reviewers to gain a complete picture of the nomination. Digital photos, supporting documentation, sample forms, etc.

Before Modifications



After Modifications





Nominated by: Sweetwater Authority Safety and Risk

Date: 8/26/2025

General Manager: Carlos Quintero

Date: 8/26/2025

Please email this form with supporting documents and digital photos (jpg) to tlofing@acwaipia.com.