

ACWA JPIA Staff

Pay Schedule

March 23, 2023

Job Title	Exempt/ Non-Exempt	Grade	Annual Salary Range	
			Minimum	Maximum
Chief Executive Officer	Exempt	85	\$ 261,712	\$ 392,568
Assistant Executive Officer	Exempt	76	209,560	314,340
Director of Finance	Exempt	68	171,996	257,993
Director of Member Outreach	Exempt	68	171,996	257,993
Director of Pooled Programs	Exempt	68	171,996	257,993
General Counsel	Exempt	68	171,996	257,993
Employee Benefits Manager	Exempt	58	134,363	201,544
Finance Manager	Exempt	52	115,861	173,791
Human Resources Manager	Exempt	52	115,861	173,791
Liability and Property Claims Manager	Exempt	52	115,861	173,791
Risk Control Manager	Exempt	52	115,861	173,791
Training Manager	Exempt	52	115,861	173,791
Workers' Compensation Manager	Exempt	52	115,861	173,791
Lead Risk Control Advisor South	Exempt	51	113,035	169,552
Senior Risk Control Advisor South	Exempt	45S	104,964	157,446
Cost Estimator Risk Control Advisor	Exempt	45	97,469	146,204
Senior Risk Control Advisor	Exempt	45	97,469	146,204
Lead IT Solution Developer	Non-exempt	45	97,469	146,204
IT Solution Developer	Non-exempt	44	95,092	142,638
Lead Benefits Analyst	Non-exempt	42	90,510	135,765
Lead Member Services Representative	Non-exempt	42	90,510	135,765
Lead Sr. Claims Adjuster	Exempt	42	90,510	135,765
Lead Sr. Workers' Compensation Examiner	Exempt	42	90,510	135,765
Senior Claims Adjuster	Exempt	40	86,149	129,223
Senior Workers' Compensation Examiner	Exempt	40	86,149	129,223
Senior Accountant	Non-exempt	38	81,998	122,997
System/Network Administrator	Non-exempt	38	81,998	122,997
Human Resource Specialist	Non-exempt	38	81,998	122,997
Communication & Outreach Specialist	Non-exempt	38	81,998	122,997
Benefits Specialist	Non-exempt	38	81,998	122,997
Risk Control Advisor II	Non-exempt	38	81,998	122,997
Benefits System Analyst II	Non-exempt	32	70,706	106,059
Risk Control Advisor	Non-exempt	32	70,706	106,059
Claims Adjuster	Non-exempt	32	70,706	106,059
Member Services Representative II	Non-exempt	32	70,706	106,059
Business Data Analyst	Non-exempt	32	70,706	106,059
Executive Assistant	Non-exempt	30	67,299	100,949
Publications & Web Editor	Non-exempt	29	65,658	98,487
IT Support Specialist	Non-exempt	28	64,056	96,085
Senior Benefits Administrator	Non-exempt	28	64,056	96,085
Administrative Assistant III	Non-exempt	24	58,032	87,048
Benefits Administrator II	Non-exempt	24	58,032	87,048
Claims Assistant	Non-exempt	24	58,032	87,048
Accountant III	Non-exempt	22	55,236	82,854
Accountant II	Non-exempt	20	52,574	78,861
Administrative Assistant II	Non-exempt	20	52,574	78,861
Receptionist/Office Assistant	Non-exempt	11	42,098	63,146