



Approved: April 15, 2021

Employee Benefits Program Committee Meeting

ACWA JPIA Executive Conference Room
2100 Professional Drive,
Roseville, CA 95661
(800) 231-5742

November 17, 2020

This meeting consisted of a simultaneous Zoom teleconference meeting at the ACWA JPIA, 2100 Professional Drive, Roseville, CA 95661 and remote sites.

MEMBERS PRESENT

Chairman: J. Bruce Rupp, Humboldt Bay Municipal Water District
Vice-chair: Melody McDonald, San Bernardino Valley Water Conservation District
Bette Boatman, Contra Costa Water District
Stephanie Dosier, Orange County Water District
Kelley Geyer, Byron-Bethany Irrigation District
Karen Gish, Amador Water Agency
Ken Groom, Fresno Metropolitan Flood Control District
James Linthicum, Three Valleys Municipal Water District
Roberta Perez, Cucamonga Valley Water District

MEMBERS ABSENT

None.

STAFF PRESENT

Chief Executive Officer/Secretary: Walter "Andy" Sells
Chimene Camacho, HR Coordinator
David deBernardi, Director of Finance
Robin Flint, Risk Control Manager
Robert Greenfield, General Counsel
Patricia Slaven, Director of Human Resources and Administration
Sandra Smith, Employee Benefits Manager
Daniel Steele, Finance Manager
Dianna Sutton, Special Projects Manager
Karen Thesing, Director of Insurance Services
Bobbette Wells, Executive Assistant to the CEO (*Recording Secretary*)

OTHERS IN ATTENDANCE

Rebecca Akroyd, San Luis-Delta Mendota Water Authority
Pablo Arroyave, San Luis-Delta Mendota Water Authority
Laures Stiles, San Luis-Delta Mendota Water Authority

WELCOME

Chairman Rupp welcomed all in attendance.

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

Chairman Rupp called the meeting to order at 10:03 a.m. He announced there was a quorum.

ANNOUNCEMENT RECORDING OF MEETING

Chairman Rupp announced that the meeting would be recorded to assist in preparation of minutes. Recordings are only kept 30 days following the meeting, as mandated by the California Brown Act.

PUBLIC COMMENT

Chairman Rupp noted that, as the agenda stated, members of the public would be allowed to address the Employee Benefits Program Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcomed. No comments were brought forward.

INTRODUCTIONS

Chairman Rupp welcomed all in attendance. Chairman Rupp made special note and commendation to Director Boatman for her time and dedication to the Employee Benefits Program Committee. Ms. Boatman is retiring from Contra Costa Water District after serving 46 years on the Board.

SAN LUIS-DELTA MENDOTA WATER AUTHORITY

Mr. Sells explained that in June 2020, a San Luis & Delta-Mendota Water Authority employee requested to enroll her adult brother, for whom she has conservatorship. The JPIA denied the request, based on a determination that the individual did not meet the criteria for dependent eligibility provided by JPIA medical plans.

In a memorandum from San Luis & Delta Mendota Water Authority, a request was made that the JPIA reexamine the criteria for dependent eligibility. The employee has conservatorship and claims her brother as a tax dependent. As conservator, she is also responsible for securing healthcare for her brother. Before becoming an employee at San Luis & Delta-Mendota Water Authority, she was able to obtain Kaiser health insurance for her brother through her prior employer (through CalPERS).

Eligibility requirements vary from plan to plan. Plan eligibility requirements are not superseded by court orders that an individual provide coverage. To enroll this individual, the JPIA plans would need to be amended to extend eligibility to individuals for whom employees or spouses have conservatorship.

There was much discussion on this matter by the Committee.

Director Boatman made a motion that the Employee Benefits Program Committee make a recommendation to the Executive Committee to consider a policy change on LPS Conservatorship. With no second, the motion failed.

NEXT MEETING DATE

Availability for Upcoming Meeting(s)

Chairman Rupp reported that the next meeting will be scheduled for April 15, 2021.

The Employee Benefits Program Committee meeting adjourned at 2:02 p.m.