



Executive Committee Meeting

Pasadena Convention Center
300 E. Green Street
Pasadena, California 91101

November 29, 2021

MEMBERS PRESENT

Chairman: E.G. “Jerry” Gladbach, Santa Clarita Valley Water Agency
Vice-chair: Melody A. McDonald, San Bernardino Valley Water Conservation District
Fred R. Bockmiller, Mesa Water District
David Drake, Rincon del Diablo Municipal Water District
Brent Hastey, Yuba Water Agency
Randall Reed, Cucamonga Valley Water District
J. Bruce Rupp, Humboldt Bay Municipal Water District
Pamela Tobin, San Juan Water District, ACWA VP

MEMBERS ABSENT

None.

STAFF PRESENT

See attendance list.

OTHERS IN ATTENDANCE

See attendance list.

WELCOME

Chairman Gladbach welcomed everyone in attendance.

CALL TO ORDER AND ANNOUNCEMENT OF QUORUM

Chairman Gladbach called the meeting to order at 10:18 a.m. He announced there was a quorum.

PLEDGE OF ALLEGIANCE/EVACUATION PROCEDURES

Chairman Gladbach led the Pledge of Allegiance and Mr. Sells gave the evacuation procedure instructions.

ANNOUNCEMENT RECORDING OF MEETING

Chairman Gladbach announced that the meeting would be recorded to assist in preparation of minutes. Recordings are kept 30 days following the meeting, as mandated by the California Brown Act.

PUBLIC COMMENT

Chairman Gladbach noted that, as the agenda stated, members of the public would be allowed to address the Executive Committee on any agenda item prior to the Committee's decision on that item. Comments on any issues on the agenda, or not on the agenda, were also welcomed. No comments were brought forward.

INTRODUCTIONS

Chairman Gladbach introduced the Executive Committee, staff, and others in attendance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chairman Gladbach asked for any additions to, or deletions from, the agenda. Mr. Sells stated that due to time constraints, Agenda Item II.E. Insurance Market Update will be deleted from today's meeting agenda.

CONSENT AGENDA

Chairman Gladbach called for approval of the Consent Agenda:

M/S/C (McDonald/Hastey) (Bockmiller-Yes; Drake-Yes; Hastey-Yes; McDonald-Yes; Reed-Yes; Rupp-Yes; Tobin-Yes; Gladbach-Yes): That the Executive Committee approve the minutes of the November 1, 2021 meeting; and approve the JPIA disbursements of: Vendor Payments, Employee Benefits Claim Payments, Payroll, and summary of confidential claims payments for the Liability, Property, & Workers' Compensation Programs: November 1-15, 2021.

ADMINISTRATION

Meetings attended on behalf of the JPIA

None reported.

Review and approve the JPIA Conflict of Interest Code

Mr. Sells presented the changes to the JPIA Conflict of Interest Code.

M/S/C (Tobin/McDonald) (Bockmiller-Yes; Drake-Yes; Hastey-Yes; McDonald-Yes; Reed-Yes; Rupp-Yes; Tobin-Yes; Gladbach-Yes): That the Executive Committee approve the changes to the JPIA Conflict of Interest Code pending approval by the FPPC, as presented.

Review and approve the proposed changes to the JPIA Bylaws

Mr. Greenfield presented the changes to the Bylaws in Article VIII, Sections 1 and 2 regarding Nonclaim Disputes Definition and Procedure.

M/S/C (Tobin/McDonald) (Bockmiller-Yes; Drake-Yes; Hastey-Yes; McDonald-Yes; Reed-Yes; Rupp-Yes; Tobin-Yes; Gladbach-Yes): That the Executive Committee recommend that the Board of Directors approve the changes to the Bylaws, as presented.

Introduction of new JPIA Assistant Executive Officer.

Mr. Sells introduced Adrienne Beatty as the new Assistant Executive Officer. Ms. Beatty has a strong background in public entity risk pools. Her most recent position is with Gallagher where she was the Executive Director for the Independent Cities Risk Management Authority, and, prior to that, she managed the Risk Management Service Agency in Olympia, Washington. Adrienne holds an Associate in Risk Management, General Insurance and Risk Pool Management from the Insurance Institute of America.

Insurance Market update

Deleted from agenda.

PROGRAMS

Cyber Liability Program Update

Mr. Sells reported that the anticipated rate increases in the Cyber insurance market could potentially be in the 40% - 70% range. Options for the 2022-23 renewal are currently being explored. Some options presented included continuing as is with a fully insured plan or potentially moving the cyber program to a group purchase program that would provide coverage for those members who choose to participate. Another potential option is a hybrid plan that has a reduced self-insured portion and a group purchase plan that could potentially be in excess of the self-insured plan.

Mr. Lowe of Alliant answered numerous questions from the Committee and shared that a questionnaire was mailed out to all districts participating in the Liability program. This questionnaire will need to be completed by all 340 agencies. Alliant needs the data from all Liability Program agencies to be able to provide an accurate quote for the 2022-23 renewal. The Committee suggested that perhaps the JPIA can provide some type of training on how to complete the questionnaire.

The Committee participated in a long discussion about the options presented as well as the challenges involved in implementing the program.

Employee Benefits Medicare Advantage Implementation Update

Ms. Smith provided an update on the implementation of the new UnitedHealthcare Medicare Advantage PPO plan that all retirees under the Anthem with Medicare plan will transition to effective January 1, 2022. Letters and detailed plan information have been mailed, and weekly Zoom meetings were cohosted by UHC and JPIA throughout October. Feedback from retirees has been positive. JPIA's Employee Benefits staff have been fielding calls and questions from member agencies and from retirees. The enrollment/opt out period concluded November 5, 2021 however, technical work continues behind the scenes. JPIA is on track to provide ID cards in December and launch benefits January 1, 2022.

Grant Programs Update

Risk Control Grant Programs

Ms. Flint shared that the JPIA Risk Control Grant Program is designed to facilitate a strategic investment by a member's management team in its risk management program. The Program incentivizes members to renew their Commitment to Excellence efforts to prevent or mitigate losses in the JPIA's Workers' Compensation, Liability, and Property Programs. A total of ten grants were awarded out of the 21 applications received.

Ms. Flint then announced the Grant recipients followed by a video presentation featuring Rancho Water, Beaumont Cherry Valley Water District and Desert Water Agency highlighting each of the district's efforts to promote safety and prevent losses.

Winning projects/programs are located on the JPIA's website under Risk Control/Risk Control Grant Program.

Employee Benefits Wellness Grant Program

Ms. Rech reported that this year 74 agencies received Wellness Grants. Due to the continuing COVID-19 pandemic, members are finding creative ways to promote wellness within their organizations. Some of these wellness ideas include providing face masks with the agency logo to employees; providing a fitness shoe/equipment subsidy; conducting webinars on health and wellness topics; and promoting individual emotional wellness.

MEMBERSHIP

Review and take action on Membership Applications

Mr. Sells presented Atwell Island Water District's application to join the Liability Program.

M/S/C (McDonald/Rupp) (Bockmiller-Yes; Drake-Yes; Hastey-Yes; McDonald-Yes; Reed-Yes; Rupp-Yes; Tobin-Yes; Gladbach-Yes): That the Executive Committee approve Atwell Island Water District's application for admission into the Liability Program.

MISCELLANEOUS

Discuss future agenda items

None.

CEO update

Mr. Sells reported that the Executive Committee has one vacancy and that he is currently accepting Letters of Interest and Qualifications. Mr. Sells reminded those present that one of the qualifications is that your district has to participate in all four JPIA pooled programs."

Availability for next meeting: The next Executive Committee is scheduled for January 31, 2022.

The Executive Committee meeting adjourned at 11:31 a.m.

Attest:

X

E.G. "Jerry" Gladbach
Chairman

X

Walter A. Sells
Secretary

ATTENDEES & JPIA STAFF IN ATTENDANCE – NOVEMBER 29, 2021

<u>District / Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>Position</u>
ACWA	David	Egerton	Executive Director
ACWA	Tiffany	Giammona	Director of Member Outreach
ACWA	Steve	LaMar	President
ACWA JPIA	Adrienne	Beatty	Assistant Executive Officer
ACWA JPIA	Chimene	Camacho	Executive Assistant (Recording Secretary)
ACWA JPIA	Sarah	Crawford	Training Manager
ACWA JPIA	David	deBernardi	Director of Finance
ACWA JPIA	Robin	Flint	Risk Control Manager
ACWA JPIA	Robert	Greenfield	General Counsel
ACWA JPIA	Peter	Kuchinsky	Lead Risk Control Advisor
ACWA JPIA	Jackie	Rech	Benefits Specialist
ACWA JPIA	Sylvia	Robinson	Publications & Web Editor
ACWA JPIA	Jillian	Sciancalepore	Administrative Assistant II
ACWA JPIA	Andy	Sells	Chief Executive Officer
ACWA JPIA	Patricia	Slaven	Director of HR/Admin.
ACWA JPIA	Sandra	Smith	Employee Benefits Manager
ACWA JPIA	Dan	Steele	Finance Manager
Alliant	Robert	Lowe	1 st Vice President
Alameda County Water District	John	Weed	Director
Calleguas Municipal Water District	Scott	Quady	Director
Calleguas Municipal Water District	Raul	Avila	Alt. Director
Chino Basin Watermaster	Bob	Kuhn	Director
Citrus Heights Water District	David	Wheaton	Director
El Toro Water District	Kathryn	Freshley	Director
Fallbrook Public Utility District	Jennifer	DeMeo	Director
Georgetown Divide Public Utility District	Michael	Saunders	Director
Helix Water District	Jennifer	Bryant	Director of Administration
Helix Water District	Kathleen	Hedberg	Director
Hidden Valley Lake Community Services District	Sean	Millerick	Director
Humboldt Bay Municipal Water District	John	Friedenbach	General Manager
Las Virgenes Municipal Water District	Charles	Caspary	Director
Madera Irrigation District	Carl	Janzen	Director
Madera-Chowchilla Water & Power Authority	Carl	Janzen	Director
Mid-Peninsula Water District	Tammy	Rudock	General Manager
Orange County Water District	Cathy	Green	Director
Palmdale Water District	Don	Wilson	Director
Purissima Hills Water District	Stephen	Jordon	Director
Rainbow Water District	Michael	Mack	Director
Rancho California Water District	Carol Lee	Gonzalez-Brady	Alternate Director
Rancho California Water District	Eva	Plajzer	Asst. General Manager
Rancho California Water District	William	Plummer	Director
Rowland Water District	John	Bellah	Director
Sacramento Suburban Water District	Craig	Lock	Director
San Bernardino Valley Municipal Water District	T. Milford	Harris	Director

<u>District / Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>Position</u>
San Dieguito Water District	Jace	Schwarm	Risk Management Dept. Mgr.
San Gabriel Basin Water Quality Authority	Bob	Kuhn	Director
San Geronio Pass Water Agency	Robert	Ybarra	Director
Santa Fe Irrigation District	Alberl	Lau	General Manager
Santa Margarita Water District	Saundra	Jacobs	Director
Santa Rosa Regional Resources Authority	Andrew	Morris	Director
Serrano Water District	Greg	Mills	President
Serrano Water District	Jerry	Villander	General Manager
Solano Irrigation District	Cary	Keaten	General Manager
Tehachapi-Cummings County Water District	Jonathan	Hall	Director
Tehachapi-Cummings County Water District	Tom	Neisler	General Manager
Three Valleys Municipal Water District	Brian	Bowcock	Director
Tuolumne Utilities District	Jeff	Kerns	Director
Valley Center Municipal Water District	James	Pugh	Director of Finance
Vista Irrigation District	Paul	Dorey	Director
Zone 7 Water District	Laurene	Green	Director